



ई.एस.आई. समाचार ESI Samachar

NEWS JOURNAL OF ESI CORPORATION

July, 2018



Renewing our
commitment to
**Employees'
Social Security**





ई.एस.आई. समाचार ESI Samachar Quarterly News Journal of ESIC

July, 2018

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Editorial

This issue of ESI Samachar brings you reports / write-ups on 174th meeting of ESIC, foundation stone laying of ESI Hospital, Raigarh, observance of Swachhata Pakhwada by all ESIC Establishments, celebration of International Yoga Day, Hospital and Medical Institutions in focus, general articles and case study on health related topic etc. The article titled "66 years of unflinching journey of ESIC" traces the history of ESIC since 1952 to till date and hope that this will be of interest to our readers.

It has been the endeavor of PR Division to improve the content, presentation and make the Samachar more informative and interesting, so that all are well informed. To improve the content and presentation of the Samachar, the Editorial Board solicits valuable feedback from the readers.

As a part of internal and external communication, the effort of PR Division is to highlight the achievements of ESIC through print, electronic and outdoor media and special reports in news papers. Social media platforms like facebook, twitter etc. are extensively used to spread information about ESIC and information is also uploaded on the ESIC website and revised daily.

Happy reading of ESI Samachar, July, 2018.

Pranava Kumar,
Deputy Director (PR)

Contents

Sr. No.	Contents	Page No.
1.	Director General's Message	1
2.	174th Meeting of ESI Corporation	2-4
3.	ई एस आई अस्पताल, रायगढ़ का शिलान्यास	5-6
4.	International Labour Day Award	7
5.	A Glimpse of Swachhata Pakhwada and participation of ROs/SROs/Medical College & Hospitals	8-19
6.	ISSA Academy Workshop on Good Governance, Strategic Planning and Risk Management	20-21
7.	Celebration of 4th International Yoga Day	22
8.	66 Years Unflinching Journey of ESIC	23-30
9.	Region in Focus: Karnataka	31-34
10.	Medical Institute in Focus-ESIC Model Hospital, Medical College & PGIMSR, Rajaji Nagar, Bengaluru	35-37
11.	Hospital in Focus-ESIC Hospital, Peenya, Bengaluru	38-39
12.	Medical Institute in Focus-ESIC College of Nursing, Gulbarga	40
13.	ESIC- Transforming Lives	41
14.	Article on Suvidha Samagam	42-43
15.	Procurement Audit and System for Prevention and detection of Fraud and Corruption	44-45
16.	Exemptions available under ESI Act	46-47
17.	News in Brief	48



Director General's Message

I am happy to note that ESI Samachar is now being published in every quarter and it acts as an important link between ESIC and its stakeholders for sharing information and news about ESIC.

I would like to remind all that the main aim of ESIC is to extend coverage of ESI Scheme in the whole of the country, provide quality services to the IPs and their family members, improve the delivery of medical services and above all to make ESIC as one of the best social security organisations in the world. I take this opportunity to reiterate that the vision of ESIC is to achieve the figure of 10 crore Insured Persons by 2022. This is not an impossible task, but I am sure that with the concerted efforts and hard work of all, we can achieve this milestone. This is all the more important when Government of India has given priority to provide social security cover to the workforce of the country under ESI Act by extending coverage of ESI Scheme in all the districts of the country.

One of the main benefits provided to the IPs is medical facility and hence, ESIC is all geared to provide better medical facilities. In this direction, a number of decisions have been taken, which includes strengthening of infrastructure of Hospitals & Dispensaries, expanding the network of Secondary and Primary medical care centres, developing Medical Colleges and large hospitals as "Centers of Excellence" in high morbidity profile area, planning and implementation of Modified Employers' Utilization Dispensary (MEUD) on pilot basis, setting up of new hospitals and renovation and modernisation of existing hospitals etc. New ESI Hospitals have been planned and in this direction, foundation stone has been laid for the 100 bedded ESI Hospital, Raigarh (Chhattisgarh) on 30.05.2018. I am sure that all these efforts will go a long way in providing quality medical and other service to the stakeholders.

In the 174th meeting of ESIC held on 29.05.2018, approval has been accorded for opening of Dispensary cum Branch Office in all the districts of the country, starting of Nursing Internship Program in ESIC Hospitals, implementation of Modified Insurance Medical Practitioner (IMP) Scheme, 2018, Construction & upgradation of ESIC Hospitals at Ranchi (Jharkhand), Pune (Maharashtra), Patna (Bihar) & Bahadurgarh (Haryana) and developing of Super Specialty Treatment. In addition to the above, 20 other Agenda Items pertaining to improvement in services/benefits to Insured Persons and other administrative matters were approved in the meeting.

I am reminded of the famous saying of **Mahatma Gandhi, Father of the Nation** that "**Cleanliness is second to Godliness**". It is heartening to mention that ESIC establishments throughout the country observed Swachhata Pakhwada from 1st May to 15th May, 2018 and the employees wholeheartedly participated in the Pakhwada. Various programmes were undertaken during the Pakhwada to keep the ESIC establishments neat and clean. Let us not stop here and take forward the Swachhata Abhiyan as a continuous process and part of daily activities. I appeal to all to contribute their bit to keep the environment clean and maintain all ESIC establishments, especially the hospitals, dispensaries and medical institutions neat and clean.

Let us all work with a missionary zeal to fulfil the commitments already made and contribute to the development of the nation by ensuring a healthy and secured workforce.



Raj Kumar, I.A.S.
Director General, ESIC



174th Meeting of ESIC

The 174th meeting of ESIC was held on 29th May, 2018 under the Chairmanship of Shri Santosh Kumar Gangwar, Hon'ble Minister of State for Labour & Employment (Independent Charge), Govt. of India. The other dignitaries present in the meeting were Shri Heera Lal Samariya, IAS, Secretary, Labour & Employment, Govt. of India, Shri Raj Kumar, IAS, Director General, ESIC, Shri Manish Kumar Gupta, IAS, Jt. Secretary and Smt. Sandhya Shukla, IA & AS, Financial Commissioner, ESIC, Hon'ble Members of ESI Corporation representing Hon'ble Members of Parliament, Employees' and Employers' Federation/Association, representatives of State Governments and officers of MoL&E & ESIC. A number of important decisions for improving ESIC service delivery mechanism were taken in the meeting.

Important decisions taken in the Meeting:

Opening of Dispensary cum Branch Office in all the districts of the country

For strengthening medical services in all the districts of the country, decision for opening of one ESIC Dispensary - cum - Branch Office (DCBO) in every district of the country was taken. The DCBO will provide primary medical care, referrals for secondary medical care, scrutiny of bills of secondary care referrals, etc. besides distribution of drugs to Modified Employer Utilization Dispensary (MEUD), IMPs in the district, payment of cash benefits, survey work for coverage in the district. The ESIC will bear the

establishment and operational cost of DCBO, without sharing, in the similar manner of expenditure of ESIC Hospitals.

Nursing Internship Program in ESIC Hospitals

Decision was taken for starting a Nursing Internship program in ESIC Hospitals. The program would be open to duly registered fresh graduate Nurses who are looking to hone their skill in real work setting under supervision of regular staff. ESIC would offer practical work experience to graduate Nursing pass outs, focusing on application of Nursing theory and knowledge to actual Nursing tasks in medical settings. A stipend (consolidated) of ₹22,000/- could be provided for duration of the internship. The selection would be based on merit and no. of positions for internship could be around 20% of the sanctioned strength of Staff Nurses for the ESIC hospital.

Modified Insurance Medical Practitioner (IMP) Scheme, 2018

ESIC has given in principal approval to Modified Insurance Medical Practitioner (IMP) Scheme, 2018 to make IMP Scheme more attractive on pilot basis. This Scheme may further be expanded in the new areas as well as existing areas as per need.

In an area, where ESI does not have its medical establishment or in newly implemented area, Primary Medical Care is provided cashless through tie up



Shri Santosh Kumar Gangwar, Hon'ble Minister of State (Independent Charge) for Labour & Employment, Govt. of India addressing the ESI Corporation Members



Shri Raj Kumar, DG, ESIC conducting ESI Corporation Meeting

arrangement, with Insurance Medical Practitioner (IMP). ESIC shall utilize the services of private practitioners (as IMPs) for delivery of primary care services (except for lab tests & medicines) to IPs.

Construction & upgradation of ESIC Hospitals and developing of Super Specialty Treatment

To strengthen the medical care service, approval of Hon'ble Minister of State for Labour & Employment (Independent Charge) and Chairman, ESIC was accorded for 100 bedded ESI Hospital in Bahadurgarh, Haryana; 50 bedded additional facilities for Super Specialty treatment at ESIC

Hospital, Varanasi, UP; and starting of 100 bedded medical facilities in ESIC Medical Hospital, Bihta, Patna, Bihar. Besides, proposal for upgradation of existing ESIC Hospital at Bibvewadi, Pune from 50 to 200 beds (upgradable to 500 beds) and enhancement of bed strength of ESIC Hospital, Namkum, Ranchi from 75 to 200 beds and construction of 200 bedded ESIC Hospital at Ranchi, Jharkhand were approved.

In addition to the above, 20 other Agenda Items pertaining to improvement in services/benefits to Insured Persons and other administrative matters were deliberated upon and approved in the meeting.



A view of the ESI Corporation Meeting in Progress



दिनांक 29 मई, 2018 को कर्मचारी राज्य बीमा निगम की 174वीं बैठक में माननीय श्री संतोष गंगवार श्रम एवं रोजगार राज्य मंत्री (स्वतंत्र प्रभार) भारत सरकार एवं अध्यक्ष क.रा.बी.निगम का अभिभाषण



आज की Corporation की 174वीं बैठक में आप सभी का स्वागत है। सर्वप्रथम मैं श्री हीरालाल सामरिया जी, अपने सचिव का इस बैठक में स्वागत करना चाहूंगा, हालांकि पिछले कुछ समय से वे अपर सचिव की हैसियत से ESIC की बैठकों में नियमित रूप से हिस्सा लेते आ रहे थे, परन्तु अब सचिव के रूप में आपका दायित्व बहुत बढ़ा है। अभी हाल ही में ESIC के Board के पुनर्गठन के पश्चात इसमें आए सदस्यों, डा. एल. एस. ओझा, डा. केशव कुमार अग्रवाल एवं अन्य का मैं स्वागत करता हूँ। इसके अलावा मजदूर संगठनों एवं Employer Associations की तरफ से आए सदस्यों का भी स्वागत है।

मित्रो बोर्ड के पुनर्गठन के पश्चात आज यह इसकी पहली मीटिंग है। सर्वप्रथम इसमें पुरानी 173वीं मीटिंग के Minutes Confirm कराए जायेंगे, तत्पश्चात पुरानी मीटिंग की Action Taken Report आपके समक्ष रखी जाएगी। फिर Agenda Items एक-एक करके Discussion के लिए प्रस्तुत किये जायेंगे।

इस मीटिंग में 27 Agenda Items हैं व 10 Reporting Items हैं। इसमें Nursing Internship Program चालू करने से संबंधित मुद्दा जो Item No. 3 पर रखा गया है, इससे नयी ग्रेजुएट नर्सों को practical knowledge मिल सकेगी एवं ESIC को qualified नर्स intern मिल सकेगी जिससे Insured Persons(IPs) को मिलने वाली सेवा की गुणवत्ता भी बढ़ेगी। मुझे लगता है कि ESIC के लिए एक अच्छा प्रयोग साबित होगा।

इस बार हमने ESIC के बोर्ड में ऐसे सदस्य जिसका 2nd Term पूरा हो चुका है, उसके स्थान पर ट्रेड यूनियन से एवं Employer Association से उस सदस्य के अतिरिक्त किसी अन्य सदस्य को नामित करने का अनुरोध किया है या साधारण भाषा में कहें कि किसी एक व्यक्ति का Corporation में लगतार 2 Term से ज्यादा कोई भी सदस्य ESIC बोर्ड में 2 Term से अधिक एक बार में नहीं रह सकता है अर्थात एक व्यक्ति को एक बार का Term 6 वर्ष को हो सकता है।

मुझे पता है कि आप में से कुछ लोगों को इस निर्णय से बहुत ज्यादा प्रसन्नता नहीं हुई है, उनको स्पष्ट कर देना चाहता हूँ कि :-

- 1 नये व्यक्ति के चुनाव से नयी सोच, नये विचार आयेंगे, जिससे ESIC बोर्ड को अधिक लाभ मिलने की संभावना है।
- 2 जहां तक कानून का प्रश्न है ESIC Act के Section 4(f) & 4(g) के अनुसार Appointment Central Government को करना है। यूनियन से Consult कर के और विचार-विमर्श करके। इसलिए Consultation की खुली प्रक्रिया है जिसमें सरकार एक से अधिक नाम का भी संगठन से अनुरोध कर सकती है।

अतः यह एक साकारात्मक कदम है। मैं सभी माननीय सदस्यों से अनुरोध करूंगा कि वे इसका सहयोग करें न कि इसकी वजह से इस प्रक्रिया को बाधित होने दें।

विभिन्न राज्यों के माननीय मंत्रियों में महाराष्ट्र, उत्तरांचल, उत्तर प्रदेश, बिहार एवं इसके अतिरिक्त कई अन्य राज्यों के मंत्रियों ने भी मुझ से इस बारे में अनुरोध किया है कि जैसे Central Government में ESIC बोर्ड के चेयरमैन केन्द्रीय श्रम मंत्री होते हैं, उसी प्रकार राज्यों में ESIC के लिए बनायी जा रही Societies के चेयरमैन संबंधित राज्य के श्रम मंत्री होने चाहिए। अधिकतर राज्यों में Chief Secretary को इस Society का Chairman बनाया गया है। Chief Secretary अपने व्यस्तता के

कारण ESIC के प्रस्तावों में अपेक्षित ध्यान नहीं दे पाते। अतः आवश्यकता है कि संबंधित श्रम मंत्री को इसका अध्यक्ष बना देने चाहिए। यह एजेंडा क्योंकि संबंधित राज्यों से आये हैं। अतः Corporation की बैठक में विचार-विमर्श के लिए प्रस्तुत है।

अपने मानव संसाधनों खासकर Medical Officers के व्यावसायिक विकास (Professional Department) एवं Organization के हितों को ध्यान में रखते हुए, Post Graduate Studies के लिए Study Leave प्रदान करने की Policy से संबंधित Agenda आपके समक्ष Item No-11 में रखा गया है।

EdCIL एवं IBPS को ESIC में विभिन्न पदों पर भर्तियां करने के लिए Empanel करने से संबंधित एक Agenda भी आपके समक्ष Item No-13 में रखा गया है। मुझे लगता है कि Corporation में जो Doctors एवं Staff की कमी है, उस कारण से हम अपने IPs को पूरी सुविधा नहीं पहुंचा पा रहे हैं। अतः इस विषय को प्राथमिकता प्रदान करने की आवश्यकता है।

एक अन्य Item ESI Act के प्रावधानों से छूट देने से संबंधित भी है जिसमें यह प्रस्ताव आया है कि छूट प्रदान करने की सीमा को 1 वर्ष से बढ़ाकर 3 वर्ष कर दिया जाए। अभी तक प्रतिष्ठान को हर साल ESIC से छूट की मांग करनी होती थी। चूंकि यह दोहरा अभ्यास हितधारकों, नियोक्ताओं, ESIC, एवं उपयुक्त सरकारों के लिए बहुत बोझिल हो जाता है। अतः मैं समझता हूँ कि इस तीन वर्ष की समय सीमा में बदलने पर हमें विचार करना चाहिए।

इसके अतिरिक्त अन्य Agenda Items भी आपके समक्ष रखे गये हैं, जिसमें Ranchi में 200 बेड का हॉस्पिटल बनाने से संबंधित मसौदा, Annual Running and Maintenance एवं Special Repair से संबंधित Agenda, Modified Insurance Medical Practitioner Scheme से संबंधित Agenda इत्यादि शामिल हैं।

इसके अलावा कुछ Reporting Items भी आपके समक्ष सूचनार्थ रखे गये हैं।

इसके अतिरिक्त हम लोग उन सभी मुद्दों पर खुलकर चर्चा कर सकते हैं जो हमारे लाभार्थियों के हित से संबंधित हैं। अब DG महोदय आपके समक्ष इस मीटिंग का Item Wise ब्यौरा प्रस्तुत करेंगे।



दिनांक 03 मई, 2018 को ई.एस.आई अस्पताल, रायगढ़ का शिलान्यास



डॉ रमन सिंह, माननीय मुख्यमंत्री, छत्तीसगढ़, श्री संतोष कुमार गंगवार, माननीय श्रम और रोजगार राज्य मंत्री (स्वतंत्र प्रभार), भारत सरकार व श्री विष्णु देव साय, माननीय इस्पात राज्य मंत्री, भारत सरकार द्वारा आज दिनांक 03 मई, 2018 को 100 बिस्तरों वाले ई एस आई अस्पताल, रायगढ़ का शिलान्यास किया गया।

डॉ रमन सिंह, माननीय मुख्यमंत्री, छत्तीसगढ़, श्री संतोष कुमार गंगवार, माननीय श्रम और रोजगार राज्य मंत्री (स्वतंत्र प्रभार), भारत सरकार व श्री विष्णु देव साय, माननीय इस्पात राज्य मंत्री, भारत सरकार द्वारा दिनांक: 03 मई, 2018 को 100 बिस्तरों वाले ई एस आई अस्पताल, रायगढ़ का शिलान्यास किया गया।

इस सुअवसर पर माननीय मुख्यमंत्री, माननीय श्रम और रोजगार राज्य मंत्री (स्वतंत्र प्रभार), भारत सरकार व माननीय इस्पात राज्य मंत्री, भारत सरकार द्वारा राज्य सरकार के विभिन्न विकासकार्यों के स्टाल का अवलोकन किया गया तथा श्रमिकों को मुख्यमंत्री सहायता योजना के तहत ई-रिक्शा, सिलाई मिशिन, महिला साईकिल, स्वास्थ्य स्मार्ट कार्ड, सुरक्षा किट के साथ साथ नौनिहाल छात्रवृत्ति योजना, कन्या विवाह योजना के तहत हितग्राहियों को राशि के रूप में चेक इत्यादि का भी वितरण किया गया।

इस अवसर पर माननीय मुख्यमंत्री ने रायगढ़ क्षेत्र में 100 बिस्तरों वाले ईएसआई अस्पताल का निर्माण करवाने के लिए माननीय केंद्रीय श्रम एवं रोजगार मंत्री एवं इस्पात राज्य मंत्री को धन्यवाद देते हुए कहा कि अब रायगढ़ क्षेत्र के श्रमिकों को इस अस्पताल के द्वारा बेहतर चिकित्सा सुविधाएं मिलेंगी। उन्होंने माननीय केंद्रीय श्रम एवं रोजगार मंत्री से इस अस्पताल को जल्द से जल्द निर्माण करवाने के लिए अनुरोध किया।

माननीय केंद्रीय श्रम एवं रोजगार मंत्री ने अपने वक्तव्य में कहा कि 11 एकड़ के क्षेत्रफल में विस्तृत इस 100 बिस्तर वाले अस्पताल के निर्माण पर 80 करोड़ रुपये की लागत का अनुमान है। निर्माण के बाद, इस अस्पताल में बीमित व्यक्तियों को आपातकालीन, ओ पी डी, वार्ड, लैबोरेटरी, आईसीयू, एनआईसीयू, ऑपरेशन थियेटर, मातृत्व सेवाएं, आयुर्वेदिक इकाई इत्यादि आधारभूत सुविधाएँ उपलब्ध होंगी। कर्मचारी राज्य बीमा निगम, कर्मचारियों के कल्याण के लिए दृढ़ संकल्पित है। 100 बिस्तरों वाला यह अस्पताल ई एस आई योजना के लाभार्थियों के लिए एक सुखद पहल होगी। यह अस्पताल रायगढ़ और आस-पास के इलाकों के ई एस आई योजना के बीमित लोगों और उनके परिवारों के सदस्यों की स्वास्थ्य देखभाल की दिशा में एक अहम कदम साबित होगा। उन्होंने इस अस्पताल के निर्माण कार्य को शीघ्र पूर्ण करने का आश्वासन दिया। उन्होंने यह भी सूचित किया कि देश के विभिन्न क्षेत्रों में 17 नए ई एस आई अस्पतालों का निर्माण किया जा रहा है।

उन्होंने यह भी कहा कि कर्मचारी राज्य बीमा निगम देश के अन्दर सक्रिय रूप से सही दिशा में कार्य कर रही है। ई एस योजना अब देश के प्रत्येक जिले में लागू की जा रही है। अब तक यह योजना 503 जिलों में लागू की जा चुकी है। पूरे देश में 8.98 लाख कारखानों



एवं प्रतिष्ठानों में ई एस आई योजना लागू हैं, जिससे कामगारों के लगभग 3.19 करोड़ परिवार एकको के हितलाभ मिल रहे हैं। परिणामस्वरूप ई एस आई योजना के कुल लाभार्थियों की संख्या 12.40 करोड़ से अधिक हो गई है। सन 1952 में अपनी शुरुआत से, ईएसआईसी अब तक 154 अस्पतालों, 1489/174 औषधालयों/आईएसएम एकको, 815 शाखा/भुगतान कार्यालयों एवं 63 क्षेत्रीय/उप क्षेत्रीय कार्यालयों की स्थापना कर चुका है।

श्री विष्णु देव साय, माननीय इस्पात राज्य मंत्री, भारत सरकार एवं श्री भैयालाल राजवाड़े, माननीय श्रम, खेल एवं युवा कल्याण और जन शिकायत निवारण मंत्री, छत्तीसगढ़ सरकार ने अस्पताल के शिलान्यास के अवसर पर रायगढ़ क्षेत्र के श्रमिकों को बधाई दी तथा इसके निर्माण कार्य के शुभारंभ के लिए माननीय मुख्यमंत्री, माननीय श्रम और रोजगार राज्य मंत्री (स्वतंत्र प्रभार), भारत सरकार एवं क. रा. बी. निगम के अधिकारियों को धन्यवाद दिया। वर्तमान में छत्तीसगढ़ राज्य में 100 बिस्तर वाले 04 क.रा.बी. अस्पतालों, रायपुर, भिलाई, कोरबा तथा रायगढ़ का निर्माण स्वीकृत किया गया है। छत्तीसगढ़ में, बीमितों एवं उनके परवरारों को प्राथमिक, दिवतीयक एवं विशिष्ट चिकित्सा उपचार के लिए 35 निजी अस्पतालों से टाई-उप किया गया है। इस सुअवसर पर श्रीमती सुनीति सत्यानन्द राठिया, माननीय संसदीय सचिव, छत्तीसगढ़, श्री रोशन लाल अग्रवाल, माननीय विधायक, रायगढ़, श्री कैराबाई मनहर, माननीय विधायक, सारगढ़, श्री पुरुषोत्तम अजेश अग्रवाल, माननीय अध्यक्ष, जिला पंचायत, रायगढ़, सुश्री मधुबाई, माननीय महापौर, नगर

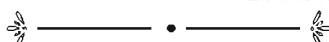


शिलान्यास समारोह में उपस्थित जनता

पालिका निगम, रायगढ़, श्री नरेश पटेल, माननीय उपाध्यक्ष, जिला पंचायत, रायगढ़, श्री रामकुमार भगत, अध्यक्ष, जनपद पंचायत, रायगढ़ खंड, श्रीमती गीता पटेल, सरपंच, ग्राम पंचायत, परसदा, रायगढ़, श्री अरुण कुमार, बीमा आयुक्त, ई एस आई सी, डॉ आर के कटारिया, चिकित्सा आयुक्त, ई एस आई सी, तथा अन्य विशिष्ट अधिकारिण भी उपस्थित थे।



शिलान्यास समारोह में सहायता योजना के वितरण का एक दृश्य



Ministry of Labour and Employment observed International Labour Day also known as May Day on 1st May, 2018. ESIC was also part of the celebrations. The function was organised at Pravasi Bharatiya Kendra, Chanakyapuri, New Delhi.

Shri Santosh Kumar Gangwar, Hon'ble Minister of State (Independent Charge) for Labour & Employment, Government of India conveyed best wishes to all the workers on MAYDAY and said, "Your hard work and your dedication have built the Nation".



Employers were felicitated by Shri Nitin Gadkari, Hon'ble Union Minister in the presence of Shri Santosh Kumar Gangwar, Hon'ble Minister of State (Independent Charge) for Labour & Employment, Government of India, Shri U.P. Singh the then Secretary, L&E and Shri Raj Kumar, I.A.S., Director General, ESIC on International Labour Day Awards Function

Shri Nitin Gadkari, Hon'ble Union Minister for Road Transport & Highways, Shipping and Water Resources, River Development & Ganga Rejuvenation, Govt. of India was the Chief Guest on the occasion. Shri Santosh Kumar Gangwar, Hon'ble Minister of State (Independent Charge) for Labour & Employment, Government of India and Secretaries of various Ministries of Government of India, Director General, ESIC, senior officers of Ministry of Labour & Employment, Members of various Boards/Advisory Bodies of the Ministry, Academicians, and senior representatives of Workers' & Employers' Organisations and representatives of ILO were present on the occasion.

Ministry of Labour and Employment felicitated the Model Employers as recognized by ESIC & EPFO and Central Labour Service Officers who have excelled in their service.

For selection of Model Employers coming under the purview of ESIC, a Committee comprising of Shri Arun Kumar, Insurance Commissioner, Shri M.K. Sharma, Additional Commissioner, Shri B.S. Sandhu, Additional Commissioner and Shri K.G. Suresh, Joint

Director were formed by Director General, ESIC.

The Model Employers were selected on the basis of contribution period from April, 2017 to September, 2017 who has satisfied the following criteria:

- i) Whether 100% employees are covered or not
- ii) Whether contribution is received within time or not
- iii) Whether Pehchan Card to employees has been issued or not
- iv) Percentage of employees eligible for cash benefit
- v) There is no litigation pending against the employer.

The nominations based on above criteria were received from ESIC ROs/SROs. After analysis the Committee selected three employers which were M/s. Leprosy Mission Community Hospital, SRO Nandnagari, M/s. Welspun India Ltd., Marol, Vapi, Gujarat and M/s. Lucas TVS, Puducherry.

The selected employers were felicitated during the celebration of International Labour Day by Shri Nitin Gadkari, Hon'ble Union Minister in the presence of Shri Santosh Kumar Gangwar, Hon'ble Minister of State (Independent Charge) for Labour & Employment, Government of India, Shri U.P. Singh the then Secretary, L&E and Shri Raj Kumar, I.A.S., Director General, ESIC.

ESIC wishes all the three selected employers for their outstanding achievement and hope that other employers will also emulate the same spirit in the coming days.



Employers with Shri Raj Kumar, I.A.S., Director General, ESIC



Swachhata Pakhwada Observed by ESIC Establishments

ESIC Establishments throughout the country observed Swachhata Pakhwada from 1st May, 2018 to 15th May, 2018. Headquarters office prepared detailed action plan of the activities to be undertaken during the Swachhata Pakhwada and circulated to all ESIC field offices, Hospitals and Medical Colleges. Employees at all levels participated in the fortnight long cleanliness drive and made it a grand success. Cleaning of the establishment premises, planting of saplings, weeding out of old and unusable items and old records, renovation of damaged portion of buildings, organising meeting/ seminars / discussions on various topics related to cleanliness were undertaken during the fortnight long programme.

Headquarters office, New Delhi

The Headquarters office building was illuminated on 1st May, 2018. Banners and posters were displayed to create awareness about Swachhata. Director General, ESIC administered "**Swachhata Pledge**" to all staff and officers. On this occasion, Director General and Financial Commissioner planted saplings at the office premises. All overhead tanks and water coolers were cleaned. Dustbins were placed at proper places. The office premises were cleaned and flowering/non flowering plants were arranged to improve external and internal ambience and door-mats were provided at all required places. All branches in Hqrs office were directed to weed out old records. Special cleanliness drive was conducted at ESIC colony. Insurance Commissioner planted saplings in the colony. Residents of the colony also wholeheartedly participated in the plantation drive and planted saplings of various tree.

ESIC Hospitals, Medical Institutions, Regional Offices, Sub-Regional Offices and Branch Offices

The ESIC Hospitals, Medical Institutions, Regional Offices, Sub-Regional Offices and Branch Offices celebrated Swachhata Pakhwada in a befitting manner. Employees of all the above Establishments took the Swachhata Pledge and wholeheartedly participated in various programmes organised. The Hospital, Medical Institution, Regional Office and Sub-Regional Office buildings were illuminated. Posters and banners giving the message of cleanliness were displayed at various locations. During the fortnight long Swachhata Pakhwada celebrations, the inside and outside of the buildings,

over head water tanks, water coolers, ROs, toilets, all electrical equipments, drains, toilets etc. were thoroughly cleaned. Cleaning drive was also launched in the ESIC residential colonies. For segregation of waste, dustbins were provided at suitable locations. As a part of improving the external and internal ambience of the building flowering and non-flowering plants were placed inside and outside the buildings. Sanitizers were placed in the wash room and other common areas. Weeding out of old and unwanted records, repair and maintenance of the buildings were carried out. All the establishments organised seminar / workshop on sanitation / hygiene wherein the experts on the subject addressed the gathering. Some of the Establishments conducted painting and essay competition for the employees on the theme of cleanliness. Besides the above, saplings of various trees were planted in the hospital, office and ESIC residential colony areas.

During the concluding function of the Swachhata Pakhwada, activities conducted were reviewed and evaluated at appropriate levels. Observance of Swachhata Pakhwada gave an opportunity to motivate the employees to practice cleanliness in the working place and also at their homes and public areas.

The Editorial Board acknowledges receipt of the report about observance of Swachhata Pakhwada by the following ESIC Hospitals, Sub-Regional Offices and Regional Offices:

Regional Office, **Vijayawada**, Andhra Pradesh; Sub-Regional Office, **Tirupathi**, Andhra Pradesh; ESIC Hospital & Medical College, **Sanathnagar**, Hyderabad, Andhra Pradesh; Regional Office, **Guwahati**, Assam; ESIC Regional Office, **Patna**, Bihar; Directorate (Medical) **Delhi**; Sub-Regional Office, **Okhla**, Delhi; ESIC Hospital & PGIMSR, **Basaidarapur**, Delhi; ESIC Hospital, **Jhilmil**, Delhi; ESIC Hospital, **Okhla**, Delhi; Regional Office, **Ahmedabad**, Gujarat; Sub-Regional Office, **Surat**, Gujarat; Regional Office, **Faridabad**, Haryana; ESIC Hospital, **Gurugram**, Haryana; Regional Office, **Baddi**, Himachal Pradesh; ESIC Hospital, **Jammu**, Jammu & Kashmir; Regional Office, **Bengaluru**, Karnataka; Sub-Regional Office, **Gulbarga**, Karnataka; Sub-Regional Office, **Hubli**, Karnataka; Sub-Regional Office, **Mysore**, Karnataka; Sub-Regional Office, **Peenya**, Karnataka; ESIC Medical College & Hospital, **Gulbarga**, Karnataka; Regional Office, **Thrissur**, Kerala; Sub-Regional Office,

Ernakulam, Kerela; Sub-Regional Office, **Kollam**, Kerela; Sub-Regional Office, **Kozhikode**, Kerela; Sub-Regional Office, **Thiruvananthapuram**, Kerela; Regional Office, **Mumbai**, Maharashtra, Sub-Regional Office, **Marol**, Mumbai, Maharashtra; Sub-Regional Office, **Nagpur**, Maharashtra; Sub-Regional Office, **Nashik**, Maharashtra, Sub-Regional Office, **Thane**, Mumbai, Maharashtra; Sub-Regional Office, **Pune**, Maharashtra; ESIC Hospital & PGIMSR, **Andheri**, Mumbai, Maharashtra; ESIC Hospital, **Kandivali**, Mumbai, Maharashtra; Regional Office, **Bhubaneswar**, Odisha; Regional Office, **Chandigarh**; Sub-Regional Office, **Jalandhar**, Punjab; Sub-Regional Office, **Ludhiana**, Punjab; ESIC Hospital, **Chandigarh**, Punjab; ESIC Hospital, **Ludhiana**, Punjab; Regional Office, **Jaipur**, Rajasthan, Sub-Regional Office, **Jodhpur**, Rajasthan; ESIC Hospital, **Alwar**,

Rajasthan; ESIC Hospital, **Jaipur**, Rajasthan; Regional Office, **Chennai**, Tamil Nadu; Sub-Regional Office, **Coimbatore**, Tamil Nadu; Sub-Regional Office, **Salem**, Tamil Nadu; ESIC Hospital & PGIMSR, **KK Nagar**, Chennai, Tamil Nadu; Regional Office, **Hyderabad**, Telangana; Regional Office, **Kanpur**, Uttar Pradesh; Sub-Regional Office, **Lucknow**, Uttar Pradesh; Sub-Regional Office, **Noida**, Uttar Pradesh; ESIC Hospital, **Bareilly**, Uttar Pradesh; ESIC Hospital, **Noida**, Uttar Pradesh, ESIC Hospital, **Sahibabad**, Uttar Pradesh; Regional Office, **Kolkata**, West Bengal; Sub-Regional Office, **Barrackpore**, West Bengal; Sub-Regional Office, **Durgapur**, West Bengal; ESIC Hospital & Medical College, **Joka**, Kolkata, West Bengal.

We take you through the Photographs on Swachhata Pakhwada received from various ESIC Establishments.

Andhra Pradesh



RO, Vijayawada, Andhra Pradesh



SRO, Visakhapatnam, Andhra Pradesh



SRO, Tirupathi, Andhra Pradesh

Assam



RO, Guwahati, Assam



Swachhata Pakhwada Observed by ESIC Establishments

Bihar



Regional Office, Patna, Bihar



ESIC Hospital & PGMSR, Basaidarapur, Delhi

Delhi



Directorate (Medical) Delhi



ESIC Hospital, Jhilmil, Delhi



SRO, Okhla, Delhi



ESIC Hospital, Okhla, Delhi

Gujarat



RO, Ahmedabad, Gujarat



ESIC Hospital, Gurugram, Haryana



SRO, Surat, Gujarat

Himachal Pradesh



RO, Baddi, Himachal Pradesh

Haryana



RO, Faridabad, Haryana



ESIC Hospital, Baddi, Himachal Pradesh



Swachhata Pakhwada Observed by ESIC Establishments

Jammu & Kashmir



ESIC Hospital, Jammu, Jammu & Kashmir



SRO, Hubli, Karnataka

Karnataka



RO, Bengaluru, Karnataka



SRO, Mysore, Karnataka

Swachhata Pakhwada



SRO, Gulbarga, Karnataka



SRO, Peenya, Karnataka



ESIC Medical College & Hospital,
Gulbarga, Karnataka



SRO, Kollam, Kerala

Kerala



RO, Thrissur, Kerala



SRO, Kozhikode, Kerala



SRO, Ernakulam, Kerala



SRO, Thiruvananthapuram, Kerala



Swachhata Pakhwada Observed by ESIC Establishments

Maharashtra



RO, Mumbai, Maharashtra



SRO, Nasik, Maharashtra



SRO, Marol, Mumbai, Maharashtra



SRO, Thane, Mumbai, Maharashtra



SRO, Nagpur, Maharashtra



SRO, Pune, Maharashtra



ESIC Hospital & PGIMSR, Andheri,
Mumbai, Maharashtra



RO, Chandigarh, Punjab



ESIC Hospital, Kandivali,
Mumbai, Maharashtra



SRO, Jalandhar, Punjab



Regional Office, Bhubaneswar, Odisha



SRO, Ludhiana, Punjab



Swachhata Pakhwada Observed by ESIC Establishments



ESIC Hospital, Chandigarh, Punjab



SRO, Jodhpur, Rajasthan



ESIC Hospital, Ludhiana, Punjab



ESIC Hospital, Alwar, Rajasthan



RO, Jaipur, Rajasthan



ESIC Hospital, Jaipur, Rajasthan

Tamil Nadu



RO, Chennai, Tamil Nadu



SRO, Salem, Tamil Nadu



RO, Chennai, Tamil Nadu



ESIC Hospital & PGIMSR, KK Nagar, Chennai, Tamil Nadu



SRO, Coimbatore, Tamil Nadu

Telangana



RO, Telangana



Swachhata Pakhwada Observed by ESIC Establishments



ESIC Hospital & Medical College,
Sanathnagar, Hyderabad, Telangana



SRO, Noida, Uttar Pradesh

Uttar Pradesh



RO, Kanpur, Uttar Pradesh



ESIC Hospital, Bareilly, Uttar Pradesh



SRO, Lucknow, Uttar Pradesh



ESIC Hospital, Noida, Uttar Pradesh



ESIC Hospital, Noida, Uttar Pradesh



SRO, Barrackpore, West Bengal



ESIC Hospital, Sahibabad, Uttar Pradesh



SRO, Durgapur, West Bengal



RO, Kolkata, West Bengal



ESIC Hospital & Medical College,
Joka, Kolkata, West Bengal



ISSA Academy Workshop on Good Governance, Strategic Planning and Risk Management



Shri U.P. Singh, the then Secretary, Ministry of Labour and Employment, Govt. of India addressing the participants

International Social Security Association (ISSA), Asia Pacific Region organised a three day Academy Workshop on Good Governance, Strategic Planning and Risk Management from 25th April, 2018 to 27th April, 2018 in New Delhi. The venue of the workshop was Hotel Le Meredian. As ESIC hosts the Liaison office for ISSA South Asia, the Workshop was hosted by ESIC. Participants from Bhutan, Malaysia and Fiji and other member countries participated in the Workshop. Shri Arun Kumar, Insurance Commissioner, ESIC and ISSA Liaison Officer for

South Asia represented ESIC in the workshop. The workshop was conducted under the overall supervision of Ms. Maribel D.Ortiz, Technical Specialist on Governance (Project Manager), ISSA and Mr. Naseer Juma Al-Araimi, Workshop Expert, ISSA.

The dignitaries to the workshop were given a warm welcome on the opening day on 25 April, 2018. Shri Raj Kumar, I.A.S., Director General, ESIC gave the welcome address. In his address, Shri Raj Kumar outlined the various activities being undertaken by ESIC, the nodal agency for ensuring Social Security to the workforce of the country coming under the ambit of ESIC Act. He also said that ESIC is following the guidelines prescribed by ISSA and expressed his deep gratitude to the International Social Security Association for the guidance given to ESIC from time to time. He also wished the Conference all the best and hoped that based on the discussion in the workshop action plan will be prepared for the guidance of the ISSA member organization.

Ms. Maribel D Ortiz, Technical Specialist on Governance (Project Manager) gave the opening remarks of the workshop. After this, Shri Manish Kumar Gupta, Joint Secretary, Ministry of Labour and Employment, Government of India, Shri Heeralal Samaria, the then Additional Secretary, Ministry of Labour and Employment and Shri U.P. Singh, the then Secretary, Ministry of Labour and Employment, Govt. of India addressed the participants. The inauguration



(L to R) Mr. Naseer Juma Al-Araimi (Workshop Expert ISSA), Shri Raj Kumar, Director General, ESIC, Shri U.P. Singh, the then Secretary, Ministry of Labour and Employment, Shri Heeralal Samaria, the then Additional Secretary, Ministry of Labour and Employment and Ms. Maribel D. Ortiz, Technical Specialist on Governance, ISSA



Shri Heeralal Samaria, the then Additional Secretary, Ministry of Labour and Employment lighting the Panchdeep

of the workshop was conducted by lighting the Panchdeep.

Shri Arun Kumar, Insurance Commissioner, ESIC and ISSA Liaison Officer for South Asia gave the vote of thanks at the opening session. In his address, Shri Arun Kumar reminded that the initiatives taken by ESIC has been acknowledged by awarding "Certificate of Excellence" in the last two consecutive Asian Pacific Summit in South Korea and Oman and thanked ISSA for the honour and recognition given to ESIC.

After the above programmes, the workshop started and in the introductory session, the participants were introduced and context, goals, methodology and outline, aims and structure of the workshop were explained. A presentation of ISSA Guidelines on Good Governance was given by Workshop Manager. PPT presentation was made on issues that the participants would like the workshop to address and identification of "topical clusters" for small group discussions during the workshop was done. During the post-lunch session, the Workshop Expert made a presentation on "The strategic planning process: Governance guidelines 45-49". After these small group discussions – PESTEL and SWOT analysis were carried out.

On the second day, i.e. 26th April, 2018, group discussions for formulating a strategic plan were conducted. This was followed by a presentation on "Risk Management: Governance guidelines 5-53" by Workshop Expert. During the post lunch session, small group discussions were carried out on 'Developing a strategic and risk management framework' and organization based preparation on 'A strategic and risk management framework for the participants' organization' was held.

On the last day of the workshop, during the pre and post-lunch sessions, organization based presentations on 'A strategic and risk management framework for my organisation' was organised. During the last lap of the workshop feedback from participants were collected. The ISSA Faculty presented final summary and closing remarks of the workshop.

During the concluding session, Shri Heeralal Samariya, the then Additional Secretary, Ministry of Labour & Employment, Govt. of India addressed the participants. Shri U.P. Singh, the then Secretary, Ministry of Labour and Employment, Govt. of India gave the closing address and Shri V. P. Joy, Central Provident Fund Commissioner; EPFO gave the vote of thanks.

The workshop provided practical hands-on support for professionals of social security administrations related to good governance, strategic planning and risk management. Using the ISSA Guidelines on Good Governance as reference and under the supervision of an accredited expert, the workshop was aimed to offer insights on how the principles of accountability, transparency, predictability, participation and dynamism can nurture a culture of risk management to enable the organization to achieve its strategic plan, maximize value and optimize performance.

The participants exchanged knowledge and experiences during the workshop and explored solutions and strategies to be adopted in future.

The workshop ended on 27th April, 2018 on a positive note.



Shri Raj Kumar, Director General, ESIC, delivering the welcome address at the workshop



Celebration of 4th International Yoga Day

The 4th International Yoga Day was celebrated on 21st July, 2018 by all ESIC establishments throughout India in a befitting manner to create awareness about practicing Yoga in day to day life for relieving various ailments and also for attaining peace of mind. Employees wholeheartedly participated in the Yoga demonstration and yoga classes conducted under the guidance of visiting Yoga Practitioners and performed various Yoga Asanas. Yoga competitions were conducted and winners were awarded cash prizes.

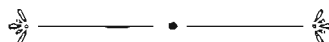
At the Headquarter Office more than 100 employees participated in the yoga competitions. Smt. Sandhya Shukla, Financial Commissioner, ESIC, Vaidya Devendra Triguna, Hon'ble Member of ESIC, Dr. S.L. Vig, Medical Commissioner (AYUSH), Dr. P.L. Choudhary, Medical Commissioner (ME), Shri Arun Kumar, Insurance Commissioner, Dr. G. Prabhakar Rao, DMC

(AYUSH) and AYSUSH Doctor from various ESIC Hospitals and Dispensaries were present on the occasion. In the Yoga competition held, in the age group below 40 years, Mr. Ravinder Kumar, Mr. Anil Kumar Rathore and Mr. Raju secured 1st, 2nd and 3rd Prizes respectively. In the age group of 41 to 50 years, Mrs. Savitri, Mr. Anil Kumar and Mrs. Sakshi Katyaj won the 1st, 2nd and 3rd prize respectively. Mr. S. Mithilesh Verma, Mrs. Renu Duggal and Mrs. Kiran Sharma won the 1st, 2nd and 3rd prize respectively for individuals within the age group of 51 to 60 years. Smt. Sandhya Shukla and Vaidya Devendra Triguna gave away prizes to the winners.

Besides providing Allopathic treatment to its Insured Persons and their family members, ESIC also provides AYUSH (Ayurveda, Yoga, Unani, Sidha and Homeopathy) treatment through its full-fledged AYUSH department in hospitals.



A Glimpse of the 4th International Yoga Day celebration at Headquarters Office



Genesis

With the objective of providing social security to the working class of the country, the ESI Act was enacted and passed by the Dominion Legislature on 2nd April, 1948 and received the assent of the Governor General on 19th April, 1948. The first set of provisions of the Act was brought into force from 1st September, 1948 and the Employees' State Insurance Corporation as a body was established on 1st October, 1948 and was inaugurated on 6th October, 1948. Thus, the Employees' State Insurance Act, 1948 was the first major legislation in Independent India for providing comprehensive social security to the workers in the organised sector.

International Labour Organisation and Social Security

The International Labour Organization (ILO) defines Social Security as "the security that society furnishes through appropriate organization against certain risks to which its members are perennially exposed. These risks are essentially contingencies against which an individual of small means cannot effectively provide by his own ability or foresight alone or even in private combination with his fellows. The mechanics of social security therefore consists in counteracting the blind injustice of nature and economic activities by rational planned justice with a touch of benevolence to temper it." This definition of ILO clears and centers on provision of support to an individual or to his/her family to protecting them falling into contingent poverty which is that the individual is not otherwise poor but for the contingency. These contingencies as per ILO are sickness, medical care for the worker, maternity, unemployment, work injury, death of worker, invalidity and widowhood.

ESI Scheme

The ESI Scheme was inaugurated on 24th February, 1952 by the then Prime Minister of India, Late Pandit Jawaharlal Nehru at a public meeting in Brijender Swarup Park at Kanpur wherein a mammoth gathering of 70000 people participated. In his inaugural address Pandit Jawaharlal Nehru said that "the Scheme which I am inaugurating today is a step in the right direction. However, I would like to add that we should not become complacent. We should not be fearful of any dangers but the situation in this world is that there are wild animals in the guise of human beings whom we have to confront". From that day, the Scheme came into operation simultaneously in Delhi



Pandit Jawaharlal Nehru, the then Prime Minister of India addressing the gathering during the inauguration of ESI Scheme in Kanpur

and Kanpur. Since then, ESIC has never looked back and never became complacent true to the words of Pandit Jawaharlal Nehru and today, it has become a sort of movement spread across the country with the motto 'ESIC- Chinta Se Mukti' and 'IP our VIP'.

During the last 66 years, ESIC has achieved a number of milestones and it has emerged as a leader in social security sector in the country. Some of the important happenings decade wise is given below:

1952 to 1961

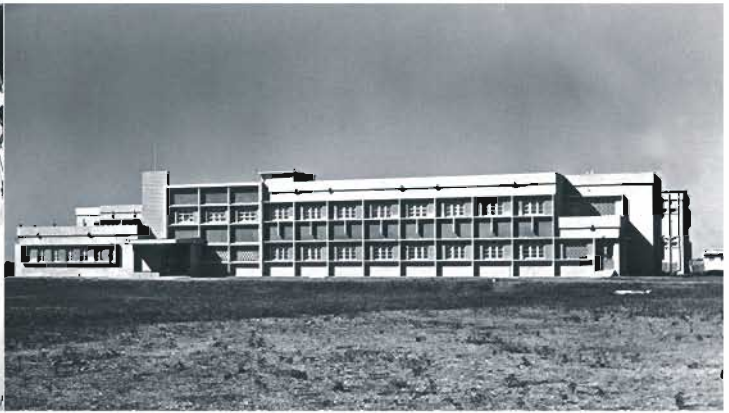
As a nascent organisation, the saga of ESIC during this period was full of challenges. Started with only 25,000 Insured Persons on 24th February, 1952, the number of Insured Persons touched 1, 56,000 by the end of 1952. In its first year itself, 13 Dispensaries in Kanpur with 39 Insurance Medical Officers and 8 full time and 7 part time dispensaries with 16 full time and 7 part time IMOs in Delhi started functioning. There was neither any ESI Hospital nor any bed reserved in general hospitals for IPs in 1952. The first year saw a whopping 5, 77,000 attendance in ESI Dispensaries.



Shri Jagjivan Ram, first Chairman, ESIC addressing the public gathering on the occasion of Inauguration of ESI Scheme on 24th Feb, 1952. Pt. Jawaharlal Nehru, the first Prime Minister of India & first Honorary Insured Person of ESI Scheme and Smt. Rajkumari Amrit Kaur, the first Vice-Chairman, ESIC are also seen



Inauguration of Nagpur Chapter on 03.10.1954



75 bedded ESI T.B. Hospital, Indore (23.01.1955)

Important decisions taken during the period.

- 1952 – To make the Scheme more efficient, it was decided in the 5th Corporation Meeting held on 11th December, 1952 that the representatives of employers, employees and State Governments should be actively associated with the Scheme at regional levels and the work should be decentralised.
- 1953 – In the 6th Corporation Meeting held in 1953, the powers and functions of Regional Boards and the draft model of the medical benefit (Panel System) rules were approved and decided to make cash payments to the workers and their families against sickness, maternity, disablement and dependents' benefit till the Scheme came into operation.
- Adopted the amendment to Regulation 57 of the ESI (General) Regulations, 1950 and approved the new Regulation 102-A of the ESI (General) Regulations, 1950 – Principal Employers to maintain an inspection book.
- 1954 – Extended Sickness Benefit, initially in the form of extended medical benefit for those insured persons suffering from Tuberculosis were introduced on 15th October, 1954.
- Adopted the amendments to Regulations 1(2), 26, 31 & 52 and Forms 1 and 4 of the ESI (General) Regulations, 1950 and approved the amendments to Regulations 45 and 83 of the ESI (General) Regulations, 1950.
- 1955 – 17th December, 1955 heralded the era of extension of medical benefit to more beneficiaries other than Insured Persons as per the decisions taken in the 9th Corporation Meeting.
- Decided to re-organise regions and respective regional offices.
- On the recommendations of the Medical Benefit Council, passed a resolution in December, 1955 to introduce for the first time provision of specialist consultation and treatment, laboratory, pathological, X ray examinations and investigations.
- Decided to provide artificial limbs to the disabled persons whose limbs were amputated due to employment injury at the cost of the Corporation,
- 1957 – Regulations with regard to claims for Permanent Disablement and Dependents Benefit namely Regulation 76-A, 83-A, and 107 (the last one in substitution of Regulations 85) and prescribing of new forms in connection therewith namely, Forms 18-A, 25 and 26 were approved in the 11th Meeting of the Corporation held on 25th April, 1957.
- Approved supply of spectacles to insured persons by the Corporation at concessional rates or at cost price and adopted the amendments to the ESI (Provident Fund) Regulations, 1951.
- 1961- Resolution regarding grant of Extended Sickness and Medical Benefits to Insured Persons in case of fracture of lower extremity (non-employment injury cases) was passed in the 20th meeting of the Corporation held during 1961.

1962 to 1971

The second decade witnessed ESIC taking medical care to the IPs and their beneficiaries by opening a number of ESI Hospitals in different parts of the country. The number of insured persons increased year after year. Simultaneously, the ESI Scheme implemented centres also showed an upward trend.

Important decisions taken

- Revision of the role of employers' special



Inauguration of the ESI Scheme in Bihar

contribution under the ESI Act, 1948 (in the implemented areas) from 01-1/7% to 2-1/2%.

- Enforced provisions of ESI (Amendments) Act, 1966 entitling Insured Person to Funeral Benefit, Additional Sickness Benefit on account of sickness arising out of pregnancy, confinement, premature birth of child or miscarriage and increased rate of Disabled and Dependents Benefits.
- Decision taken for affixing of photographs on the Identity Card of IPs and their family.

1972 to 1981

ESIC completed 25 years of service to the Nation on 25th February, 1977 and the year 1977 was celebrated as Silver Jubilee Year. During the year, the ESI Scheme touched new heights with 57.5 lakh IPs and approximately 2.22 crore beneficiaries.

Important decisions taken

1971- Constitution of Medical Board and Special Medical Board, delegation of power from Central Govt. to ESIC/ Standing Committee/ D.G.

1973 – To elect non-official members of the Standing Committee.

- 1974 – To increase Permanent Disablement Benefit and Dependant Benefit to compensate its depreciation through increase in the cost of living.
- To purchase commonly used drugs/ medicines under ESIS – centralised contract.
- To form a separate cadre of Medical posts in view of the difficulties faced in filling the posts from Central Health Service.
- 1977 – To extend medical care to the family members of Insured Persons from the day the IP is entitled to the same and also for rehabilitation (including medical, vocational training, employment, economic and social) and re-employment of disabled or injured persons.
- 1978 – To construct convalescent home under the ESI Scheme for the use of IPs and members of their families, provision of dialysis/ transplant under the ESI Scheme, provision of medical care to the families of IPs who reside at a place other than the place of work of IPs.
- 1979 – Decisions were taken for Family Welfare Project augmentation of the ESI Medical Benefit Scheme for education and motivation provision and intensification of services for family welfare under United Nation Fund for Population Activities (UNFPA) for a period of two years from 01.01.1980 to 31.12.1981.
- 1980 – Enhanced the rate of Disablement and Dependents' Benefit from 125% to 140% and the ceiling of medical care was raised from ₹115 to ₹120/- per employee per annum for full medical care including hospitalisation.
- 1981- Implemented enhanced rate of disablement and dependants' benefit payable under ESI Act, 1948 with effect from 1st January, 1981.

1982 to 1991

During the decade, ESIC has crossed several important milestones and especially witnessed consolidation of coverage of ESI Scheme in terms of number of implemented centres and number of employees covered under the ESI Act.

Important decisions taken

- 1982 – Wage limit for coverage under ESI Act was raised from ₹1,000/- to ₹1,600/-.
- 1984 – Fixed the employers contribution as 5% of the wages of an employee and fixed the employees' contribution to 2.5% of his/ her wage.
- Changed the unit of contribution period from



"week" to "wage period" which is defined under Section 2(23).

- 1989 – Amended Section 2(9) by taking out wage ceiling limit from the main Act and placed it under the Central Rules and consequently upon introduction of Rule 50, monthly wage ceiling was increased from ₹1,600/- to ₹3,000/- w.e.f. 1st April, 1992.

Protection against Occupational Diseases NEW DELHI, 26 TO 28 OCT. 87



Union Minister of State for Labour, Shri P.A. Sangma, Labour Secretary, Shri Badal Roy and Director General ESIC, Smt. Kusum Prasad at the inaugural function of the ISSA Conference organized at New Delhi (1987)

- Enhanced the employers' and employees' representative from 5 to 10.
- Amended Section 17 to appoint Medical Officer without consultation of UPSC.
- New Section 45-c to 45-i incorporated to provide revenue recovery machinery in ESIC to recover dues from defaulters instead of relying upon the State Government Revenue Authorities.
- Amended Sections 39, 45A, 84, 85, 85 A and 85 B.



Maternity benefit - a means of livelihood for women workers during the period of confinement

1992-2001

This decade was an era of liberalisation, privatisation and globalisation. The national economy had to undergo many structural and policy changes and many sectors including health sector were opened up during this decade. The country weathered the crisis by adjusting and opening up and integrating with the global economy. ESIC too overcame it well by adjusting the wage ceiling and improving the healthcare system.

Important decisions taken

- The State Governments with the approval of Central Government in consultation with ESIC



A modern Operation Theatre of an ESI Hospital



Shri Atal Bihari Vajpayee, Hon'ble Prime Minister and Shri Sharad Yadav, Hon'ble Union Labour Minister attending the Golden Jubilee Celebration Function of ESIC (2001-02)

extended the provisions of the ESI Act to hotels, restaurants, shops, road and motor transport establishments, cinemas including preview theatres, newspaper establishments.

- Established five Zonal Occupational Disease Centres in Chennai, Mumbai, Kolkata, Delhi and Nagda in Madhya Pradesh.
- Decision taken to establish one Model Hospital in each state.
- Medical benefit to retired persons on payment introduced with effect from 1st February, 1991.
- Approved a scheme for vocational rehabilitation of permanently disabled insured persons under ESI Act, 1948 with effect from 1st November, 1994.

- Launched the IT Roll Out programme "Project Panchdeep".
- Introduction of unemployment allowance scheme namely Rajiv Gandhi Shramik Kalyan Yojna.



A meeting of the Standing Committee of ESI Corporation in progress

2002 – 2011

The sixth decade witnessed ESIC emerging as a major player in the Social Security sector with enhanced benefits under ESI Scheme and offering better medical facilities and IT implementation for the benefit of its stakeholders.

2012- 2017

The last five years witnessed ESIC emerging as a vibrant organisation fully committed to ensure social security cover to the employees coming under the ambit of ESI Scheme. ESIC has crossed many milestones and brought about rapid changes in the functioning by extending ESI coverage to new areas, exponential growth in number of Insured Persons and Establishments, better and improved medical facilities, amended benefits etc.



Dr. Sahib Singh Verma, Union Labour Minister at the inauguration of National Conference on Promotion of ISM

Path breaking achievements during the last 48 months

During the last 48 months ESIC has brought about rapid changes in its functioning by extending ESI coverage to new areas, exponential growth in number

Major decisions taken during the decade

- Posting of State Medical Commissioners in each region for establishing better liaison with the state governments and settling the grievances of the beneficiaries faster.
- Renovation of Hospitals and Dispensary buildings.
- Opening of Post Graduate Medical Colleges, Medical & Dental Colleges and Schools for training Nurses and Para-medical staff.
- Framing a scheme for giving incentive to the employers for employing physically handicapped persons.
- Simplification of procedures for the benefit of stakeholders, both employers and employees.



Shri Narendra Modi, Hon'ble Prime Minister Inaugurating Newly Constructed Building of ESIC Medical College & Hospital, Coimbatore, Tamil Nadu



Foundation Stone laying ceremony of 100 Bedded ESI Hospital in Karon, Deoghar, Jharkhand by President of India Shri Pranab Mukherjee, Smt. Droupadi Murmu, Governor, Jharkhand, Shri Raghubar Das, Chief Minister, Jharkhand, Shri Bandaru Dattatreya, the then Minister (Independent Charge) of State for Labour & Employment, Govt of India, Shri Rajiv Pratap Rudy, Minister of State (Independent Charge) for Skill Development & Entrepreneurship, Govt. of India

of Insured Persons and Establishments, better and improved medical facilities, amended benefits etc. ESI Scheme is helping to keep India's workforce healthy, happy and productive thereby contributing to the overall economic development of the country. Major achievements are listed below:

Exponential growth in the coverage of Insured Persons & Beneficiaries

A quantum jump was witnessed in the number of Insured Persons/ Family units from 1.95 crore in the financial year 2013-14 to 3.10 crores in the financial year 2016 -17. Under the Scheme for promoting Registration of Employees and Employers (SPREE) launched from 20th December, 2016 to 30th June, 2017, within six months 1.30 crore employees and 97,000 employers were covered under ESI Scheme. The number of ESI beneficiaries also touched the figure of 12.40 crores during financial year 2016-27 when compared to the figure of 7.58 crore during the financial year 2013-14.

Ease of Doing Business

ESIC has integrated its services, i.e. Registration of Employers through e-Biz. Portal of Department of Industrial Policy and Promotion (DIPP) aimed at creating ease of doing business and for reducing the cost of transaction, thus becoming the first organization to do so. The e-Pehchan system to identify the beneficiaries was initiated from 1st May, 2016 by which the employers are also authorized to issue e-Pehchan and for this all IP's are being linked with their Aadhar number. Under the 'Digital India'

programme of Govt. of India, a pilot project of Tele-medicine services at 11 ESI locations in co-ordination with Health Informatics and Electronics Division (HIED), C-DAC, Mohali. Cash benefits to the beneficiaries are being paid directly in their bank accounts and for this a special drive has been launched to get bank account opened by the beneficiaries.

Health Reforms Agenda - ESIC 2.0 for improving the medical care

Aimed at providing better health services, Hon'ble Prime Minister of India had launched a series of Health Reforms Agenda of ESIC on 20.07.2015 which includes online availability of Electronic Health Record of ESI Beneficiaries, Abhiyan Indradhanush ensuring the change of bed sheet every day according to VIBGYOR colour pattern, Medical Helpline No. 1800 11 3839 for emergency and seeking guidance from casualty/emergency of ESIC Hospitals, Special OPD for Sr. Citizens and differently-abled persons in ESIC hospitals and AUSH treatment facilities in all dispensaries and Yoga facilities in all ESIC Hospitals.

Improvement in Benefits and Revenue

With effect from 1st January, 2017 the wage ceiling for coverage of employees under ESI Act has been enhanced from ₹15, 000/- to ₹21, 000/- per month. The exemption limit of payment of employees' contribution was also enhanced from ₹100/- per day to ₹137/- per day.

Under RGSKY, the period of unemployment allowance has been increased from 12 months to 24 months along with the medical benefit to Insured Person/Insured woman and his/her family. The eligibility of contribution condition has also been reduced from three years to two years for getting the benefits under RGSKY. The duration of Maternity



Shri Raj Kumar, Director General viewing exhibits at ESI Hospital, Basaidarapur, Delhi on the occasion of Rashtriya Ekta Diwas



174th ESI Corporation Meeting in New Delhi

Benefit in confinement has been enhanced from 12 weeks to 26 weeks.

Medical benefit has been extended to the spouse of IP who ceased to be in insurable employment due to employment injury till the date on which IP/IW would have vacated the employment on attaining the age of superannuation. This benefit is also made available to widows of Insured Persons who are in receipt of dependent benefit, on payment of contribution as prescribed under Rule 60 till the date on which IP/IW would have vacated the employment on attaining the age of superannuation. The medical benefit under rule 61 is also extended for IP/IW and his/her spouse at the rate of ₹10/- per month in lump sum for one year in advance till death to the IP & his/her spouse.

Extending coverage of ESI Scheme to the whole country

ESI Scheme has been extended in the remaining North-Eastern States except Arunachal Pradesh and Manipur and also in Port Blair in Andaman & Nicobar Islands. At present, out of 686 districts of the country, 503 districts are notified under ESI Scheme (325 fully implemented districts and 178 districts partially notified)

Improving Medical Services

Introduced a landmark health initiative to keep Insured Persons (IPs) healthy and aware about their health by starting of Annual Preventive Health Check-up for Insured Persons (IPs) of age 40 years and above in all ESIC/ESIS Hospital and equipped ESI Dispensary.

In order to improve the medical services under State run ESI facilities, the ESIC has decided to increase per capita ceiling of sharing expenditure with State Governments from existing ₹2150/- to ₹3000/- with sub ceiling of ₹1250/- for "Administration" and ₹1750/- for "Others". With enhancement of this ceiling, the State Governments are now further equipped better their medical services to ESI Beneficiaries in its ESI medical institutions.

Decision has been taken for taking over ESI Hospital, Bareilly by ESIC. Setting up of ESIC Super Speciality Hospital at Bhubaneswar, sanction of 100 bedded ESI Hospital in Raigarh, Chhatisgarh, starting of 100 bedded Medical facilities / Hospital at Bihta, Patna, Bihar and continuation of 50 bedded ESIC Model Hospital at Phulwarisharif, Patna upgradable to 100 beds were approved in the 173rd meeting of ESIC held on 16th February, 2018.

Medical Education

ESIC Medical College, Faridabad and ESIC Medical College Sanathnagar, Hyderabad, Telangana were commissioned in 2015-16 and 2016-17 respectively. The eligibility criteria for the "ward of IPs" for admission in MBBS Course in ESIC Medical College have been widened.

ESIC Vision 2022

Approval for ESIC Vision 2022 envisaging expansion of ESI Scheme in each district of the country with the target of covering 10 crores workers by 2022 has been accorded and the modalities for achieving this is under preparation.

Modified Employers' Utilization Dispensary (MEUD)

With the objective of strengthening of stakeholder's participation in the expansion of primary medical care services of ESIC, decision has been taken for establishing Modified Employers' Utilization Dispensary (MEUD) on pilot basis with the active participation of employers. This will be implemented wherever ESIC medical services are not adequate, particularly in the newly implemented areas. The proposed budget provision for this scheme is around ₹500 Crore.

Opening of Dispensary cum Branch Office in all the districts of the country

For strengthening medical services in all the districts of the country, decision for opening of one ESIC Dispensary - cum - Branch Office (DCBO) in every district of the country has been taken. The DCBO will provide primary medical care, referrals for secondary medical care, scrutiny of bills of secondary care referrals, etc. besides distribution of drugs to Modified Employer Utilization Dispensary, IMPs in the district, payment of cash benefits, survey work for coverage in the district. The ESIC will bear the establishment and operational cost of DCBO, without sharing, in the similar manner of expenditure of ESIC Hospitals.



Nursing Internship Program in ESIC Hospitals

Decision has been taken for starting a Nursing Internship program in ESIC Hospitals. The program would be open to duly registered fresh graduate Nurses who are looking to hone their skill in real work setting under supervision of regular staff. ESIC would offer practical work experience to graduate Nursing pass outs, focusing on application of Nursing theory and knowledge to actual Nursing tasks in medical settings. A stipend (consolidated) of ₹22,000/- could be provided for duration of the internship. The selection would be based on merit and no. of positions for internship could be around 20% of the sanctioned strength of Staff Nurses for the ESIC hospital.

Modified Insurance Medical Practitioner (IMP) Scheme, 2018

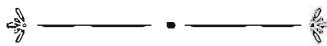
In principal approval has been taken to implement Modified Insurance Medical Practitioner (IMP) Scheme, 2018 to make IMP Scheme more attractive on pilot basis. This Scheme may further be expanded in the new areas as well as existing areas as per need. In an area, where ESI does not have its medical establishment, or in newly implemented area, Primary Medical Care is provided cash less through tie up arrangement, with Insurance Medical Practitioner (IMP). ESIC shall utilize the services of private practitioners (as IMPs) for delivery of primary care services (except for lab tests & medicines) to IPS.

Construction & up - gradation of ESIC Hospitals and developing of Super Specialty Treatment

To strengthen the medical care service, approval of Hon'ble Minister of State for Labour & Employment

(Independent Charge) and Chairman, ESIC was accorded in the 174th meeting of ESIC for 100 bedded ESI Hospital in Bahadurgarh, Haryana; 50 bedded additional facilities for Super Speciality treatment at ESIC Hospital, Varanasi, UP; and starting of 100 beds medical facilities in ESIC Medical Hospital, Bihta, Patna, Bihar. Besides the above , proposal for upgradation of existing ESIC Hospital at Bibvewadi, Pune from 50 to 200 beds (upgradable to 500 beds) and enhancement of bed strength of ESIC Hospital, Namkum, Ranchi from 75 to 200 beds and construction of 200 bedded ESIC Hospital at Ranchi, Jharkhand were approved.

During the last 66 years, ESIC has grown from strength to strength by providing excellent Social Security to millions of workers and making the system more efficient and progressive with dedication, determination and perseverance. By guaranteeing good medical care and a host of cash benefits, the ESI Scheme is helping to keep India's workforce healthy, happy and productive thereby contributing to the overall economic development of the country. A lighted lamp, which is the logo of ESIC, truly symbolizes the spirit of the scheme, lighting up lives of innumerable families of workers by replacing despair with hope and providing help in times of distress, both physical and financial. The five "Deeps" of this PANCHDEEP symbolizes the five main benefits being provided to the beneficiaries. ESI Scheme is helping to keep India's workforce healthy, happy and productive thereby contributing to the overall economic development of the country and side by side ESIC is all geared to become the largest social security organization in the world.



ई.एस.आई अस्पताल में स्वच्छता अभियान का आयोजन



दिनांक 15.05.2018 को ई.एस.आई.सी. अस्पताल नोएडा (उ.प्र.) में स्वच्छता पखवाड़ा (दिनांक 01 मई से 15 मई, 2018) के तहत स्वच्छता अभियान का आयोजन किया गया, जिसके मुख्य अतिथि श्री संतोष कुमार गंगवार, माननीय श्रम व रोजगार राज्य मंत्री (स्वतंत्र प्रभार), भारत सरकार थे। स्वच्छता पखवाड़ा के दौरान बड़े पैमाने पर सफाई अभियान, वृक्षारोपण, मरम्मत और रख-रखाव, सेमिनारों और कार्यशालाओं का आयोजन करा.बी. निगम के देशभर के सभी कार्यालयों/अस्पतालों/औषधालयों/ चिकित्सा संस्थानों में किया गया।

इस सुअवसर पर माननीय मंत्री महोदय द्वारा स्वच्छता शपथ दिलाई गई और स्वच्छता के प्रति सजग किया गया। इस अवसर पर अच्छे हाथ स्वच्छता अभ्यास का प्रदर्शन और सामान्य व जैव चिकित्सा अपशिष्ट के अलगाव व प्रबंधन का प्रदर्शन भी किया गया। मंत्री महोदय और अधिकारियों द्वारा वृक्षारोपण भी किया गया।



Shri J. H. Nayak
Addl. Commissioner &
Regional Director, Karnataka

ESI touches the lives of about 20% of the state population in Karnataka. The ESI Scheme was implemented in the State of Karnataka in July 1958 in Bangalore. With effect from 1st September, 2016, the Scheme has been extended to the entire state of Karnataka covering more than 35

lakh employees working in about Ninety thousand factories/establishments, thereby catering to the needs of more than 1.5 crore beneficiaries.

ESIC KARNATAKA

ESI Corporation Karnataka has six Sub Regional Offices at Peenya (Bangalore North), Bommasandra



Newly Constructed Building of Sub Regional Office, Hubli, Karnataka

(Bangalore South), Gulbarga, Hubli, Mysore and Mangalore for revenue and benefit services.

Cash Benefits to the beneficiaries of the Scheme are disbursed through a network of 44 Branch Offices located across the State.

Medical Facilities in Karnataka State

The Directorate of ESI Scheme Medical Services under the control of Department of Labour, Government of Karnataka is administering medical benefits through a network of 7 ESIS Hospitals and 111 Dispensaries.

For delivery of medical benefit in the state of Karnataka, three Hospitals are being run by ESI Corporation.

Medical benefit has been arranged in the newly implemented areas through State Government



Regional Office, Bangalore – Nerve Centre of ESIC Operations In Karnataka

Community Health Centres / District Hospitals / Taluk Hospitals under the control of Department of Health and Family Welfare, Government of Karnataka.

Apart from this, ESIC Karnataka is having tie up with 52 reputed private hospitals/diagnostic centres for providing Super Specialty Treatment to the beneficiaries.

The Directorate of ESI Scheme Medical Services, Govt. of Karnataka has tied up with 91 reputed private hospitals for providing secondary care treatment to the beneficiaries.

ESIC Karnataka is directly looking after the medical services in 4 districts i.e. Bidar, Chikkaballapur, Chikkamagalur & Kodagu where ESI Scheme was implemented for the first time. ESI Corporation has arranged reimbursement facility and IMPs in these 4 districts.

One Employers Utilization Dispensary at Toranagallu, Bellary District has been established.

ESIC Educational Institutions

ESIC, Karnataka is the pioneering state where ESI Corporation started its first Medical College and Post Graduate Medical Education Centre.

ESI Post Graduate Institute of Medical Science & Research commenced in the year 2010 with 10 seats in 5 specialized courses. Now, ESI-PGIMSR is having intake capacity of 55 seats in 8 specialized courses.



ESI Corporation, Karnataka has two Medical Colleges, one in Rajajinagar, Bangalore started in the year 2012



ESIC Hospital & Medical College – Gulbarga, Karnataka

and the other one in Gulbarga started in the year 2013 having intake capacity of 100 seats in Under Graduate (MBBS) course, of which 48% of the seats are reserved for wards of IPs.

Besides Medical Colleges, the ESIC, Karnataka also has two Nursing Colleges, one in Indiranagar, Bangalore started in the year 2013 and the other one in Gulbarga started in the year 2015 having intake capacity of 40 seats. Dental College started functioning at Gulbarga in the year 2017 with intake capacity of 45 seats.



Inauguration of ESIC Medical College, Auditorium & Nursing College Indiranagar, Bangalore by Shri Bandaru Dattatreya, the then Hon'ble Minister of State (Independent Charge) for Labour & Employment, Govt. of India

Pro-active approach towards stakeholders Service at doorstep...

Social security requires that protection is extended to employees and their families, when they need it the most. Unfortunately, only when in need, they are under such physical / emotional turmoil that they forget to tap the avenues of support. Keeping this in mind, the ESIC Karnataka has been adopting a pro-active approach towards administration of benefits; instead of facilitating the receipt of benefits under the

Scheme by the beneficiaries after they approach the ESIC Office, the ESIC Karnataka identifies the beneficiaries through newspaper and other media reports and initiates suo moto action towards administration of benefits under the Scheme to the IPs in need. Several hundred such cases can be cited.

Three such instances, where the ESIC Karnataka contacted the family members of deceased IPs and ensured that they get Dependant Benefit are as under.

An IP, Shri Harish N, got severed in a road accident

The Hindu February 17, 2016

Biker severed by truck cries in pain... and then says he wishes to donate his organs



The deceased, Harish N. (26), died after coming under the wheels of a truck in Nelamangala on Tuesday.

A man, whose body was severed in two after a truck ran over him, surprised everybody with his presence of mind and large heartedness. He repeatedly not just screamed for help but also asked people 'to donate his organs'.

The horrific accident occurred on the State Highway in Nelamangala on Tuesday morning. The victim in Harish N. (26), who was an employee of SSMs Private Limited (Whitefield). He had gone to his village in Tumakuru in connection with the gram panchayat elections and was returning to office in Whitefield on his motorcycle when the accident occurred.

The accident

while commuting to his office. Once the media reported on this issue, the ESI Corporation approached the employer and the family of the deceased IP, and obtained all the documents required for processing the dependant benefit claim. The employer of the deceased IP, hailed the proactive approach of the ESI Corporation, Karnataka in processing the said DB claim as the family of deceased IP did not know about the Dependant Benefit. ESIC was the first organization to grant benefit to the family members of the deceased IP; subsequently the state government announced relief to the family members and also instituted welfare scheme in the name of the deceased IP. The Scheme is being called "Mukhyamantri Santwana - 'Harish'

THE HINDU

Bengaluru, February 10, 2016

Pourakarmika dies in accident after truck overturns



The victim Pourakarmika

Dumping garbage at an illegal dump yard proved costly for a pourakarmika.

Narasappa (31), a contract pourakarmika, sustained grievous injuries on Saturday when the garbage truck he was driving overturned and fell into a 25-ft pit while he was reversing the vehicle at an illegal dump yard in Purvya.

According to the Bruhat Bengaluru Mahanagara Palike (BBMP) officials, the accident occurred around noon when Narasappa had gone to the quarry pit that had been converted into a dump yard in BBMP, Coletoy, Malleshwara.

The incident came to light when locals heard his cries and rushed to help. He was first taken to a nearby private hospital and later to Victoria Hospital. On hearing the news, several pourakarmikas staged a protest outside the BBMP office.

Scheme” to give immediate and instant medical treatment / relief for the victims of the road accidents during “Golden Hour”.

In another instance, Shri. Narasappa, an IP, truck driver of a contractor engaged by the Bruhat Bengaluru Mahanagar Palike for transportation of solid waste, died while on duty, due to the overturning of the truck. Even before the contractor was about to pay some compensation on humanitarian grounds to the family of the deceased truck driver, the ESI Corporation initiated processing of the Dependant Benefit based on newspaper reports and also assuaged the fear of the said contractor about liability under the Employees’ Compensation Act.

One more instance of pro-active approach was of Shri Raju Pachachanadi, who was working as a security staff in a reputed engineering college in Vamanjoor, Mangalore. While at work, he met with an accident on 08th May, 2018 and died on 10th May, 2018. ESIC came to know of the accident in vernacular newspaper (Vijayavani) on 13th May, 2018 and immediately approached the family of the deceased and the employer and ensured that the necessary documents are obtained to process the Dependant Benefit claim. The employer himself was not aware of the accident and the principal employer i.e. the college tried to conceal the accident in order to protect the staff involved in the accident. However, ESIC based on the newspaper report has ensured that accident report is filed and the case is processed for payment of Dependant Benefit.

In-tandem with the Employers...

Employers form the pivot on which the ESIC extends social security to the insured persons. Hence, the employer has high stakes in ensuring that his employees are productive and their morale is high. Affirming this indispensable role of the employers in the well being of their employees, ESIC, Karnataka had approached M/s. JSW Steel, Toranagallu, Bellary, to extend the facilities of their factory run hospital for all the IPs and other beneficiaries under the ESI Scheme (as Employer Utilization Dispensary – EUD), when the Scheme was first implemented in Toranagallu from 01st May, 2016.

Not only did M/s. JSW Steel agreed to enter into partnership with ESIC for empanelling their small

hospital as Employer Utilization Dispensary (EUD), they also ensured that all the ancillary units in and around M/s. JSW are complying with the provisions of the Scheme. With the help of the employer, around 26 thousand employees were covered under the ESI Scheme in one go, which is unparalleled in the history of the ESI Scheme. The EUD at Toranagallu is also the first EUD, catering to more than 35,000 IPs and their family members.

About newly conceptualised Modified EUD, major employers have given their consent to partner the ESI Corporation, Karnataka in establishing ‘Modified Employer Utilization Dispensaries’ in various parts of Karnataka towards extending medical facilities to the beneficiaries under the Scheme, where no ESI dispensary is present.

Some of the ‘firsts’ of ESIC Karnataka

- The first State to extend the ESI Scheme throughout the State (ESIC 2.0)
- The first State to start Under Graduate Medical College in ESIC
- The first State to commence PG Course in Medicine in ESIC
- The first State to have Nursing College in ESIC

Unique Feat

- Having One Employer Utilization Dispensary (EUD) catering to more than 35,000 families, satisfactorily.

Swachh Bharat –

ESI Corporation Karnataka whole heartedly participated in the Government of India Programme i.e. Swachh Bharat.



Release of ‘ESIC at a Glance’ handbook in Kannada on 02nd March, 2018 as a part of ESIC Fortnight celebration



Region in Focus: Karnataka

ESIC/ESIS Infrastructure in Karnataka

No. of Districts in Karnataka	30
No. of Districts covered under ESI Scheme	30
Regional Office	01
Sub Regional Offices	06
Branch Offices	44
ESI Dispensaries	111

ESI Hospital

No. of Beds	
500	Rajajinagar, Bangalore (ESIC)
300	Indira Nagar, Bangalore
100	Mysore
100	Peenya, Bangalore (ESIC)
100	Mangalore
50	Davanagere
380	Gulbarga (ESIC)
50	Hubli

Belgaum 50

Bandeli 25

ESIC Medical Institutes

S. No.	Name of Institute	No. Seats
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1.	ESIC PGIMSR & Medical College, Rajaji Nagar, Bangalore (MD/MS) (in 8 specialized Courses)	55
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2.	ESIC Medical College, Rajaji Nagar, Bangalore-UG(MBBS)	100
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3.	ESIC Medical College, Gulbarga – UG(MBBS)	100
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4.	ESIC Nursing College, Indira Nagar, Bangalore	40
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5.	ESIC Nursing College, Gulbarga	40
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6.	ESIC Dental College, Gulbarga	45
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*Courtesy
Regional Office, Bangalore*



Top Brass of ESIC Offices in Karnataka Region

Region in Focus



J H NAYAK
Addl. Commissioner &
Regional Director
Karnataka



Dr. Jeetendra Kumar
Dean, ESIC Medical College
& PGIMSR and Model Hospital,
Rajajinagar, Bengaluru



**Dr. Prashant
Paunipagar**
Dean, ESIC Medical College,
Gulbarga



Dr. Rachita Biswas
Medical Superintendent,
ESIC Model Hospital,
Rajajinagar, Bengaluru



**Dr. Ravinder Kaur
Chilana**
Medical Superintendent,
ESIC Hospital, Peenya, Bengaluru



V. Kasinathan
Director I/c
Sub-Regional Office,
Gulbarga



T. Renuka Prasad
Director,
Sub-Regional Office
Peenya & Mysore



S. Sivaramakrishnan
Dy. Director, I/c
Sub-Regional Office, Mangalore



Guruvinder Singh
Dy. Director I/c
Sub-Regional Office,
Hubli

ESIC Model Hospital, Medical College & PGIMSR, Rajaji Nagar, Bengaluru

ESIC Hospital, Rajaji Nagar, located in Bengaluru, popularly known as the city of Garden and spread in a sprawling area of 10 acres is close to the Railway station and Main Bus Depot. The Hospital was inaugurated on 30th December, 1961 by Shri B.D. Jatti, the then Hon'ble Chief Minister of Mysore State. During the course of time, under the Model Hospital Scheme, it was handed over by the State Government to ESIC on 1st April, 2003. At present, the bed strength of the hospital is 500.

ESIC PGIMSR & MEDICAL COLLEGE

This hospital became a Post-Graduate Institute of Medical Sciences and Research in the academic year 2010-11, when Post-Graduate courses were started in five departments. Presently, the hospital has a total of 55 PG seats per academic year in eight disciplines i.e. General Surgery, General Medicine, Obstetrics and Gynaecology, Paediatrics, Anaesthesiology, Pathology, Microbiology and Biochemistry. There is a proposal to start Post graduation in other subjects too.

Medical college for UG M.B.B.S. course was started in the academic year 2012-13 with an approval for 100 seats affiliated to Rajiv Gandhi University of Health Sciences, Karnataka. ESIC Model Hospital, Medical College & PGIMSR, Rajajinagar, has accreditations from NABH safe-i and ISO.

This hospital was the first one in ESIC to start the Post Graduate Institute and also the first to start the Under-Graduate Medical College. Faculty and Students are involved in numerous research activities and presentation of research papers in national conferences and they have the credit of publishing many papers in national and international journals.

HOSPITAL SERVICES

The hospital provides patient care services in all speciality departments through OPD and In-door services and 24 hour Emergency Services.

OPD SERVICES

All specialities and super speciality OPD services are available along with distribution of drugs at hospital premises. The registration timing for OPD services is till 3.30 pm (it is usually till 1.00 pm in other ESIC Hospitals). The doctors are available in OPD till they attend to all the visiting patients on any given day. This, too ensures that patients don't need to avail off from their work, rather attend OPD as per their convenience. Average number of OPD attendance is 2000 per day.

AYUSH SERVICES

The regular Ayurveda department functions with two physicians and offers panchakarma facility for various diseases. The Homeopathy department is managed by a part time physician.

EMERGENCY SERVICES

Emergency services are available 24 hours. The doctors of Deptt. of Medicine, Surgery, Paediatrics, Obs and Gynaecology, Orthopaedics and Anaesthesia are available round the clock in the hospital premises for managing any emergency cases in the casualty wing. Facilities like ECG, Ultrasound, X-rays, Plaster room, Emergency Laboratory services, Labour room, Emergency OT's are available round the clock.

SUPER-SPECIALITY SERVICES

- 1) Super-speciality services are provided to patients in-house along with tie-up hospitals.
Urology, Burns & Plastic Surgery- These are functioning as regular departments with Regular Urologist and Plastic Surgeon and their team, performing all high end surgeries. The Hospital has all equipment for Urology Deptt. like PCNL set, Ureteroscope, Resectoscope, Lithoclast, Urodynamics, Argon Electrocautery, C-Arm system. The hospital has recently procured Holmium Endo-Laser, Flexible Uretero-Renoscope and Nephroscope for management of Renal and Ureteric stones by Retrograde Intra-renal surgery (RIRS).
- 2) Oncology Day Care centre is being run by a Part-time Oncologist, providing all chemotherapy in house for malignancy cases.
- 3) Super-speciality Deptt. of Endocrinology and Gastroenterology are managed by Part-time Super-specialists.



Incubators installed at Child Care Unit in ESIC Model Hospital, Rajaji Nagar, Bengaluru

- 4) A Cardiology Unit has been set up on a PPP mode with Sri Jayadeva Institute of Cardiology, an Autonomous unit under the Govt. of Karnataka. There are two Operation Theatres and a Cath- Lab for all Angiographies, Angioplasties and Cardiac Surgeries.
- 5) Dialysis unit has been established on a PPP mode with 25 machines and Dialysis is provided in two shifts during the day. Presently 140 patients are getting dialysis at this centre.

NEW SERVICES

Functional endoscopic sinus surgery by the Deptt. of ENT, Video Assisted Anal Fistula treatment by the Deptt. of Surgery, Dedicated trauma OT by the Deptt. of Orthopaedics, Retrograde Intra renal surgery and endo laser lithotripsy by the Deptt. of Urology, Bronchoscopy by the Deptt. of Pulmonary Medicine, ETO sterilisation by CSSD, Panchakarma services by the Deptt. of Ayurveda and Dentures started by the Deptt. of Dentistry.

IN-DOOR SERVICES

The hospital has sanctioned strength of 500 beds for in-door patients. Along with General Speciality Beds,

other indoor services are provided through Super-speciality beds in Urology and Plastic Surgery, Day-Care centre for Chemotherapy under Oncology Deptt., General ICU- 8 Beds, PICU – 6 Beds, NICU – 12 Beds, Operation Theatre, Casualty Beds and Labour Room. The average bed occupancy level is 85- 90%.

SURGERIES

Advanced surgeries like Onco-surgeries, Laproscopic surgeries, Haemorrhoidal Stapler surgery, Percutaneous Nephro-Lithotomy, Trans-Urethral Ressection of Bladder, Adrenalectomy, Buccal Mucosal Urethroplasty, Video-assisted Anal Fistula Treatment, repair of Hernias with Mesh, etc are being regularly done in the hospital. Endo-trainers have been installed for hands-on training of Post graduate students using simulation technique.

RADIOLOGY

All radiological investigations and procedures including CT and MRI centre are being managed by the regular staff of radiology department. The equipments in the department are CT Scan Machine- 64 Slice, MRI machine – 1.5 Tesla, Ultrasound Machines – 5 nos., X Ray Machines – 7 nos.

Including Mobile X-Ray unit, Image Intensifier and Computerised Radiography.

LABORATORY SERVICES

All regular lab tests along with speciality tests are being performed in the hospital by the Pathology, Microbiology and Biochemistry Deptt. with the State-of-the-art equipments and Fully Automatic Biochemistry Analysers, Electrolyte Analysers, Hormone Analysers etc. Daily around 6000 tests are being carried out in the labs.

PHYSIOTHERAPY

There is a fully equipped Physiotherapy and Occupational Therapy Unit. A Physiotherapy College is affiliated with this centre for providing Practical Training to their students.

DIETARY SERVICES

Patients are provided all meals, professionally managed by the Dietician and their team of cooks. Meals are made as per diet regulations and local taste and staple diets and special meals are prepared, if any specific therapeutic diet has been prescribed to the patient by the treating doctors. The kitchen is equipped with latest Steam Cooking ranges, Bulk Idly maker, Rice cookers and Bulk Pressure Cookers. Food is distributed in separate covered plates to all patients.

PREVENTIVE HEALTH

Medical care facilities are extended beyond the confines of the hospital and regular Health Check-up camps, Blood Donation camps, Health Education camps and Occupational Health camps are being conducted in the industrial premises. Wellness vans are also deployed. The hospital is actively involved in the National Health Programmes like National AIDS Programme, National Immunisation Programme, Revised National TB Control Programme, National Family Welfare Programme etc.

CENTRAL LIBRARY

The library for the students and staff has more than 6000 books and Helinet Internet connection with Rajiv Gandhi University for subscription of 273 on-line journals and publications.

ELECTRONIC HEALTH RECORDS

Registration of patients is being done online in the OPD. Admissions are also done online through

Computerization system programme called "Project Panchdeep" with the "Dhanwantri Module" for Hospitals. Records of patient visits and admission are available. The lab reports and Radiology reports can be linked with the patient records.

PATIENT SATISFACTION SURVEY

All patients upon discharge from the wards are requested to fill up a Feedback form giving their valuable suggestions and after discharge, a sample number of patients are contacted telephonically, to get their satisfaction levels regarding hospital services. Complaint boxes are installed in the hospital for registering any grievances and Complaint Officers are solving issues being raised by the patients or attendants.

The Hospital believes in:

- Training and developing the best human resource as the key to deliver superior patient service.
- Consistently investing in technology and infrastructure to match international benchmarks.
- Leading the development of professional standards in Healthcare Management.



A Training Class of MBBS UG Course in Progress

Courtesy
ESIC Hospital, Rajajinagar, Bengaluru



ESIC Hospital, Peenya, Bengaluru

Constructed in a sprawling area of 5 acres of land with a built-up area of 24,000 Sq. mtrs., the Hospital is located on Sy. No. 11-55-1, Plot NO.1, 5th Main Road (FTI Campus), Yeshwanthpur Industrial Suburb, Bengaluru - 560 022, which is in the heart of Asia's biggest industrial area.

The Hospital is surrounded by numerous factories & establishments under engineering, apparel, electronics, mechanical, construction, agricultural, commercial, trade & business industries category and attached to three ESI Dispensaries viz., Peenya, Madanayakahalli and Laggere. The hospital caters to more than Two Lakh Insured Persons. The hospital has been certified with ISO Certification - ISO 9001:2015

Hospital Services

The Hospital provides multi-speciality care in – General Medicine, Surgery, Obstetrics and Gynaecology, Pulmonary Medicine, Paediatrics & Neonatology, Pathology & Biochemistry, Orthopaedics, Radiology,



ESIC Hospital, Peenya, Bengaluru

Anaesthesiology, Dermatology, ENT, Ophthalmology and Dental. The OPD timings are from 9.00 am to 4.00 pm from Monday to Friday and 9.00 am to 1.00 pm on Saturday. The Hospital also provides facilities for Round the Clock Emergency Care with 6 Beds, Occupational & Physiotherapy, Pharmacy and OPD Pharmacy, Ayurveda & Homeopathy Departments under AYUSH.

The OPD Statistics is 700-800 patients per day and Bed Occupancy is around 72%.

Besides the above, Preventive & Promotive Health Care activities like HIV/AIDS Counseling, Immunization Programmes, Cancer Clinic, are also functioning in the hospital.

The hospital is fully equipped with state-of-the-art Digital X-ray, Colour Doppler Ultra Sound Scanner, Laparoscopy, Anesthesia Work Station, One Fully Imported Operation Theatre and two Major OTs, Pneumatic Powered Tilttable Operation Tables, Bed side Monitors, Cytoscope, etc.

Diagnosis Support Facilities

- Pathology (round the clock)
- X-ray services (round the clock)
- Tie up for special diagnostic services &
- Super specialty investigations

Ancillary Support and Utility Services

For efficient functioning of the hospital and to provide better medical care to the ESIC Beneficiaries the hospital has Admission cum May I Help You Counter, Boards and Signages for easy access to the departments in the hospital premises, canteen for staff/OPD patients and inpatient attendants, mechanized laundry, manifold services, CSSD, mortuary, ambulance, medical and non medical store, sufficient and comfortable waiting area for patients & their attendants, lifts (Passenger/ Stretcher), RO purified drinking water for patients, central air conditioning, uninterrupted power supply with the use of D.G. Set, sewerage treatment plant (STP), effluent treatment plant (ETP), Bio-Medical Waste

Management system, parking space, security and housekeeping services. The hospital building is fitted with modular furniture, CCTV Cameras and TV Facility, Fire fighting equipments. A Medical Record Department is also functioning in the hospital.

Counseling on Nutrition and Hygiene

Counseling for Hygienic and Healthy diets to the patients by the Dietician and food made in hygienic environment under the guidance of the Dietician are served to the patients admitted.

Referral Services

Tie-up Arrangements have been made with Private/ Government hospitals for Super Speciality Treatment and for facilities which are not available in this Hospital.

Public Grievance System

Complaint box has been installed in the Reception. Senior Administrative Officer has been nominated as Public Grievance Officer for redressal of grievances. Presently, complaints are being dealt online (CPGRAMS & ESIC PG Module) as per the Headquarters guidelines.

Other Programmes

Continuous efforts are also being made to extend the services of the hospital beyond its physical premises through various outreach programmes like – Health Check-up Camps, Health Melas, public awareness talks on various subjects, etc., at the industrial & residential locations of IPs.

Periodic CME and CNEs are organized for Doctors and Nursing Staff.

Behavioral Training for Nursing, Para Medical and other staff are conducted regularly.

Fire Mock Drill for employees is organized annually.

Hospital Development Committee Meeting, Hospital Infection Control Meeting, Death Review Meeting are being conducted regularly.

New Initiatives under Health Reform Agenda of ESIC: ESIC- 2.0:

Abhiyan Indradhanush: Colour coded bed sheets are used and changed everyday based upon the colour fixed for the day (VIBGYOR Pattern) for maintaining hygiene and cleanliness in the hospital

24x7 Medical Helpline No. 23579468 has been set up for attending the calls of Insured Persons and their Family members who wish to seek advice and guidance from casualty/emergency.

Special OPDs are organized by the Departments on particular days viz., Diabetic Clinic, Vascular Clinic, Infertility Clinic, Post Natal Clinic, Epilepsy Clinic, Well Baby and Immunisation Clinic, Asthma Clinic, Glaucoma Clinic etc.

Special Days like World Tobacco Day, World Unity Day (Rashtriya Ekta Diwas), World Environment Day, Vigilance Awareness Week, Nurses Day, International Yoga Day, International Women's Day, Hindi Diwas, Childrens Day, Swachhata Pakhwada are being celebrated

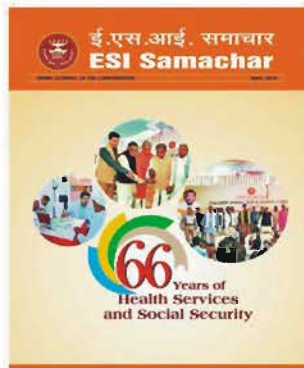
*Courtesy
ESIC Hospital, Peenya, Bengaluru*

ESIC Social Media Handles - Touching All

ESIC @esichq - Jul 15
Foundation of 200 Bedded ESIC Hospital, Butibori, Nagpur, (Maharashtra) laid today, i.e., 15.07.2018 by CM of Maharashtra @Dev_Fadnavis, Union Ministers @nitin_gadkari and @santoshgangwar @LabourMinistry #ESIC #santoshgangwar #nitingadkari #devendra_fadnavis



Employees' State Insurance Corporation, Government of India is in New Delhi
Published by Esic Delhi [1] - 1 May 08
ESI Samachar - April 2018
http://www.esic.nic.in/~36dc702f76f19baaac95da425d0697.p... See Translation



ESIC @esichq - May 7
Foundation Stone of 100 bedded ESI Hospital at Raigarh, Chhatisgarh on 03.05.2018, being laid by Dr. Raman Singh, Hon'ble CM, Chhatisgarh, Shri Santosh Kumar Gangwar, MoS (IC) for L&E and Shri Vishnu Deo Sai, Hon'ble Union Minister for State for Steel.





ESIC College of Nursing, Gubarga, Karnataka



ESIC Hospital & Medical College – Gubarga, Karnataka

ESIC College of Nursing, Gulbarga was inaugurated in the month of February 2014 and admitted students from academic year 2015-16.

The College is affiliated with Department of Health and Family Welfare, Government of Karnataka, Indian Nursing Council, New Delhi, Karnataka State Nursing Council Bangalore, and Rajiv Gandhi University of Health Sciences, Bangalore.

The College is permitted to admit 40 Basic B.Sc. Nursing students and 2 Students from Jammu and Kashmir, under All Indian Council of Technical Education (AICTE) through Prime Minister's Special Scholarship Scheme (PMSSS) and are admitted through National Counselling System.

The motto of the College is to be a Premier Institute providing nursing education to strengthen nursing and midwifery workforce.

The College strives to ensure the following objectives:

- Ensuring an educated, competent and motivated nursing and midwifery workforce
- Maximize the capacities and potentials of nurses and midwives
- Optimizing policy development, effective leadership, management and governance
- Invest in building effective evidence-based nursing and midwifery

The students are very active and enthusiastic in participating in curricular and extra co-curricular activities like yoga day, sports day, cultural programmes like dance, singing competition etc. Also they are

interested in community outreach activities like participating in dengue awareness camps, measles vaccination camp, biomedical waste management etc.

The college of nursing faculties participates in various international, national conferences and workshops and presents papers. Also, training programmes are attended by them to enrich their knowledge with current trends and issues.

The College is collaborating /affiliated for students training with various institutions namely Gulbarga Institute of Medical Sciences (GIMS) and National Institute of Mental Health and Neuro Sciences (NIMHANS), Bangalore.



A class in progress in the college

*Courtesy
Vice Principal
ESIC Nursing College, Gulbarga*

ESIC- TRANSFORMING LIVES



What is Pain- "An unpleasant sensation that can range from mild, localized discomfort to agony."

As the famous English author Odgen Nash very rightly states "some pains are physical, and some pains are mental, but the one that's both is Dental.'

A simple case of Temporomandibular joint dysfunction pain is presented here. Though the treatment offered to the IP was nothing new or out of the textbook, it was just proper planning and following a protocol that helped the patient get rid of mentally agonising pain.

A beneficiary named Baby Sultana aged about 37 years (F) (IP No. 4113199162) reported to Dentistry Department first in the month of February, 2018 with chief complaint of chronic continuous severe pain since one and a half years. She had a medical history of surgical therapy (meniscopectomy) for chronic dysfunctioning and pain on both sides of TMJ from a private set up. Since the time she was operated upon, she was suffering from severe debilitating pain (much more than pre operative pain) particularly on the right side, reduced mouth opening due to pain and frequent dislocation of the TMJ. She had undergone many radiological investigations including X rays, CT scan since then at that very set up. Lastly she was even advised an MRI and yet another surgery on the right side apparently for TMJ ankylosis. This continuous long episode of pain had affected her life so much that she had to leave her job as a staff nurse at a private hospital in Kolkata and the smile on her face had vanished. She was on regular medications during this entire period. Not only did she undergo this physical and mental agony due to pain, her family was financially traumatised too spending nearly ₹2 lacs in past one and a half years.

However, after nearly two years of facing all the troubles full of sleepless nights and anxiety, she decided to trust her IP beneficiary cover being provided to her by ESIC.

As she reported, a detailed history was recorded and her problem was thoroughly understood. Her diet pattern was noted, her daily routine studied. We advised an OPG first which had an overall picture of normalcy except minor changes in the shape of both the condyles (as condylar shaving was also done during meniscopectomy). TMJ tomography was done and all the structures were found to be normal. Lastly, to rule out TMJ ankylosis as she was told, CBCT was done that was also found to be normal. Her serum RH factor, CRP levels and ESR were in normal limits.

She was thoroughly counselled and reassured. She was advised to follow a strict diet modification to soft, liquid diet for next 3 months. She was also told to abstain from too wide opening of mouth. She was put on 3 medications-

One T. Jointace 1500 mg (combination of glucoaminoglycans) once daily, Second a Non steroidal anti inflammatory (NSAID) T. Etoricoxib 90 mg (selective COX 2 inhibitor) twice daily, third T. Alprax 0.25 mg (in consultation with physician for 10days) along with T. Rabeprazole 20 mg once daily (to control acidity) for 1 month.

When the patient reported to us after 1 month, she was smiling again for the first time in almost 2 years and was able to open her mouth more than ever. The rating of pain intensity on Wong Baker pain scale had reduced from 8 to 2 to 0 now. The IP was relieved of such debilitating pain that was affecting her personal and professional life. Her frequency of NSAID was reduced to once daily; T Alprax discontinued while continuing T Jointace at the same dose & frequency. On the next follow up visit (2 months after starting treatment), she was happier, smiling. She continues to follow up till date and is happy.

To conclude, this was in all probabilities a case of osteoarthritis. It can be stated that the surgical intervention was probably never needed only as even the literature says that the first treatment line for chronic TMJ dysfunction should be conservative. Another thing to be learnt is that TMJ surgery should be avoided till absolutely necessary.

Most of the medical professionals would not find anything new in this case, but the "IP was literally treated like a VIP" successfully to get her smile back.

Dentistry department at ESICMC, Joka on an average is treating around 1500 adult, paediatric patients each month covering most conventional dental treatments like extractions, fillings, RCTs, dental X-rays, scaling, pulpotomies, pulpectomies, gum surgeries, fixed/removable orthodontics to complex treatments like maxillofacial trauma on both OPD/IPD basis, large/small cystic surgeries, regenerative surgeries, transalveolar extractions and complex biopsies with referrals to tie up only for histopathologically confirmed CA cases.

The Dental team consisting of Dr Nitish Kalra (Asstt. Professor), Dr Deepesh Jaiswal (Assoc Prof), Dr Ella (SR),



Dr Gourab Das (SR), Prof Balaji (Professor), Dr PK Sardar (Senior Dental Surgeon) is constantly striving to acquire new techniques and instruments for the betterment of the patients.

Courtesy
Dr Nitish Kalra, Assistant Professor, Dentistry ESIC Medical College & Hospital and ODC (EZ), Joka, Kolkata





Suvidha Samagam

A Unique Tool to Facilitate Beneficiaries and to Redress their Grievances



Ratnesh Kr. Gautam

Introduction

Suvidha Samagams are the periodical monthly meetings held at different ESIC Regional Offices/Sub Regional Offices, Branch Offices and ESIC Hospitals. During these 'face-to-face' meetings with beneficiaries and stakeholders of ESI Scheme, the ESIC officials listen to the suggestions and grievances of the beneficiaries /stakeholders and try to redress their grievances on the spot, if possible, otherwise in a time bound manner.

The arrangement of 'Suvidha Samagam' was introduced by the then Chairman of ESIC during the Diamond Jubilee Year in 2011-12. The precursor of this concept was 'Shikayat Adalat' which was generally thought in a negative connotation. In place of

such Shikayat Adalats which were not regularly held, concept of Suvidha Samagam was formulated, where all the concerned officers/officials of ESIC could be in one place to redress the concerns of Insured Persons, their family members and other stakeholders. The name was given as 'Suvidha Samagam'. It was a very positive concept, as 'Suvidha' means convenience or facility. 'Samagam' is a much larger term which means congregation or communion. Therefore in the name itself the 'Suvidha Samagam' provides meaning of "congregation for facilitation". The word 'Suvidha Samagam' is thus entwined with the word Social Security which is the prime objective of ESI Corporation. It also matches very well 'with the meaning the Social Security in Hindi which is Samajik Suraksha'.

Objective

The objective of Suvidha Samagam as stated in the above paragraphs is to provide common platform for all the beneficiaries and other stakeholders to present their views/grievances etc., so that the concerned ESI Authorities and officials listen to it and if there is any issue, it is solved on the spot and if not, think of the ways and means to resolve such grievances/ issues in a time bound manner.

The Suvidha Samagams are held on every Second Wednesday in the Regional offices/Sub Regional Offices and on all the Second Friday of the month in the Branch Offices. Suvidha Samagam are also held in ESIC hospitals which are located in such cities where Regional Offices/Sub Regional Offices are not located. Senior Officers of ESIC Hospitals attend the

Suvidha Samagam in the Regional Offices/Sub Regional Office where they are located in the same city.

The Journey So Far

The journey of the concept of execution of Suvidha Samagam in ESI Corporation has been a very fruitful and positive in the sense that it has been able to create a platform of tri-partism on a very regular basis. It has been a unique tool to facilitate the beneficiaries by listening to their suggestions and grievances and redress them. In the initial years, awareness about Suvidha Samagam was created among the stakeholders through a national media campaign, mostly through print and outdoor advertisements and the visuals used in the advertisements were that of the photograph of ESIC officials convening such meetings and listening to beneficiaries.

The Thrust by Present Management

The present Management led by Director General of ESIC has put a big thrust on handling of public grievances through participative management. The Director General and the Insurance Commissioner (PG) have been monitoring the holding of such Suvidha Samagams and have specially stressed upon the importance of grievances redressal mechanisms. In the last three months, special drive was taken up, led by ESIC Hqrs. and followed by the field offices and Hospitals of ESIC to redress the grievances being received through other different platforms like PGportal, CPGRAM etc. These

exercises have proven a great enabling and empowering effect from the view point of the beneficiaries who are largely from the lower wage bracket of the society in our country.

Case Study of Two "Suvidha Samagams" at SRO Gurugram

A close look or micro look at two successive "Suvidha Samagams" held at SRO Gurugram on 13th June, 2018



Suvidha Samagam

and 11th July, 2018, brought out that awareness is lacking among the beneficiaries. Many beneficiaries are coming after one or two years for reporting their employment related accidents and injuries for which they were entitled to benefits like disablement benefit or dependant benefits. It has also been found that role of some NGOs has been positive in generating awareness among the beneficiaries. One of the major

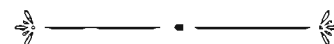
reasons of industrial accident relate to press machines, which during the course of operation cuts/chops some fingers of the Insured worker. Another major reason of employment related accidents has been the presence of the major Highway around which such Industrial units are located. Many of the IPs have met with fatal accidents on Highways. The analysis of such Suvidha Samagams being held all over the country and then taking further steps could rationalize benefit-claim ratio; and could also save lives and limbs thereby creating an environment for safety for the workers at the workplace as well as during the commutation to the work place

Conclusion

Thus, we can conclude that the concept of Suvidha Samagam is very beneficial for the beneficiaries, IPs and other stakeholders to put across their point of view. This is also beneficial for the Officers and Branch Managers of ESIC, as to how to administer the scheme at different levels. It will also be helpful for the policy makers at the macro level while formulating national level policies related to benefits for Insured Persons and their family members.

*Courtesy
Director (I/c),*

ESIC Sub-Regional Office, Gurugram (Haryana)



ESIC Chinta Se Mukti App to be launched soon

To provide hassle free information to the ESIC Insured Persons and their beneficiaries, as a part of Digital India Initiative of Government of India, ESIC is going to launch a Mobile Application "ESIC – Chinta Se Mukti" through UMANG Platform of Ministry of Electronics and Information Technology, Government of India.

The ESIC Insured Persons can download UMANG App and tap on ESIC and get various information on a single platform. The information/ facility provided by the App may be as follows:

- 1) Details of name, date of birth / gender, address and Aadhaar status of the Insured Person and his/her family members.
- 2) Employer details like name, address, Code Number/ Unit Code and details of linked ESIC Branch Office.
- 3) Details of IP's and family's dispensary.
- 4) Month-wise details of contribution for 2 years.
- 5) Entitlement for benefits of ESI Scheme such as Sickness etc.
- 6) Provision to download e-Pehchan Card.
- 7) Grievance registration mechanism.
- 8) Feedback submission, Besides the App may also provide facility of a knowledge bank for in-depth health guidelines and Audio Visuals (AVs) Bank explaining the benefits under ESI Scheme.



Procurement Audit and System for Prevention and Detection of Fraud and Corruption



Pranava Kumar

1. Introduction

Public procurement constitutes a large chunk of expenditure to the government exchequer and is directly linked to the gross national product of all the countries. It is central to the efficient delivery of public services as well as public infrastructure and is a “sine qua non” for good governance.

2. Objective

Progressive privatization, rapid technological developments, outsourcing of public service delivery and the increased focus on results-based management in the government domain have all contributed significantly to the increased importance and complexity of the public procurement function. In the case of

developing countries the introduction of new development delivery modalities like Sector Wide Approaches (SWAP) and related budget support funding are conditioned by the ability of the recipient governments to put in place efficient and integrated procurement and financial management systems that fulfill national accountability requirements as well as those of International Financial Institutions (IFI) and the donor community.

3. Mapping the Procurement Process

In the above context and in order to address the complexities and make the public procurement system more transparent, the International Training Centre of the International Labour Organization (ITC-ILO) developed a course on Procurement Audit System for Prevention and Detection of Fraud and Corruption in order to enhance the capacity of national and IFI procurement Audit and supervision staff in assessing procurement operations for regularity i.e. compliance with the law/regulations and in verifying achievement of “value for money” which is defined as “the optimum combination of whole life cycle cost and quality (fitness for the purpose) in meeting the user’s requirements”.

4. This course also explores the design of systems and procedures that are needed at the organizational level for prevention and detection of fraud and corruption with reference to a specifically-developed OECD checklist and in line with the country’s obligations under the UN Convention Against Corruption.

5. Scope of Sustainable Procurement

Sound public procurement management has become the cornerstone of good governance and national progress, particularly during the last decade. Its significance for social and economic development is outlined as it constitutes a sizeable proportion of the national economy (10 to 30 per cent of national GDP). It is a valuable instrument for the promotion of environmental protection and “pro-social equity” policies and has, historically, been used by governments to encourage a more equitable economic growth. More recently, with the onset of “climate change”, relentless advance of globalization and the increased role of the private sector in governance, public procurement have emerged as an important market-based incentive for promoting Corporate Social Responsibility (CSR). Through public procurement, governments can “raise the bar” for the respect of labour and environmental standards by all market operator, thereby improving the “quality of jobs” and facilitating the achievement of national sustainable





development goals. Hence the term “sustainable procurement”.

6. Setting Audit objectives

Public procurement has evolved from a simple routine clerical function conducted within an isolated department of a ministry into a key function of government's “corporate management”. Today's procurement professionals have to deal with increasingly dynamic markets, rapidly evolving technologies and more complex legal and contractual frameworks. In addition to compliance with prescribed regulatory obligations, procurement practitioners also have to demonstrate their governments' adherence to international agreements in human rights, labour and the environment as well as mitigation of corruption. Reconciling the tension between aforementioned sustainability objectives and the framework of international trade agreements, while respecting the primary obligations of “best value for money” transparency and accountability require an array of new competences in procurement.

7. The ITC-ILO course on Public Procurement

The course is aimed at improving the effectiveness of the procurement audit and supervision functions in national and IFI procurement operations. It explores the full spectrum of procurement audit competencies, setting audit/supervision objectives in compliance with the organizational mandate and contest for producing audit/supervision reports and following up on audit recommendations. The course focuses on audit execution, taking into account both compliance and value for money. It also presents the key provisions of international treaties concerned with combating corruption

(the UN Convention Against Corruption and the OECD Convention on Combating Bribery of Foreign Public Officials).

8. Public Procurement Management for ESIC

ESIC is premier social security organization in the country providing a bunch of social security benefits besides medical services. ESIC is mainly funded by the contribution raised from the employees and employers. Money is being spent every year for procurement of medicines, latest hospital equipments and machineries through private parties and also there are huge expenditure with its ongoing construction projects of new buildings throughout the country. ESIC is accountable to all its stakeholders viz. employers, employees as well as Government. In this context, it is imperative to acquaint the concerned employees of ESIC at various levels about the preventive measures to be taken for transparent procurement operation during the pre and post procurement stage to detect and prevent any fraud and corruption, besides devising a sound system to stop such practices.

In the above context, it is very important to work out and evolve new ways and means of procurement of medicines and delivery of medical services through private parties according the provisions of the law so that procurement of various goods or delivery of services on Public-Private partnerships a full-proof system, free of any scope of financial irregularities leaving no scope for fraud and corruption.

Fraud or Corruption can not only cause huge loss to ESIC but can also tarnish the image of ESIC particularly when its funding comes from the contribution of employees and employers. Such courses will help in raising the awareness of employees about transparent public procurement, the corrupt practices, if any, to be avoided in public procurement. This will also help in devising a full proof system to stop that.

Acknowledgment

This article has been sourced and primarily based on the course material of training (ITC-ILO), Turin, Italy.

*Courtesy
Dy. Director (PR), ESIC Hqrs.*





Exemptions available under ESI Act



Priyaranjan Sinha

In the recent past, there has been a lot of hue and cry to grant an option to the employer and the employee from the purview of the ESI Scheme. It has been portrayed that it is a mandatory scheme, despite there being enough provision in the ESI Act which provides for non application of ESI Scheme on a wide spectrum of employers and employees.

Areas where the provisions of the Act have not been implemented

ESI Act is applicable only to those areas where the provisions of the Act have been extended [Section 1(3)] by way of notification in the Gazette. The ESI Act has so far been extended to 526 districts of the country which include 346 complete districts and 95 District Headquarters area and is partially available in Centers in 85 Districts. The Scheme is not notified in 182 out of the 708 Districts of India. In non notified areas, the Employer and Employees are not covered. Under Vision-2022, it is proposed to cover the entire nation by 2022.

Wage Ceiling

ESI Scheme is applicable only on Employees earning wages up to Rs 21,000 per month (As per Section 2(9) (b) of ESI Act, 1948 read with Rule 50 of ESI Central Rules, 1950). Employees earning wages above Rs. 21,000/- per month are exempt from coverage under ESI Scheme.

Threshold of 10 persons

The Government is empowered to fix a threshold for factories to which the scheme shall be applicable. Presently the threshold is 10 [Section 2(12)]. Employers employing less than ten persons are not covered under the ESI Scheme. This is also known as the Organised Sector or the Formal Sector, which constitutes only 9% of the total workforce and the economy.

Extending the provisions to Establishments

The appropriate Government is empowered to extend the provisions of ESI Act to various class of establishment, industrial, commercial, agricultural or otherwise [Section 1(5)]. Few states have not brought down the threshold of 10 for coverage of establishments within their states and continue to retain the old threshold of 20 for coverage of establishments. Many states have not extended the provisions of ESI Act to Educational Institutions and Medical Institutions (Gujarat, Maharashtra etc.). The facility has not been extended to agriculture sector by any of the states, as it would require massive infrastructure to cater to the huge workforce engaged in this sector.

Employer-Employee relation- a prerequisite

Only employees are coverable under ESI Scheme. Wherever there is no employer-employee relation, the provisions of the Act cannot be extended. [Section 2(9)]. The self employed persons, independently practicing professionals/consultants or individual service provider etc. are not coverable for this reason.

Seasonal factories are exempt

The provisions of ESI Act do not apply to seasonal factories [Section 1(4) and 2(19A)]. The manufacturing processes, namely, cotton ginning, cotton or jute pressing, decortication of groundnuts, the manufacture of coffee, indigo, lac, rubber, sugar (including gur) or tea or any manufacturing process which is incidental to or connected with any of the aforesaid processes and includes a factory which is engaged for a period not exceeding seven months in a year in any process of blending, packing or repacking of tea or coffee are considered as seasonal factory and are not covered under ESI Scheme.

Mines and Railway Running Shed are exempt

In the definition of factory under Section 2(12), a mine subject to the operation of Mines Act, 1952 and a railway running shed are excluded. Hence they are not covered under ESI Scheme.

Exemption from the provisions of the Act

The appropriate Government (Central Govt. & State Govt.) is empowered to grant exemption to employees of factories & establishments who are in receipt of benefits substantially similar or superior to the benefits provided under this Act [Proviso to Section 1(4), Section 87, 88, 90 & 91]. Any Employer can seek exemption from appropriate Govt., if they qualify under above provisions. All the Public Sector Units across the country are exempted under above provision.

A typical exemption notification issued by the Ministry of Labour & Employment to a factory or establishment for which Govt. of India is the appropriate Govt. and published in the Gazette of India, reads as under:-

In exercise of the power conferred by Section 88 read with Section 91-A of the Employee's State Insurance Act, 1948 (34 of 1948) the Central Government hereby exempts the regular employees of factories/

establishments of (M/s. abc Ltd., Mumbai) from the operation of the said Act. The exemption shall be effective w.e.f. (Date) for a period of one year.

The above exemption is subject to the following conditions namely:-

1. The aforesaid establishments wherein the employees are employed shall maintain a register showing the name and designation of the exempted employees’;
2. Notwithstanding this exemption, the employees shall continue to receive such benefits under the said Act to which they might have become entitled to on the basis of the contributions paid prior to the date from which exemption granted by this notification operates;
3. The contributions for the exempted period, if already paid, shall not be refundable;
4. The employer of the said factory/establishment shall submit in respect of the period during which that factory was subject to the operation of the said Act (hereinafter referred as the said period), such returns in such forms and containing such particulars as were due from it in respect of the said period under the Employees’ State Insurance (General) Regulations, 1950;
5. Any Social Security Officer appointed by the Corporation under Sub-Section (1) of Section 45 of the said ESI Act or other official of the Corporation authorized in this behalf by it, shall, for the purpose of:-
 - 5.1. Verifying the particulars contained in any returns submitted under sub-section (1) of section 44 for the said period; or
 - 5.2. Ascertaining whether registers and records were maintained as required by the Employees’ State Insurance (General) Regulation, 1950 for the said period; or
 - 5.3. Ascertaining whether the employees continue to be entitled to benefits provided by the employer in cash and kind being benefits in consideration of which exemption is being granted under this notification; or
 - 5.4. Ascertaining whether any of the provisions of the Act had been complied with during the period when such provisions were in force in relation to the said factory to be empowered to:
 - a) Require the principal or immediate employer to him such information as he may consider necessary for the purpose of this Act; or
 - b) At any reasonable time enter any factory, establishment, office or other premises occupied by such principal or immediate employer at any reasonable time and require any person found in charge thereof to produce to such Inspector or other official and allow him to examine accounts, books and other documents relating to the employment of personal and payment of wages or to furnish to him such information as he may consider necessary; or
 - c) Examine the principal or immediate employer, his agent or servant, or any person found in such factory, establishment, office or other premises or any person whom the said Inspector or other official has reasonable cause to believe to have been an employee; or
 - d) Make copies of or take extracts from any register, account book or other document maintained in such factory, establishment, office or other premises,
 - e) Exercise such other powers as may be prescribed.
6. In case of disinvestment/corporatization, the exemption granted shall become automatically cancelled and then the new entity will have to approach the appropriate Government for exemption.

There is strict control on the registered factories & establishments in case they default, but the monitoring on exempted units is very lax even though the above exemption notification allows for strict watch on exempted units also.

The above provisions provide multiple options to employers and employees for exemption from the purview of ESI Scheme and there appears no fresh ground for granting any further option under ESI Act, 1948 as the prime condition being that the benefits provided by the exemption seeking Employer or class of Employees should be providing or in receipt of benefits substantially similar or superior to the benefits provided under this Act.

These factors discussed here also explain the reason for gap in the number of workers in an area with that of covered employees under ESI Scheme.

*Courtesy
Deputy Director (P&D), ESIC Hqrs*





Remembering a Leader with Exceptional Qualities and Varied Experience



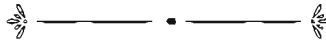
Shri Arun Kumar,
Insurance Commissioner (Retired)

Shri Arun Kumar joined ESIC on 21 November, 1991 and during the 27 years of his illustrious career in various capacities, he contributed a lot for the Growth of ESIC as a model Social Security Organization.

From 1991 to 2000, Shri Arun Kumar held the post of Dy. Director in SRO, Pune and handled many portfolios of work. On elevation to the post of Jt. Director, he was posted in R.O., Punjab from 2000 to 2002 and looked after the works relating to Insurance, Revenue, Establishment and Recovery. As Joint Director, he was Incharge of Himachal Pradesh Region from 2002 to 2005. As Joint Director SRO, Noida from 2005 to 2006, he was responsible for setting up of Sub Regional Office, Noida. From 2005 to 2008 as Joint Director in ESIC Headquarters, Shri Arun Kumar was responsible for the recruitment and in recognition of the commendable recruitment activities, he was awarded by Director General, ESIC in the year 2006-07. As Director from 2008 to 2011 in the Headquarters, he looked after Revenue, Recruitment, Recovery, Inspection and Public Relations activities.

With the setting up of Liaison Office of ISSA South Asia in ESIC Headquarters, he also acted as Liaison Officer, ISSA, South Asia till his retirement and participated in various conferences organised nationally and internationally by ISSA and projected the image of ESIC among the ISSA member countries of South Asia. It was due to his efforts that ESIC has been recognised globally and bagged the prestigious "ISSA Good Practices Award" twice in the two years. He was elevated to the post of Addl. Commissioner/Insurance Commissioner in 2011 and continued in the same post till retirement (on 30th June, 2018) and looked after the assignments related to Benefit, Revenue and Recovery Management, Inspection, Actuarial, Insurance, Public Relations and acted as Liaison Officer for SC/ST/OBC as well.

With 27 years of rich and varied experience in the field of Insurance, the contribution of Shri Arun Kumar has been commendable, remarkable and inspirational to all the officers. It is worthwhile to mention that his vision, commitment towards work, leadership qualities, unassuming, compassionate nature and above all as a positive human being have contributed a lot to the growth of ESIC. ESIC cherishes the good memories of Shri Arun Kumar. ESIC wishes Shri Arun Kumar a happy and healthy retired life.



ESIC RO, Patna provides immediate help to the dependant of an IP

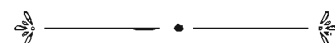


In an emotionally charged and a sober function held on 24th April, 2018 at the ESIC Regional Office, Patna, cheque for Rs.1,78,000/- towards dependant benefit was handed over to Mrs. Usha Devi, wife of Late Arun Kumar Singh an IP working as as a Cluster Lead in Pace Power System Pvt. Ltd, Patna who died in a road accident while on duty on 12th November, 2016. The cheque was handed over by Shri Arvind Kumar, Regional Director in the presence of her only son Rupesh Kumar Singh who is handicapped, her brother Shri Umesh Kumar Singh and Shri Manish Kumar Singh, the representative of Pace Power System Pvt. Ltd, Patna.

Simultaneously, she was also sanctioned monthly pension of Rs. 12,000/- approximately under the provision of E.S.I. Scheme which will be enhanced periodically as per rule.

Arun Kumar Singh was the sole earning member of his family. On submission of the Accident Report, the Regional Director instructed the Branch Manager, Patna to investigate the matter and take prompt action. After conducting necessary enquiry, Branch Office provided dependant benefit to Mrs. Usha Devi, wife of Arun Kumar as his death was caused due to injury during the course of employment.

Mrs. Usha Devi was touched by the prompt action taken by Regional Office, Patna to provide dependant benefit to her. Choking with emotion, she said that now she will be able to manage her family expenditure with the pension granted under E.S.I Scheme. She also expressed her sincere gratitude and thanks to the support given by ESIC at such a crucial time of her life. She rated E.S.I Scheme as incredible and unique one in the country which extends support to the helpless family in most desperate condition.



श्रमिकों के हितों के लिए सरकार प्रतिबद्ध

■ नई दिल्ली (एसएनबी)।



केंद्रीय श्रम एवं रोजगार मंत्री संतोष कुमार गंगवार ने श्रमिकों के हित और कल्याण के लिए सरकार की प्रतिबद्धता व्यक्त करते हुए आज कहा कि अस्पति क्षेत्र के कामगारों के जीवन स्तर को सुधारने के बुनियादी बतलाव किए जा रहे हैं जिससे सामाजिक सुरक्षा का ढांचा बड़ा जाएगा।

श्री गंगवार ने यहां अंतरराष्ट्रीय श्रमिक दिवस पर आयोजित एक समारोह में कहा कि सरकार श्रमिकों के हित सुरक्षित करने के लिए कठोर प्रयास कर रही है। उन्होंने कहा कि सभी कामगार प्रतिवृत्त का जीवन जी सकें, इसके लिए सरकार ने सामाजिक सुरक्षा का ढांचा बढाने के उपाय किए हैं। इन उपायों में कामगारों को कम से कम लागत से जीवन बीमा, स्वास्थ्य बीमा, आवास सुविधा, शिक्षा तथा भविष्य निधि एवं पेंशन शामिल है। इस अख्यार पर केंद्रीय सड़क परिवहन तथा राष्ट्रीय राजमार्ग मंत्री, नितिन गडकरी भी मौजूद थे। उन्होंने श्रमिकों को अंतरराष्ट्रीय श्रमिक दिवस की बधाई देते हुए मजदूरी को समानित किया।

श्री गंगवार ने केंद्र सरकार को श्रमिक कल्याण से संबंधित योजनाओं का उल्लेख किया और कहा कि सरकार का ध्येय स्वास्थ्य पर अग्रणीत्व क्षेत्र के मजदूरों पर है। सरकार ने न्यूनतम मजदूरी में इजाजत किया है और सभी क्षेत्रों में इकाई उपरोक्त सुनिश्चित की जा रही है। देश में कुल श्रमलक्ष्य का 80 प्रतिशत अग्रणीत्व क्षेत्र में है।

कल्याण के लिए नए तरीके खोजने की जरूरत : गडकरी

■ नई दिल्ली (एसएनबी)।

केंद्रीय सड़क परिवहन एवं राष्ट्रीय राजमार्ग मंत्री नितिन गडकरी ने श्रमिकों के कल्याण के लिए नए तरीके खोजने का आह्वान करते हुए आज कहा कि बेहतर स्वास्थ्य एवं आवास सुविधा देने के लिए कामगारों को 'आयुष्मान भारत' तथा 'प्रधानमंत्री आवास योजना' से जोड़ने की जरूरत है। श्री गडकरी अंतरराष्ट्रीय श्रमिक दिवस पर आयोजित एक कार्यक्रम में कहा कि श्रमिकों की कल्याण के लिए नए तरीके खोजने की जरूरत है। उन्होंने इस अख्यार पर श्रमिकों को समानित किया और कई पेंप का नैतिकरण किया।



ESIC dispensaries in all districts soon

Motive is to provide comprehensive services

■ नई दिल्ली (एसएनबी)।

This was decided at the 174th meeting of the ESIC held under the chairmanship of Labour & Employment Minister Santosh Kumar Gangwar.

The ESIC will provide the entire range of services under the scheme like primary medical care, referrals for secondary medical care, scrutiny of bills of secondary care referrals, besides distribution of drugs to identified employees.

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Par panel finalises report on Wage Code Bill: Gangwar

NEW DELHI: Labour Minister Santosh Gangwar on Tuesday said a parliamentary standing committee has finalised its report on the Wage Code Bill, 2017.

The committee has recommended that the bill be passed in the monsoon session of Parliament after the document is submitted.

The law will enable the central government to set benchmark minimum wages for different regions across the country. The bill's provisions provide that states cannot set minimum wages below the benchmark set by the Centre.

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ईएसआईसी की बैठक संपन्न

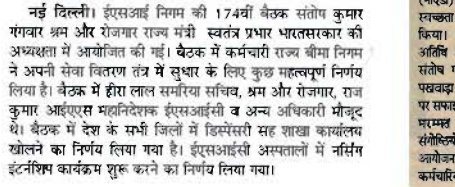
नई दिल्ली: ईएसआईसी निगम की 174वीं बैठक संतोष कुमार गंगवार श्रम और रोजगार राज्य मंत्री स्वतंत्र प्रभार भारत सरकार की अध्यक्षता में आयोजित की गई। बैठक में कर्मचारी राज्य बीमा निगम ने अपनी सेवा विवरण तंत्र में सुधार के लिए कुछ महत्वपूर्ण निर्णय लिए हैं। बैठक में हीरा लाल समरिया सचिव, श्रम और रोजगार, राज कुमार अहिएसस महानिदेशक ईएसआईसी व अन्य अधिकारी मौजूद थे। बैठक में देश के सभी जिलों में डिस्पेंसरी सह शाखा कार्यालय खोलने का निर्णय लिया गया है। ईएसआईसी अस्पतालों में नर्सिंग इंटरनल कार्यक्रम शुरू करने का निर्णय लिया गया।

गंगवार ने श्रम संबंधी मुद्हों पर रखा भारत का रुख

■ नई दिल्ली (वातो)।

केंद्रीय श्रम एवं रोजगार मंत्री संतोष गंगवार ने आज केनेवा में हुए निरपेक्ष अंशदान के सदस्य देतो के श्रम भविष्य को बैठक में हिरसा लिया और श्रम संबंधी मुद्हों पर भारत का दृष्टिकोण प्रस्तुत किया।

गुगु राइडर से भी मुलाकात की और श्रम संबंधी मुद्हों पर विस्तार से चर्चा की। केंद्रीय श्रम एवं रोजगार मंत्रालय के सूत्रों ने यहां बताया, गंगवार अंतरराष्ट्रीय श्रम संगठन (आईएलओ) के 107 वें अंतरराष्ट्रीय श्रम सम्मेलन में हिस्सा लेने के लिए विदेश भ्रमण पर निकले हैं।



ईएसआईसी का स्वच्छता अभियान

नई दिल्ली (वि.)।

ईएसआईसी अस्पताल (नोएडा) ने एक से 15 वर्ष तक स्वच्छता अभियान का आयोजन किया। कार्यक्रम के मुख्य अतिथि श्रम व रोजगार मंत्री संतोष गंगवार थे। स्वच्छता प्रसवार्थ के दौरान कई पेंप पर समर्पित अभियान, स्वास्थ्य परम्परा और रखरखाव, सौकर्यता व कार्यशालाओं का आयोजन ईएसआईसी के देशभर में विगत कार्यालयों में किया गया। इस मौके पर कर्मचारियों को स्वच्छता बनाए रखने के लिए शपथ भी दिलाई गई।

FOUNDATION STONE OF ESI HOSPITAL LAID



Chhattisgarh Chief Minister Raman Singh, along with Minister of State (Independent Charge) for Labour & Employment Santosh Gangwar and Minister of State for Steel Vishnu Deo Rai, laid foundation stone of ESI Hospital in Raigarh on 5 May.

100 बिस्तरों वाला ईएसआई अस्पताल बनेगा

नई दिल्ली। रायगढ़ में 100 बिस्तरों वाले ईएसआई अस्पताल का शिलान्यास छत्तीसगढ़ के मुख्यमंत्री डॉ. रमन सिंह, श्रम और रोजगार राज्यमंत्री संतोष कुमार गंगवार, इसात राज्यमंत्री विष्णु देव साहू द्वारा बोते लौन हुई की किया गया। मुख्यमंत्री डॉ. रमन सिंह ने इस मौके पर रायगढ़ क्षेत्र में इस अस्पताल का निर्माण कराने वाले जेनो राज्यपालों को धन्यवाद देते हुए कहा कि अब रायगढ़ के श्रमिकों को इस अस्पताल के द्वारा बेहतर सुविधाएं मिलेंगी। इस अस्पताल के लगभग 1.1 एकड़ क्षेत्रफल में चार लक्ष 80 करोड़ रुपये की लागत से बनने का अनुमान है।

श्रम सुरक्षा संहिता पर टिप्पणियां देने की अंतिम तारीख 31 मई हुई

नई दिल्ली (भाषा)। श्रम मंत्रालय ने श्रमिकों को सुरक्षा और उनके कार्य की स्थितियों को लेकर प्रस्तावित श्रम संहिता पर टिप्पणियों को 31 मई 2018 तक देने की तारीख बतकर 31 मई 2018 तक की है। पहले इसके लिए अंतिम तारीख 22 अगस्त 2018 थी।

श्रम मंत्रालय ने कहा कि कार्यस्थल को सुरक्षा, स्वास्थ्य और कार्य करने की स्थितियों पर श्रम संहिता को लेकर टिप्पणियों के अन्तर्गत श्रम एवं रोजगार मंत्रालय ने श्रम कानूनों के सार्वजनिक, एकीकरण और तर्कसंगत बनाने के लिए कदम उठाया है। मौजूदा कानूनों को पार श्रम संहिताओं मजदूरी, औद्योगिक संबंध, सामाजिक सुरक्षा और कार्यस्थल को सुरक्षा तथा स्वास्थ्य एवं कार्यस्थल को स्थितियों में समाहित करने का प्रस्ताव है। श्रम मंत्रालय ने सुरक्षा, स्वास्थ्य, मानदंड, स्वास्थ्य और कार्यस्थल की स्थिति, कर्मचारी कल्याण के प्राधान्यों और बुद्धि, कार्य के घंटों से संबंधित कानूनों का एकीकरण कर कार्यस्थल सुरक्षा, स्वास्थ्य और कामकाज की स्थितियों पर संहिता को लेकर महसूस बनाया है।

ईएसआईसी की 174वीं बैठक का आयोजन

■ वि, नई दिल्ली : ईएसआईसी कॉर्पोरेशन ने 29 मई को हुई अपनी 174वीं बैठक में सचिव डिटिलरी मिलेनिजम में सुधार की दिशा में कुछ महत्वपूर्ण फैसले लिए। इनमें देश के सभी जिलों में डिस्पेंसरी सह शाखा कार्यालय खोलना भी शामिल है।

श्री गंगवार ने कहा कि श्रम संहिता को लेकर टिप्पणियों के अन्तर्गत श्रम एवं रोजगार मंत्रालय ने श्रम कानूनों के सार्वजनिक, एकीकरण और तर्कसंगत बनाने के लिए कदम उठाया है। मौजूदा कानूनों को पार श्रम संहिताओं मजदूरी, औद्योगिक संबंध, सामाजिक सुरक्षा और कार्यस्थल को सुरक्षा तथा स्वास्थ्य एवं कार्यस्थल को स्थितियों में समाहित करने का प्रस्ताव है। श्रम मंत्रालय ने सुरक्षा, स्वास्थ्य, मानदंड, स्वास्थ्य और कार्यस्थल की स्थिति, कर्मचारी कल्याण के प्राधान्यों और बुद्धि, कार्य के घंटों से संबंधित कानूनों का एकीकरण कर कार्यस्थल सुरक्षा, स्वास्थ्य और कामकाज की स्थितियों पर संहिता को लेकर महसूस बनाया है।

ईएसआईसी ने बैठक में कई अहम फैसले लिए

नई दिल्ली। राज्य कर्मचारी बीमा निगम (ईएसआईसी) ने केंद्रीय श्रम एवं रोजगार राज्य मंत्री (स्वतंत्र प्रभार) संतोष कुमार गंगवार की अध्यक्षता में बोते 29 मई को अपनी बैठक की। इस दौरान, सेला में सुधारों को लेकर कई अहम फैसले लिए गए, जिनमें देशभर के सभी जिलों में डिस्पेंसरी सह शाखा कार्यालय खोलने, ईएसआईसी अस्पतालों में नर्सिंग इंटरनल प्रोग्राम शुरू करने, इशोरेंस मेडिकल प्रैक्टिशनर, (आईएमपी) स्कीम, 2018 को संशोधित करने, डारखंड के रांची में ईएसआईसी अस्पताल का निर्माण तथा उनका बनाने तथा उत्तर प्रदेश के वाराणसी में सुधार संशोधित ट्रीटमेंट की सुविधा मुहैया कराना शामिल है।



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