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EMPLOYEES' STATE INSURANCE
CORPORATION
(Ministry of Labour & Employment,
Govt. of India)



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File No. A-11012/19/2023-MED-VI

Date: .09.2024

To,

The Dean,
ESIC Medical College and Hospital,
Faridabad, Haryana-121001.

Subject: Revision of Manpower of ESICH & MC Faridabad as per New Manpower Norms and NMC requirements.

Madam/Sir,

I am directed to convey the approval of the Director General for sanction of manpower for 800 commissioned beds for in-patient care under various Broad Specialty and Super Specialty Services and for 120 ICU Beds (50 for Multidisciplinary ICU, 20 for Cardiac Care Unit, 20 for Pediatric ICU and 30 for Neonatal ICU) in supersession of earlier sanctions as per the details below: -

Specialists:

S. No.	Department	Profess ors (Pay Level 13)	Associa te Prof. (Pay Level 12)	Asst. Prof. (Pay Level 11)	Speciali sts (Pay Level 11)	Teachin g Faculty + Speciali sts	GDMOs (Pay Level 10)	SRs (Pay Level 11)
1	Anaesthesiology	1	4	6	3	14	6	20
2	Biochemistry	1	1	2	0	4	0	5
3	Pathology	1	4	4	0	9	0	7
4	Microbiology	1	1	4	0	6	0	4
5	Chest	1	1	1	1	4	2	5
6	Dermatology	1	1	1	1	4	2	3
7	ENT	1	2	3	0	6	3	4
8	Eye	1	2	3	0	6	3	4
9	Medicine	1	5	9	0	15	10	14
10	Obstetrics & Gynaecology	1	4	7	0	12	10	12
11	Orthopaedics	1	3	5	0	9	8	10
12	Paediatrics	1	3	5	0	9	6	12
13	Radiology	1	2	2	2	7	0	7
14	Surgery	1	5	9	0	15	10	10

S. No.	Department	Professors (Pay Level 13)	Associate Prof. (Pay Level 12)	Asst. Prof. (Pay Level 11)	Specialists (Pay Level 11)	Teaching Faculty + Specialists	GDMOs (Pay Level 10)	SRs (Pay Level 11)
15	Psychiatry	1	1	1	0	3	2	3
16	Dental	1	1	1	1	4	4	0
17	Physical Medicine & Rehabilitation	1	1	1	0	3	0	2
18	Community Medicine	1	2	8+1*	0	12	0	4
19	Reproductive Medicine and Surgery	0	0	1	0	1	0	2
20	Radiotherapy	0	0	0	0	0	0	1
21	Anatomy	1	1	3	0	5	0	0
22	Physiology	1	1	3	0	5	0	0
23	Pharmacology	1	2	3	0	6	0	0
24	FMT	1	1	1	0	3	0	0

*Statistician as per NMC requirement

Note:

- In future, if ME cell approves additional teaching faculties, the same will be rationalized against the sanctioned posts of specialists.
- Three teaching faculties from medicine to be attached with the SS departments (one each for Cardiology, Medical Oncology and Nephrology), to ensure continuity of SS services in these departments in the event of Non availability of Super Specialist Medical officer.
- Two teaching faculties from surgery to be attached with the SS departments (one each for Surgical Gastroenterology and Surgical Oncology), to ensure continuity of SS services in these departments in the event of Non availability of Super Specialist Medical officer.
- If the department has PG students, the same will be rationalized against the post of GDMOs.
- The available bond SRs to be rationalized against the SRs recruited under 3-year residency scheme.

Super Specialists:

S. No.	Department	Professors (Pay Level 13)	Associate Prof. (Pay Level 12)	Asst. Prof. (Pay Level 11)	Super Specialists (Pay Level 12)	Teaching Faculty+ Super Specialists	SRs (Pay Level 11)
1	Anaesthesiology with Surgical Super Specialty	0	0	0	6	6	3
2	Critical Care Medicine	0	0	0	2	2	5

S. No.	Department	Professors (Pay Level 13)	Associate Prof. (Pay Level 12)	Asst. Prof. (Pay Level 11)	Super Specialists (Pay Level 12)	Teaching Faculty+ Super Specialists	SRs (Pay Level 11)
3	Burns & Plastic Surgery	0	0	1	1	2	5
4	Cardiology	0	0	0	2	2	5
5	Cardiothoracic Surgery	0	0	0	2	2	4
6	Diagnostic and Interventional Radiology	0	1	1	0	2	2
7	Endocrinology & Metabolism	0	0	1	1	2	2
8	Haematology	0	0	0	2	2	2
9	Gastroenterology	0	0	1	1	2	2
10	Medical Oncology	0	0	1	2	3	5
11	Neonatology	0	0	0	5	5	3
12	Nephrology	0	0	1	1	2	5
13	Neurology	0	0	1	1	2	2
14	Neurosurgery	0	0	1	1	2	5
15	Paediatric Surgery	0	0	1	1	2	5
16	Surgical Gastroenterology	1	0	0	0	1	1
17	Surgical Oncology	1	0	0	0	1	2
18	Urology	0	0	1	1	2	5
19	Rheumatology	0	0	1	0	1	1

Note: The DM/MCH students available in the Super Specialty department are to be rationalized against the SRs sanctioned for these departments.

Accident & Emergency (A&E) Department:

S. No.	Professors (Pay Level 13)	Associate Prof. (Pay Level 12)	Asst. Prof. (Pay Level 11)	Specialists (Pay Level 11)	Teaching Faculty+ Specialists	GDMOs (Pay Level 10)	SRs (Pay Level 11)
1	1	1	2	1	5	3	9

Note:

- a. In future, if ME cell approves additional teaching faculties, the same will be rationalized against the sanctioned posts of specialists.
- b. If the department has PG students, the same will be rationalized against the post of GDMO.
- c. The available bond SRs to be rationalized against the SRs recruited under 3-year residency scheme.

ICU, NICU and PICU Departments:

S. No.		Specialty	Professors (Pay Level 13)	Associate Prof. (Pay Level 12)	Asst. Prof. (Pay Level 11)	Specialists (Pay Level 11)	Teaching Faculty+ Specialists
1	ICU	Medicine	0	0	3	0	3
2		Chest	0	0	2	0	2
3		Anaesthesia	0	0	5	0	5
4		OBGY	0	0	2	0	2
5	NICU & PICU	Paediatrics / Neonatology	0	0	5	0	5

Other Staff for ICU, NICU and PICU

S. No.	Department	SRs (Level 11)	OT Assistant (Level 3)	OT Technician (Level 4)	Sr. OT Technician (Level 5)	Sr. Technical Assistant (Level 6)
1	ICU	36	36	9	6	4
2	NICU	18	15	9	6	4
3	PICU	12				

Allied Healthcare Professionals:

S. No.	Post	Pay Level as per 7 th CPC	Sanctioned Manpower
1	OT Assistant	Level 3	57
2	OT Technician	Level 4	12
3	Senior OT Technician	Level 5	5
4	Senior Technical Assistant	Level 6	3
5	Plaster Assistant	Level 3	10
6	Plaster Technician	Level 4	5
8	CSSD Assistant	Level 3	16
9	CSSD Technician	Level 4	8
10	Senior CSR Technician	Level 5	5
11	Senior Technical Assistant	Level 6	3
12	ECG Technician	Level 4	10+3*+1**
13	Senior ECG Technician	Level 5	4
14	Senior ECG Technical Assistant	Level 6	2
17	Cath Lab Assistant	RR (NA)	9

S. No.	Post	Pay Level as per 7 th CPC	Sanctioned Manpower
18	Cath Lab Technician	RR (NA)	6
19	Sr. Cath lab Technician	RR (NA)	3
20	Endoscopy Technician	RR (NA)	2
21	Senior Technician (Endoscopy)	RR (NA)	1
22	Senior Technical Assistant (Endoscopy)	RR (NA)	1
23	Technical Officer (Endoscopy)	RR (NA)	1
24	Dialysis Technician	Level 5	37
25	Junior Medical Laboratory Technologist	Level 5	30
26	Lab Technician	Level 5	12
27	Senior Technical Lab Assistant	Level 6	6
28	Junior Radiographer	Level 3	21
29	Radiographer	Level 5	15
30	Senior Technical Assistant (Radiology)	Level 6	5
31	Physiotherapist	Level 6	6
32	Senior Physiotherapist	Level 6	2
33	Occupational Therapist	Level 6	4
34	Optometrist	Level 6	5
35	Senior Optometrist	Level 7	2
36	Optometry Officer	Level 7	1
37	Dental Mechanic	Level 5	2
38	Dental Hygienist	Level 6	3
39	Respiratory Lab Assistant	Level 4	2+1 [#] +1 ^{##}
40	Respiratory Lab Technician	Level 5	1+1 ^{##}
41	Dietician	Level 7	3
42	Senior Dietician	Level 10	1
43	Pharmacist	Level 5	23
44	Senior Pharmacist (NFG)	Level 6	8
45	Pharmacy Officer (NFG)	Level 7	2
46	Senior Pharmacy Officer (NFG)	Level 8	2
47	Speech Therapist	RR (NA)	3
48	Audiometry Technician	Level 5	2
49	Medical Social Worker /Social Guide /	Level 4	8
50	Clinical Psychologist	RR (NA)	2
51	Health Educator /Community Nurse	RR (NA)	2
52	Jr. MRT (Medical Record Assistant)	Level 2	6
53	Medical Record Technician	Level 4	5
54	Medical Record Officer	Level 6	3
55	Library Assistant	Level 2	6
56	Librarian Gr. II	Level 5	2
57	Librarian Gr. I	Level 6	2

* One Technician for One ECHO machine

** For TMT and HOLTER.

For Bronchoscopy

For Sleep Lab

Note: The Regular Recruitment against the posts for which RRs are yet to be framed will be done after finalization of RRs for these posts.

Administration (Medical):

S. No.	Post	Pay Level as per 7 th CPC	Sanctioned Manpower
1	Medical Superintendent	Level 14	1
2	Deputy Medical Superintendent	Level 13	3
3	Medical Officer (I/c Medical Stores)	Level 10	2

Administration (Non-Medical officers):

S. No.	Post	Pay Level as per 7 th CPC	Sanctioned Manpower
1	Joint Director (Admin)	Level 12	1
2	Deputy Director (Admin)	Level 10	3
3	Joint Director (Finance)	Level 12	1
4	Deputy Director (Finance)	Level 10	1
5	Bio Medical Engineer	Level 10	1
6	Assistant Director (DDO/Cash)	Level 8	1

Administration (Non-Medical)- OS/SSO onwards:

S. No.	Post	Pay Level as per 7 th CPC	Sanctioned Manpower
1	Office Superintendent	Level 7	7
2	Assistant	Level 6	26
3	Care Taker (Assistant/UDC)	Level 6	2
4	UDC	Level 4	45
5	LDC	Level 2	15
7	Assistant Director (Official Language)	Level 10	1
8	Senior Translation Officer	Level 7	1
9	Junior Translation Officer	Level 6	3
10	PPS for Medical Superintendent	Level 11	1
11	PS for Deputy Medical Superintendent	Level 8	3
12	Stenographer	Level 4	2
13	PA for Joint Director	Level 7	2
14	MTS (Admin)	Level 1	24
	MTS (A&E)		8
	MTS (CSSD Staff)		2
	MTS (Radiology staff)		8
	MTS (Library)		1

Engineering Division:

S. No.	Post	Pay Level as per 7 th CPC	Sanctioned Manpower
1	Assistant Executive Engineer /Assistant Engineer	Level 10	1
2	Assistant Executive Engineer / Assistant	Level 10	1
3	Junior Engineer (Civil)	Level 6	2
4	Junior Engineer (Electrical)	Level 6	2

Nursing staff:

S. No.	Post	Pay Level as per 7 th CPC	Sanctioned Manpower
1	Nursing Officer	Level 7	427
2	Senior Nursing	Level 8	86
3	Assistant Nursing Superintendent	Level 10	22
4	Nursing Superintendent	Level 11	4
5	Chief Nursing Officer	Level 12	1

Blood Bank Centre staff:

S. No.	Professors (Pay Level 13)	Associate Prof. (Pay Level 12)	Asst. Prof. (Pay Level 11)	Specialists (Pay Level 11)	Teaching Faculty+ Specialists	GDMOs (Pay Level 10)	SRs (Pay Level 11)
1	1	1	1	0	3	0	0

Other Staff for Blood Bank

S. No.	Post	Pay Level as per 7 th CPC	Sanctioned Manpower
1	Counsellor / Medical Social Worker	Level 4	2
2	Registered Nurse	Level 7	2
3	Blood Centre Technician/Lab Technician	Level 5	8
4	Lab Attendant/ Nursing Orderly	Level 1	3

Additional staff for outstation blood camps:

S. No.	Post	Pay Level as	Sanctioned
1	Medical Personal (Medical Officer)	Level 10	1
2	Counsellor / Medical Social Worker	Level 4	1
3	Registered Nurse	Level 7	1
4	Blood Centre Technician	Level 5	2
5	Lab Attendant / Nursing Orderly	Level 1	1

Note: If the department has PG students, the same will be rationalized against the post of GDMOs.

Additional staff for component separation:

S. No.	Post	Pay Level as	Sanctioned
1	Blood Centre Technical Supervisor	Level 6	1
2	Blood Centre Technician	Level 5	2
3	Lab Attendant / Housekeeping Staff	Level 1	1

Staff for Apheresis:

S. No.	Post	Pay Level as	Sanctioned
1	Medical Personal (Medical Officer)	Level 10	1
2	Nurse / Technologist	Level 5	1

Note: If the department has PG students, the same will be rationalized against the post of GDMOs.

Outsourced services for 800 beds:

S. No.	Post	As per 750 Beds
1	Chief Hospital Manager	1
2	Hospital Manager	3
3	IT Manager	1
4	IT Assistant	3
5	Data Entry Operator	15
6	Staff for Facilitation Counter	2
7	Staff for Registration Counter	24
8	Quality Control Manager	1
9	Sanitary attendant	460
10	Sanitary Supervisor	31
11	Sanitary Inspector	5
12	Sanitary officer	1
13	Security Guard	357
14	Security Supervisor	24
15	Nursing Orderly and allied cadre	345

For the posts such as Security Guards, Housekeeping staff/sanitary staff, the actual engagement shall be on actual basis only, which shall never overshoot the norms.

The Dean/MS, ESICH & MC Faridabad, shall ensure and establish beforehand that every recruitment against the proposed sanctioned, is essentially & actually required and not merely constructively required

The Medical Commissioners - Medical Education /Medical Services may activate the sanctioned posts, based on a review of actual requirement put up by the Dean and MS, duly concurred by local finance (after considering the actual load, incidences, local issues) especially, for the specialist/Super Specialist posts.

Note: The proposal for the manpower revision of ESIC Hospital & Medical College, Faridabad, outlined in Note 249, received concurrence from the F&A Division in Note 275, subject to the recommendations made in Notes 244-246 and the amendments proposed in Note 270.

This issues with the approval of the Competent Authority.

Yours faithfully,

Assistant Director
(Medical Administration)

Copy to: -

1. The Regional Director, ESIC Regional Office, North Zone.
2. The Zonal Insurance Commissioner (North Zone).
3. The Zonal Medical Commissioner (North Zone).
4. Medical Education Cell, Headquarters, New Delhi.
5. Medical I/II/III/IV/V, ESIC Hqrs.
6. Estt. I/II/III/DPC Cell, ESIC Hqrs.
7. Website Content Manager with the request to upload on the ESIC website.
8. Guard file.