



मुख्यालय कर्मचारी राज्य बीमा निगम

(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
पंचदीप भवन, सी आई जी मार्ग, नई दिल्ली-110002

संख्या : Z-17/11/1/2007/M-IV/

दिनांक : 29/9/2020

सेवा में,

1. निदेशालय (चिकित्सा) दिल्ली/नोएडा
2. डीन, क. रा. बी. नि. के सभी मेडिकल कॉलेज।
3. चिकित्सा अधीक्षक - क. रा. बी. नि. के सभी अस्पताल

विषय | नर्सिंग तथा पैरा मेडिकल स्टाफ की संविदा की आधार पर नियुक्ति।

महोदया/महोदय,

विषय पर समीक्षा के पश्चात अधोहस्ताक्षरी को सक्षम अधिकारी की स्वीकृति से निम्न वस्तुस्थिति प्रस्तुत करने का आदेश हुआ है :-

In order to maintain uniformity in respect of Contractual Staff in teaching and non-teaching hospitals, Hon'ble MoS (I/C) (L&E) and Chairman ESIC has approved payment of consolidated wages to contractual Nursing and Para-medical staff in ESIC Hospitals as already made applicable to ESIC Medical Colleges vide HQrs ESIC letter No. A-12/16/6/2018 (Contractual) Exam dated 23/01/2018. **Payment of these consolidated remunerations in hospitals/D(M)D/D(M)N shall be applicable w.e.f. 01/01/2021.**

The increase in wages would not result in any budget constraints or additional budget outgo as units project their yearly budget requirements keeping in view the sanctioned staff strength. However, the same will result in increase of contract amount, whereas, the eligibility of the vendors in the existing contracts must have been decided on the basis of lower estimated value of the contract. Thus, it is directed that MSs of ESICs/D(M)D/D(M)N shall issue notice for termination of existing contracts w.e.f. 31/12/2020. Fresh tendering process as per revised contract value must be concluded before 31/12/2020 to enable implementation of revised consolidate wages w.e.f. 01/01/2021. In no case, revised consolidated remunerations be paid against existing contracts entered into on the basis of lesser estimated value of the contract.

Further, the guidelines issued earlier on the subject under HQrs ESIC letter No. Z-17/11/1/2008/Med-VI (Contract) dated 15/3/2018 have also been reviewed under which yearly permissions were being granted by HQrs ESIC on case to case basis. Now, it has been decided to delegate the authority and authorize MSs/Deans to engage contractual staff at their level for their respective units as per limits in the following table.

Sl.	Bed Occupancy % (to be seen for past 6 months from the date of contractual engagement)	The % ceiling to be converted into number of vacancies for filling up of posts by contractual engagement
1	More than 85%	100% of vacancy
2	75% - 84.99%	90% of vacancy
3	65% - 74.99%	80% of vacancy
4	50% - 64.99%	70% of vacancy
5	Less than 50%	50% of vacancy

The ceiling prescribed in the above table shall be applied under normal circumstances. However, as conveyed under HQrs ESIC letter of even No. dated 23/06/2020, keeping in view the ongoing COVID-19 pandemic and the anticipated rise in patient in-flow, Competent authority has already permitted MS/Deans of hospitals/medical education institutions doing in-house testing and/or treating COVID patients, to engage contractual staff to the extent of 100% of number of vacancies temporarily. This permission shall be applicable till 31/03/2021 or till further orders whichever is earlier.

The MSs/Deans shall engage contractual staff in the lowest post against combined vacancy position of the cadre concerned (e.g. Lab Assistants to be engaged against the combined vacancies of Lab Assistant, Lab Technician and STA-Lab). The above instructions shall also be applicable in respect of contractual staff being engaged in dispensaries under D(M)D/D(M)N. Additionally, D(M)D/D(M)N is authorized to engage ANMs for dispensaries on consolidated wages prescribed for Nursing Orderlies as remuneration for the cadre of ANMs has not been specified in HQrs ESIC letter dated 23/01/2018 and the cadre is treated as equivalent to the cadre of Nursing Orderlies.

कृपया उक्त निर्देशों का तदनुसार अनुपालन किया जाये ।

भवदीय



(दीपक मलिक)

उप निदेशक (चिकित्सा प्रशासन)

प्रतिलिपि:-

वैबसाइट कंटैट मैनेजर - इस ज्ञापन को निगम की वैबसाइट पर अपलोड करने हेतु