# FINANCIAL ESTIMATES AND PERFORMANCE BUDGET

# 2019-2020



# कर्मचारी राज्य बीमा निगम EMPLOYEES' STATE INSURANCE CORPORATION पंचदीप भवन, सी.आई. जी. मार्ग, नई दिल्ली-110002 PANCHDEEP BHAWAN, C.I.G. MARG, NEW DELHI-110002

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#### **EXECUTIVE SUMMARY**

The present documents contain the Revised Budget Estimates of ESIC for the financial year 2018-19 and the Budget Estimates for the financial year 2019 -20.

The ESIC is committed to protect Insured Persons against the adverse contingencies of Sickness and consequent loss of wages, disablement and death due to employment injuries, maternity and to provide medical care to Insured Persons and their families.

In meeting these objectives, the ESIC is on the threshold of major initiatives in the modified IMP Scheme, Dispensary-cum-Branch-Offices in every district of the country and construction of 30 new hospitals which are expected to increase availability of primary and secondary level medical care to the insured population substantially.

#### **1.1 EXPANSION OF ESI SCHEME:**

1.1.1 In continuation to second generation reforms ESIC 2.0, ESIC has worked out an action plan for All India coverage of ESI scheme with the following targets:-

S. No.	Subject	Target Year		
1. (a)	implemented			
1 (b)	To fully implement the Scheme in 97 Districts where District Hqrs. area has been notified.	31 <sup>st</sup> March, 2019		
2.	To implement District Hqrs in 179 Districts where scheme is not implemented.	31 <sup>st</sup> March, 2020		
3.	To implement entire 179 Districts in subsequent year of its Districts Hqrs. notification.	31 <sup>st</sup> March 2021		

Simultaneous with the expansion of ESI Scheme to a vast geographical expanse of the country and making the benefits of social security available under ESI Scheme to all eligible employees and their family members, internal targets are also being formulated along with augmentation of IP and beneficiary centric services.

Presently, the Scheme has presence in 529 Districts which includes 351 fully implemented Districts, 97 Districts Hqrs. area while the scheme remains partially implemented in 81 Districts.

#### 1.1.2 Formation of State Autonomous Body/Society by States:

The ESI Corporation in its 167<sup>th</sup> meeting approved the broad structure of subsidiary Corporation at State level and subsequently in the 172<sup>nd</sup> meeting of the Corporation, new structure of the State Autonomous Body/Society has been approved under section 58 of ESI Act, 1948. The States shall register the body as a Society as well as a Trust and ESIC shall release the fund to it directly. 14 States<sup>1</sup> had agreed to form Autonomous Body and are entitled to get the benefit of 100% bearing of expenditure up to the ceiling laid down from time to time by ESI Corporation. Some States have requested for change in the structure of the autonomous body and extension of time in order to be eligible for 100 % bearing of expenditure up to the ceiling. The matter was discussed in 174<sup>th</sup> meeting of the Corporation, and it was referred to a Sub-Committee. The Sub-Committee is seized of the matter.

Formation of State autonomous bodies / Society will greatly improve service delivery of Medical Benefits to the Insured Persons and the beneficiaries of the ESI Scheme by way of better Primary & Secondary Care.

#### 1.2 **RATIONALISATION OF CONTRIBUTION**

In accordance with the decision taken by ESI Corporation in its 175<sup>th</sup> Meeting held on 18.09.2018, the Hon'ble Chairman, ESIC has approved the proposal of rationalization of contribution income by reducing the combined rate of contribution to a sum equal to 5 *percent* of the wages payable to an employee out of which 4 percent being the employers' share and 1 percent being the employees' share in place of the existing 4.75 percent and 1.75 percent respectively. In pursuance of the decision, Rule 51 of the ESI (Central), Rules, 1950 has to be amended by issue of Notification by Ministry of Labour and Employment. Draft Notification has been forwarded to the Ministry accordingly. It is expected that the amended Rule 51 of ESI (Central), Rules will be effective from 01.04.2019.

# 1.3 **MEDICAL SERVICES:**

The total provision for Medical Benefits (1.3.1 to 1.3.4) in Revised Estimates 2018-2019 is ₹ 8,799 Crore which 41 % of projected contribution income for 2018-2019. Provision of ₹ 10,568.29 Crore has been made in Budget Estimates 2019-2020 which is 57.64% of projected contribution income for 2019-2020.

#### 1.3.1 **Provision of Medical Services in Newly Implemented Areas**:

For providing the medical services to newly enrolled IPs under ESIC 2.0 where ESIC does not have adequate infrastructure for health care delivery of its own, it was proposed to introduce modified EUD<sup>2</sup>& Modified IMP<sup>3</sup> scheme. Under this Scheme, primary care services will be provided through EUD & IMPs for which budget provision of ₹ 10.00 Crore

<sup>&</sup>lt;sup>1</sup> States of Tamil Nadu, Punjab, Uttar Pradesh, Himachal Pradesh, Uttarakhand, Jammu & Kashmir, Odisha, Chhattisgarh, Puducherry, Chandigarh, Mizoram, Nagaland, Arunachal Pradesh and Meghalaya

<sup>&</sup>lt;sup>2</sup>Employer Utilization Dispensary <sup>3</sup>Insurance Medical Practitioner

has been made in the year 2019-2020. For providing Medical Services at the secondary, viz Hospital level, Regional Offices have already been authorized to enter into tie-up arrangements with reputed private health care providers and in due course of time, the DCBO in each district is expected to oversee all tie-ups for referral and reimbursement at the district level. Similarly, to provide secondary care services, it was proposed to introduce Medical Health Insurance Scheme<sup>4</sup>. Since report of Sub-Committee on Health Insurance Scheme is still awaited, an amount of ₹ 1.00 Crore has been provided in Budget Estimates 2019-2020.

Further, provision for additional fund allocation of ₹100.00 Crore in the Revised Estimates 2018-2019 has been made under Project Implementation Plan (PIP) Scheme to be executed by State Governments under the ESI Scheme.

#### 1.3.2 Super Speciality Treatment (SST) :

ESIC is providing SST services through about 1,632 tie-up hospitals across India wherein services of UTI ITSL have been taken on board as a Bill Processing Agency (BPA) since May 2017. Referrals are also being generated though UTI module since October 2018. The payments through this system are being monitored online to bring transparency and timely payment to the tie up hospitals. To discharge SST Bills liability, a sum of ₹ 1,176.73 Crore has been allocated in the Revised Estimates 2018-2019 and keeping in view the relaxation in the eligibility conditions for availing SST from 2 years to 06 months with contribution requirement of only 78 days in the six monthly contribution period, an amount of ₹ 1,483.50 Crore has been allocated in the Budget Estimates 2019-2020.

#### 1.3.3 **Procurement of medical and other equipment :**

ESIC has undertaken systemic reforms for purchase of equipments such as, review of norms of equipments for various hospitals and centralized purchase with uniform specifications, procurement through GeM etc. For procurement of these equipment a fund of ₹ 158.84 Crore and ₹ 191.11 Crore has been allocated in the Revised Estimates 2018-2019 and Budget Estimates 2019-2020 respectively.

#### 1.3.4 **<u>AYUSH</u>**

ESIC is also expanding AYUSH services across India in all ESIC/ESIS Hospitals and Dispensaries. An exclusive AYUSH Hospital along with diagnostic facilities is being constructed at Narela Delhi at a cost of ₹ 30.00 Crore which is likely to be operationalized during 2019-2020.

<sup>&</sup>lt;sup>4</sup>As per the decision of ESI Corporation in its 173<sup>rd</sup> meeting held on 16.02.2018 ,Health Insurance Scheme has been referred to a Sub-Committee of ESI Corporation. Expenditure under this head will be made on the recommendation of Sub Committee and subsequent approval of Scheme by ESI Corporation. The Budget document should be read in context of this disclosure.

### 1.3.5 Medical Education

Presently, ESIC is running 06 Medical Colleges (100 seats each). In addition, 3 Medical Colleges have been constructed and handed over to the States (Coimbatore, Mandi and Parripally). The ESIC is also running 05 PG Institutes, two Dental Colleges (50 seats each year) and two Nursing Colleges (40 seats each). Out of the allotted seats, provision has been made for preferential admissions to eligible ward of IPs on 339 seats (317 for MBBS + 22 BDS) in its Medical and Dental Colleges for the Academic Year 2019-2020. Besides this, the Graduates and Post graduate doctors after completion of their course would preferably be posted to ESIS State run hospitals, followed by posting in ESIC Hospitals. The total outgo for managing these medical education institutions has been estimated at ₹ 533.20 Crore and ₹ 669.04 Crore (both includes depreciation on capitalised value of projects likely to completed) in the Revised Estimates 2018-2019 and Budget Estimates 2019-2020 respectively.

# **1.4. CASH AND OTHER BENEFITS**

The total provision for Cash Benefits (1.4.1 to 1.4.2) for Revised Estimates 2018-2019 is ₹ 1,765.20 Crore which is 8.14 percent of contribution income. For Budget Estimates 2019-2020, provision is ₹ 1,779.59 Crore which is 9.71 % of contribution income for 2019-2020.

# 1.4.1 Dispensary-Cum-Branch Office (DCBO)

The ESI Corporation in its 174<sup>th</sup> meeting has approved setting up a DCBO in every district to mark the presence of ESIC for primary care service in each district, irrespective of whether a district has been partially implemented or fully implemented or existence of a State-run Dispensary in the area. A DCBO would perform the functions of both Dispensary and Branch office along with centralised pharmacy dispensing unit for distribution of drugs to beneficiaries attached to EUD / IMP clinic. Presently, the Scheme has been notified, either partially or fully, in 527 districts. In order to have better outreach of ESIC especially with respect to primary level of medical care in the newly notified districts/areas, 313 new ESIC Branch Office cum dispensaries have been sanctioned out of which, 29 DCBOs have been made operational up to December 2018. However, by end of March 2019, 50 more DCBOs are likely to be opened. It is also expected that operationalization of DCBOs will have direct proportionate increase in overall Cash Benefits.

# 1.4.2 Atal Bimit Vyakti Kalyan Yojna

The ESI Corporation in its 175th Meeting has approved an ambitious Scheme named "ATAL BIMIT VYAKTI KALYAN YOJNA" for Insured Persons (IP) covered under the ESI Scheme in which once in a lifetime relief shall be payable as Cash Benefit to IPs directly to their Bank Accounts in case of unemployment and while they search for new engagement.

For this new scheme the Supplementary Estimates for 2018-2019 and Budget Estimates 2019-2020 have provided for a sum of ₹ 10 Crore and ₹ 5 Crore respectively.

#### 1.5. MEDICAL INSTITUTIONS AND OTHER PROJECTS (SEE APPENDIX-III)

- 1.5.1 During the year 2017-2018, ESIC has completed 6 projects<sup>5</sup> in which a total amount of ₹ 2,210.48 Crores have been capitalized.
- 1.5.2 ESIC started two Hospitals by partial utilization of the available infrastructure of College and Hospitals, one at Alwar, Rajasthan and another at Bihta (Patna), Bihar in the current financial year.
- 1.5.3 With systematic review and developing case specific approach along with strict monitoring and making available fund equal to the amount of BG<sup>6</sup> submitted by respective PMAs<sup>7</sup>, It is expected that all unfinished projects of 2008-2009 will be completed<sup>8</sup> by March 2019. Besides this, during the year 2018-2019 it is expected to complete 7 Hospitals and 8 Dispensaries projects at approx. costs of ₹ 586.00 Crore and ₹ 19.92 Crore respectively.
- 1.5.4 Out of 66 new projects work is at various stages at the ground level. Work on ground is likely to start in the remaining projects shortly.
- 1.5.5 On Government of India directions installation of Solar Power Project on Roof Top of ESIC buildings has been assigned by the MoL&E, GoI to M/s Rajasthan Electronics & Instruments Ltd. (REIL). Feasibility studies of 153 sites / locations across 19 States / UTs have been completed by REIL. Total shade free rooftop area of 1,14,476Sqm is available for installing RTSPP and 8.61 MW can be harnessed. REIL has selected different developers in different States for installations of Solar Power on ESIC Building.

<sup>&</sup>lt;sup>5</sup> ESIC Medical College and Hospital, Mandi, ESIC Medical College and Hospital, Alwar, ESIC Medical College and Hospital, Paripally, renovation of 100 Bedded Hospital, Davangere, renovation of 100 Bedded Hospital, Hubli, Construction of new Regional Office and State Directorate Office, Salt Lake, Kolkata

1.5.6 The total outlay for execution of medical institutions and other projects has been estimated as per detail given below:

S1. No.	Projects	Projects in numbers	Revised Estimates 2018-2019 (₹ in Crore)	Budget Estimates 2019-2020
				(₹ in Crore)
1.	Medical Education Institutions	22	565.04	345.51
2.	Hospitals / Dispensaries			
2.1	On going Projects	45	237.19	114.30
2.2	New Projects	64	638.68	1,173.15
3	ROs / SROs and Branch Offices			
3.1	On going Projects	24	31.70	9.94
3.2	New Projects	2	NIL	NIL
	Total	157	1,472.61	1,642.90

# **1.6 INFORMATION TECHNOLOGY**

# 1.6.1 Achievements during 2018-2019:

- a) The Data centre to Disaster Recovery Centre migration activity has been completed on 23.11.2018 and Disaster Recovery Centre is now fully operational.
- b) In addition to SBI gateway, Employers have been provided with an option to make their payments through gateway of Bank of Baroda as well. This functionality has been deployed and similar integration with IDBI Bank is under process. This has resulted in saving of Transaction Charges.
- c) In accordance with Corporation's approval, ESIC has prepared Condemnation and Disposal Policy for IT Equipment and circulated to all accounting units for further implementation so that all the field offices may be equipped with latest hardware.
- d) In accordance with Email Policy of Government of India, ESI Mail Messaging System is being migrated to NIC Mail Messaging. Money spent in this financial year is ₹ 0.47 Crore.
- e) "UMANG: ESIC-CHINTA se Mukti" App : IP Centric information services are now made available through 'ESIC-Chinta se Mukti' mobile app launched through UMANG (Unified Mobile Application for New-age Governance) platform, integrating the ESIC database and the mobile app to provide real-time information. This app can be downloaded free of cost from Google Play Store on multiple channels like mobile application, web, etc., and can be accessed through smart phones, tablets and desktops, etc. With a simple mobile based authentication system, the IP can easily find out his/her personal and enrolled family demographic details, Contribution details, Insurance & eligibility details, information on entitled Benefits, Claim Status, Dispensary and Branch Office to which he is associated, etc. He can submit his feedback and avail grievance redressal services through this app.
- f) ESIC is in the process of floating a tender for continuation of Operations and Maintenance Services for a period of 2 years. For this ₹ 24.00Crores has been kept in Budget Estimates 2019-2020.

# 1.6.2 New Initiatives in 2019-2020:

During 2019-2020, it is proposed to initiate following activities:

- a) To set-up a core group by hiring services of IT experts through NISG or NICSI/NIC empanelled agencies, in project mode for complete takeover of the Project Panchdeep. For this, ₹ 2.20 Crore amount has been kept in Budget Estimates 2019-2020.
- It is planned to do phase-wise networking at all location by implementation of SD-WAN technology. For this, Rs.40 Crores amount has been kept in budget 2019-20.
- c) Applications for all functionalities of ESIC were developed by Wipro under Project Panchdeep in the year 2009-10 as per the technology platform available at that time and keeping in view "as is where" approach. During the period since 2009, significant advancements have taken place in the technology front like Mobile App etc. Changes have also taken place in the Rules, Regulations and procedures. To address these requirements and to meet the swiftly changing expectations of the stake holders, a complete revamp of the Applications is planned. Initially, a Business Process Re-engineering exercise will be undertaken and major expenditure on application development is likely to be undertaken during the financial year 2020-21.
- d) Planning and implementation of the APAR and e-Office. For this, Rs.2 Crores amount has been kept in budget 2019-20.
- e) Regarding ESI Mail Messaging System which is being migrated to NIC Mail Messaging System, ₹ 1.50 Crore has been allocated in Budget Estimates 2019-2020.

# 1.6.3 **<u>Replacement of old Computer Systems.</u>**

IT Roll Out under Project Panchdeep was started in the year 2011 and keeping in view the technical and physical obsolescence of computer systems, total amount of  $\gtrless$  132.34 Crore has been provisioned, in the Revised Estimates 2018-2019 at  $\gtrless$  30 Crore and in the Budget Estimates 2019-2020 at  $\gtrless$  102.34 Crore covering replacement of Computer Systems in phased manner for 1625 locations under ESIS Scheme and 986 locations of ESIC.

# 1.7 FINANCE & ACCOUNTS

# 1.7.1 New Investment Policy

Under New Investment Policy of ESIC, the selection of Consultant, Portfolio Manager and Custodian for investment in Govt. Securities / AAA+ rated PSU Bonds have been completed. Investment activities under New Investment Policy is likely be operationalized by February 2019. In view of benefit accrued on account of competitive bidding the total outgo under Revised Estimates 2018-2019 for engagement of Portfolio Manager, Custodian and Concurrent Auditor has been provided at ₹ 0.07 Crore and similarly ₹ 0.31 Crore has been provided in Budget Estimates 2019-2020.

# 1.7.2 Outsourcing of Internal Audit

Matter related to outsourcing of Internal Audit functions to firms of Chartered Accountants empanelled with C&AG of India is being examined in detail. Accordingly, for this activity provision has been made of ₹ 5.00 Crore (excluding Concurrent Auditors for Investment activity) in Budget Estimates for 2019-2020.

# 1.7.3 Multiple Banking Module

In order to reduce the banking charges, ESIC has entered into an agreement with Bank of Baroda and IDBI Bank for collection of online contribution at a token charge of 1/- per annum. Further, agreements with HDFC Bank, Axis Bank and ICICI Bank for collection of online contribution is under process. Efforts are being made to explore further reduction in banking charges. Accordingly, provision for charges for maintaining bank accounts & other charges have been made at a minimum of ₹ 10.00 Crore and ₹ 9.00 Crore each for Revised Estimates 2018-2019 and Budget Estimates 2019-2020 respectively as compared to Budget Estimates of ₹ 12.00 Crore of 2018-2019

# 1.8 Administration

The administrative cost as a part of the total income was at 4.39 % during the year 2017-18. It is expected to be approximately 5.31 % in the current year (2018-19). It is estimated that the Admin. Cost will slightly increase to the level of 6.79 % in the financial year 2019-2020 mainly due to rationalisation of projected Contribution Income. This is well within the ceiling of 15 % as prescribed by the Central Government for administrative expenses under Rule 31A.

# 1.8.1 **Recruitment**

S1. No.	Post	No. of Vacancies	Vacancies Filled
01	Recruitment of Teaching Faculty – Professor, Associate Professor & Assistant Professor for 08 ESIC Medical Education Institutions	206	Process completed in respect of 03 Regions and rest is under process
02	Conduct of LDCE for the post of LDC, UDC, Asstt. Steno, PA and Social Security Officer	1481	Process completed
03	Recruitment of Social Security Officers - 2018	539	
04	Recruitment of Insurance Medical Officer Gr. II - 2018	771	Under process
05	Recruitment of Junior Engineer (Civil & Electrical)	79 (52 – Civil & 27 –	
06	Recruitment of Specialist Gr. II (Sr. and Jr. Scale)	329 (Jr. Scale 257 & Sr. Scale – 72)	Under Process
07	Recruitment of Nursing and Para-medical Cadres	2360	

The following vacancies have been filled up during the year.

Recruitment in all the above cadres is under process. Accordingly, provision of ₹ 32.00Crore and ₹ 50.00 Crore has been made in the Revised Estimates 2018-2019 and Budget Estimates 2019-2020 respectively.

#### 1.8.2 **Economy measures**

Matter related to Rationalization of working of the Regional Office and Sub Regional Offices has been referred to a Sub Committee. Rationalization of working of the Regional Office and Sub Regional Offices will help in better control over administrative expenditure without affecting service delivery to stakeholders.

#### 1.8.3 Swachhata Action Plan (SAP)

In pursuance of Ministry of Labour and Employment, Government of India directions, a separate budget head for the purpose of booking and monitoring the expenditure related to SAP has been created. Under this head a budget provision has been provided at ₹ 0.34 Crore and ₹ 2.09 Crore in the Revised Estimates 2018-2019 and Budget Estimates 2019-2020 respectively.

#### 1.8.4 Installation of LED Lighting & Energy Efficient Equipment

The Standing Committee in its 211<sup>th</sup> meeting held on 12.07.2018 approved the installation of LED lightings & energy efficient equipment in all owned buildings of ESIC under PMC model. Accordingly, provision ₹ of 5.00 Crore has been made in Budget Estimates 2019-2020 for the same.

### 1.9 GENDER AND CHILD BUDGET

As per Gender Budget Annual Action Plan 2018-19 for Ministry of Labour and Employment, Government of India, the new guidelines for ESIC have been approved based on the Gender Assessment undertaken by MoLE with help of UN Women. Further, as per the directions of Ministry of Labour and Employment, Government of India, ESIC is considering the setting up of a Gender & Child Budget Cell. Besides this, ESIC has also planned for various activities under Gender Budget Annual Plan 2018-19 including third party assessment of all schemes of ESI through gender lens, conducting training / workshop / seminar for gender sensitization, collating sex-disaggregated data for all schemes of ESIC. Across all budget heads under ESI Scheme, an approximate budget provision for Women have been worked out at ₹ 2,155.60 Crore and ₹ 2,586.82 Crore in the Revised Estimates 2018-2019 and Budget Estimates 2019-2020 respectively. The detailed budget head wise allocation of Gender and Child Budget is provided at Para No. 8.5 and 15.1 of Explanatory Memorandum to the Revised Estimates 2018-2019 and Budget Estimates for the year 2019-20 respectively.

S1. No.	Major New Schemes / new activities in Budget of 2019-2020	Fund allocation (₹ in Crore)
1.	Modified EUD & IMP Scheme#	10.00
2.	Atal Bimit Vyakti Kalyan Yojna	5.00
3.	Four new Capital Projects (Hospitals)	449.00
4.	Procurement of new medical & other equipment in ESIC Hospitals/ Dispensaries	191.00
5.	Expenditure on advanced IT Infrastructure & ERP O&M	121.72
6.	Replacement of old Computer Systems	102.34
7.	Recruitment to the various post of Medical, Paramedical, Engineer and Ministerial cadres	50.00
8.	Expenditure on LED Project	5.00
9.	Outsourcing of Internal Audit	5.00
10.	Expenditure under Swachhata Action Plan (SAP)	2.09
11.	Medical Health Insurance Scheme*	1.00
12.	Appointment of Consultants	0.70
13.	Appointment of Portfolio Managers and Custodians	0.31
	Total	943.16

#### 1.10 SUMMARY OF FUNDS OUTLAY ON NEW SCHEMES / NEW ACTIVITIES:

\* As per the decision of ESI Corporation in its 173<sup>rd</sup> meeting held on 16.02.2018, Medical Health Insurance Scheme at SI. No.2 above, has been referred to a Sub-Committee of ESI Corporation. Expenditure under this head will be made on the recommendation of Sub Committee and subsequent approval of Scheme by ESI Corporation. The Budget document should be read in context of this disclosure. #IMP stands for Insurance Medical Practitioner and EUD stands for Employer Utilization Dispensary

# 1.11 Summary of Funds Inflow and Funds Outflows during 2019-2020



Figure No.1: Where the Money Goes-Expenditure (Budget Estimates 2019-2020)





	E.S.I.C BUDGET AT A GLANCE							
	Head of Account	Actuals 2017-2018	Budget Estimates 2018-2019	Revised Estimates 2018- 2019	Budget Estimates 2019-2020			
<b>A.</b> R	EVENUE RECEIPTS	(₹ir	n Lakhs)					
i)	Contribution	20,07,718.35	20,90,000.00	21,66,734.00	18,33,390.00			
ii)	Interest	3,19,688.17	3,92,635.00	4,23,004.00	4,95,203.00			
iii)	Rent, Rates & Taxes	5,751.75	8,941.00	11,265.00	11,265.00			
iv)	Delhi State Govts. Share towards medical benefit initially incurred by the Corporation.	0.00	9,000.00	0.00	9,000.00			
v)	Fees, Fines & Forfeiture	3,647.53	3,600.00	4,700.00	4,800.00			
vi)	Medical Education Receipts	1,530.88	1,500.00	2,200.00	2,300.00			
vii)	Miscellaneous	9,699.63	2,000.00	2,000.00	2,000.00			
	TOTAL REVENUE RECEIPT:	23,48,036.31	25,07,676.00	26,09,903.00	23,57,958.00			
В.	REVENUE EXPENDITURE							
a)	BENEFITS:							
i)	Medical Benefits:	6,86,774.00	12,64,296.00	8,79,907.19	10,56,829.24			
ii)	Cash Benefits:	64,284.78	1,33,916.00	1,76,520.00	1,77,959.00			
iii)	Other Benefits:	252.44	358.00	363.00	383.00			
,	Total Benefits:	7,51,311.22	13,98,570.00	10,56,790.19	12,35,171.24			
b)	ADMINISTRATIVE EXPENDITURE	1,03,100.60	1,74,003.00	1,38,469.70	1,60,154.47			
C)	Provision for Capital Construction	20,077.18	20,900.00	21,667.34	18,333.90			
	TOTAL REVENUE EXPENDITURE (a+b+c)	8,74,489.00	15,93,473.00	12,16,926.89	14,13,659.71			
с	CAPITAL EXPENDITURE				(₹ in Lakhs)			
i)	Offices of the Corporation ( with staff quarters)	1,911.96	1,239.00	3,170.00	994.00			
ii)	Hospitals & Dispensaries	35,658.16	1,97,179.00	87,587.00	1,28,745.00			
iii)	Medical Education Projects	32,129.48	1,00,554.00	56,504.00	34,551.00			
iv)	Other Assets	6,315.39	12,371.00	21,074.00	39,246.00			
	TOTAL CAPITAL EXPENDITURE	76,014.99	3,11,343.00	1,68,335.00	2,03,536.00			
	EXCESS OF REVENUE INCOME OVER REVENUE EXPENDITURE	15,15,191.39	9,14,203.00	13,92,976.11	9,44,298.29			

# EXPLANATORY MEMORANDUM TO THE REVISED ESTIMATES FOR THE YEAR 2018-2019 AND THE BUDGET ESTIMATES FOR THE YEAR 2019-2020

The Budget Estimates of receipts and expenditure of the Employees' State Insurance Corporation for the financial year 2018-2019 were approved by the Budget & Accounts Sub-Committee and Standing Committee on 30.01.2018 and 31.01.2018 respectively. These estimates were adopted by the ESI Corporation in its 173<sup>rd</sup> meeting held on 16.02.2018. The Central Government approved the Budget vide their letter No. G-20017/01/2018-SS-I dated 13.03.2018

The Revised Estimates for the year 2018-2019 and Budget Estimates for the financial year 2019-2020 have been prepared. "Budget at a Glance" indicates these estimates under broad major heads of revenue and expenditure. According to estimates Income from contribution is sufficient to cover the expenditure on medical benefits, cash Benefits and the administrative expenses.

**2.** The Revised Estimates for 2018-2019 and Budget Estimates for 2019-2020 have been prepared taking into account the following :-

# 2.1 RECEIPTS

Employers' and employees' shares of contribution are payable by the employers as per the rates prescribed by Rule 51 of the Employees' State Insurance (Central) Rules, 1950. For the year 2018-19, the rate of employers' contribution is 4.75% of the wage payable to an employee and the employees' contribution is 1.75% (3% and 1% of wages in respect of employers' and employees' contribution in new areas where the Scheme is implemented for the first time w.e.f. 06.10.2016) of the wage payable to the employee. Employees drawing wages up to ₹ 100/- per day w.e.f. 1.8.2007 are exempted from payment of their contribution, under Rule 52 of the ibid Rules. Again w.e.f. 14.06.2016 the amount has been ₹ 137/- per day.

However, as per the decision taken by ESI Corporation in its 175<sup>th</sup> meeting held on 18.09.2018 and in accordance with the approval of Chairman, ESI Corporation for rationalization of Contribution Income by reducing the combined rate of contribution to a sum equal to 5 percent of the wages payable to an employee out of which 4 percent being the employers' share and 1 percent being the employees' share in place of the existing 4.75 percent and 1.75 percent respectively, draft notification for amendment to Rule 51 of the ESI(Central) Rules,1950 has been forwarded to MoL&E and accordingly, for the year 2019-2020, contribution income has been rationalised by reducing contributions to a sum equal to 5 percent of the wages payable to an employee. Hence, Contribution Income for Budget Estimates 2019-2020 has been projected at ₹ 18,333.90 Crore at reduced rate of Contribution.

- **ii.** Increase in wage ceiling from ₹ 15,000/- to ₹ 21,000/- w.e.f. 01.01.2017.
- **iii.** Additional coverage on account of implementation and extension of the E.S.I. Scheme to new areas.
- **iv.** Trends noticed during the first seven months of 2018-2019.
- Target of ₹ 563.26 Crore for recovery of arrears during 2018-2019 and actual receipt of
  ₹ 248.45 Crore for the period 4/2018 to 11/2018.
- **vi.** Income from interest on investment of E.S.I. General Reserve, Contingency Reserve Fund and Capital Construction Reserve Fund.
- vii. Prior period items are not included in actual 2017-2018.

# 2.2 EXPENDITURE

# 2.2 (1) Medical Benefit

The expenditure under the Head 'A-Medical Benefit' except in Delhi and dispensaries in Noida (U.P.) where the Scheme is directly administered by the Corporation, is shared between the Corporation and the concerned State Governments in the prescribed ratio of 7:1. The maximum shareable amount is subject to the ceiling fixed by the Corporation from time to time. The provision made under this head is intended to cover only the Corporation's share of expenditure.

In Delhi, where the Scheme is directly administered by the E.S.I. Corporation, the entire expenditure on medical care is incurred initially by the Corporation and is subsequently sharable with Government of Delhi. Expenditure incurred beyond the amount bearable by ESIC is recoverable from the Government of Delhi in due course. The Govt. of NCT of Delhi had been sharing and paying  $1/8^{th}$  share of expenditure on medical care plus expenses incurred over and above the ceiling up to the year 1989-90. From the year 1990-91 the Govt. of NCT of Delhi did not pay their share on the plea that they are not liable to pay the expenditure beyond the ceiling in the absence of agreement. However, the claim of ESIC for  $\mathbf{\overline{t}}$  1,974.16 Crore as on 31.3.2018 has already been made with the Delhi Govt. Keeping in view of non-response of Govt. of NCT of Delhi no provision has been made in Revised Estimates 2018-2019 and a provision of  $\mathbf{\overline{t}}$  90.00 Crore is being projected in Budget Estimates 2019-2020.

### **OCCUPATIONAL DISEASES CENTRE**

The Corporation has set up Occupational Disease Centers at E.S.I. Hospital, K.K. Nagar, Chennai, (Tamil Nadu), E.S.I. Hospital, Thakurpukur, (W.B.), E.S.I. Hospital, Andheri (Mumbai), ESI Hospital, Indore (M.P.) and E.S.I. Hospital, Basaidarapur (Delhi). The entire expenditure on running of these Hospitals is being borne by the E.S.I. Corporation which is  $\overline{\xi}$  896.03 Crore and  $\overline{\xi}$  1,052.32 Crore respectively for Revised Estimates 2018-2019 and Budget Estimates 2019-2020.

#### **MEDICAL EDUCATION PROJECTS**

Budget provisions are being made to meet for the ongoing expenditure in such institutions till take over by State Govts. or making them centres of excellence for super specialty treatment. Accordingly, the Budget provision for the year 2018-2019 and 2019-2020 have been done for  $\mathbf{\xi}$  533.20 Crore and  $\mathbf{\xi}$  669.04 Crore respectively.

# EXPENDITURE ON ACCOUNT OF OPERATING EXPENSES IT-ROLL OUT IN HOSPITALS AND DISPENSARIES

A sum of ₹103.94 Crore has been made in Revised Estimate 2018-2019 towards operating expenses on computerization of Hospital & Dispensaries on account of IT Roll out and ₹ 58.57 Crore has been made in the Budget Estimate for the year 2019-2020.

#### MODEL HOSPITALS AND ESIC HOSPITALS

The ESI Corporation in its meeting held on 14.12.2001 decided to set up Model Hospitals in each state, to improve the quality of medical care, and also to serve as a benchmark for the Hospitals run by the State Governments. In accordance with this decision, at least one hospital in a State was taken over or a new hospital was constructed in the State to be run as ESIC Model Hospital. In addition to the model hospitals, the Corporation has taken over some of the State hospitals/ constructed new hospitals in the States and are being run directly by ESIC.

For incurring expenditure by ESIC Hospitals (including Model Hospitals) and Dispensaries, a sum of  $\overline{\mathbf{x}}$  4,257.50 Crore has been provided in the Revised Estimates 2018-2019 and  $\overline{\mathbf{x}}$  4,654.05 Crore (including cost of equipment) has been provided in Budget Estimate 2019-2020. As on 31.3.2018 there are 5 Occupational Disease Centers, 44 Model Hospitals, 6 Medical Colleges and 5 PG Institutes besides D(M)D and the dispensaries of Delhi & NOIDA which are run by ESIC directly and the estimates of expenditure (including PGIs wherever applicable) is as below:

S1 No	ESIC ODC/ Hospital/ New Hospital/Medical College	Revised Estimate 2018-2019 (₹ In lakhs)			]	Budget Estima 2019-2020 (₹ In lakhs)	
		Excluding Equipment	Equipment	Total	Excluding Equipment	Equipment	Total
1	Joka	17,462.97	1,200.00	18,662.97	19,510.39	1,720.00	21,230.39
2	K.K. Nagar	14,570.80	1,500.00	16,070.80	15,646.73	1,550.00	17,196.73
3	Andheri	12,002.18	80.00	12,082.18	12,778.96	95.00	12,873.96
4	Nanda Ngr. Indore	8,574.65	110.00	8,684.65	1,023.40	170.00	10,193.40
5	Basaidarapur	32,802.91	1,300.00	34,102.91	42,388.33	1,350.00	43,738.33
6	Beltola	7,426.01	200.00	7,626.01	8,194.08	120.00	8,314.08
7	Asramam	8,173.01	140.00	8,313.01	8,620.72	150.00	8,770.72
8	Rourkela	3,027.43	80.00	3,107.43	3,473.57	90.00	3,563.57
9	Ludhiana	12,437.73	150.00	12,587.73	13,786.87	120.00	13,906.87
10	Rajaji Nagar	28,284.17	728.00	29,012.17	30,369.48	1,250.00	31619.48
11	Bapu Nagar	7,425.55	320.00	7,745.55	8,061.20	830.00	8,891.20
12	Sanath Nagar Hosp.	10,346.64	730.00	11,076.64	11,453.62	1,260.00	12,713.62

13	Jaipur	8,352.27	150.00	8,502.27	9,058.41	160.00	9,218.41
13	Jammu	2,715.10	130.00	2,733.10	2,946.44	20.00	2.966.44
14	Namkum	4,364.92	100.00	4,464.92	4,939.35	110.00	5,049.35
16	Phulwarisharif	,	60.00	,	· · · · · · · · · · · · · · · · · · ·	75.00	,
		3,157.03		3,217.03	3,484.69		3,559.69
17	Chandigarh	4,726.96	280.00	5,006.96	5,092.07	180.00	5,272.07
18	Noida	22,159.00	1,800.00	2,3959.00	24,328.98	1,800.00	26,128.98
19	Udyogmandal	6,682.67	250.00	6,932.67	7,205.86	220.00	7,425.86
20	Naroda	1,284.40	30.00	1,314.40	1,361.57	34.00	1,395.57
21	Adityapur	4,057.66	75.00	4,132.66	4,400.82	85.00	4,485.82
22	Ezhukone Sanath Nagar(SST	4,157.99	40.00	4,197.99	4,488.01	50.00	4,538.01
23	Hosp.)	8,015.54	250.00	8,265.54	9,335.81	200.00	9,535.81
24	Gurugram	10,87.53	150.00	10,237.53	1,0895.71	180.00	1,1075.71
25	Bhiwadi	2,483.14	10.00	2,493.14	2,800.18	15.00	2,815.18
26	Tirunelveli	3,433.00	180.00	3,613.00	4,182.82	190.00	4,372.82
27	Baddi	4,674.61	0.00	4,674.61	4,924.43	0.00	4,924.43
28	Peenya	7,014.38	150.00	71,6438	8,293.48	200.00	8,493.48
29	Manesar	4,866.62	40.00	4906.62	5390.34	50.00	5440.34
30	Vapi(Gujarat)	1,891.14	25.00	1,916.14	2,171.16	40.00	2,211.16
31	Faridabad	17,564.12	250.00	17,814.12	20,068.11	300.00	20,368.11
	PGIMSR & ESIC	0.054.00	20.00	0.004.00	2 106 00	20.00	0.106.00
32	M.College Joka PGIMSR & ESIC	2,954.00	30.00	2,984.00	3,106.00	30.00	3,136.00
	M.College K.K.						
33	Nagar	2,910.00	210.00	3,120.00	3,015.50	210.00	3,225.50
34	PGIMSR Andheri ESI&PGIMSR	408.50	0.00	408.50	486.00	0.00	486.00
35	Basaidarapur	1,312.00	90.00	1,402.00	1,514.00	100.00	1,614.00
	ESIC						
36	MC&PGIMSR Rajajinagar	2,670.00	0.00	2,670.00	2,811.00	0.00	2,811.00
	Gulbarga Medical	,					
37	College Gulbarga Dental	8,425.72	800.00	9,225.72	10,655.95	900.00	11,555.95
38	College	1,330.0	750.00	2,080.00	1,745.00	800.00	2,545.00
20	S. Nagar	1 605 00	000.00	0.405.00	1 700 00	1 100 00	0.000.00
39	M.College	1,625.00	800.00	2,425.00	1,798.00	1,100.00	2,898.00
40	Jajmau, Kanpur	1,234.84	100.00	1,334.84	1,465.56	250.00	1,715.56
41	Varansai	1,749.78	500.00	2,249.78	1,930.33	200.00	2,130.33
42	Sahibabad Sarojinagar,	2,671.57	500.00	3,171.57	3,203.81	600.00	3,803.81
43	Lucknow	3,458.52	150.00	3,608.52	3,917.84	160.00	4,077.84
44	Ankleshar, Gujarat	1,894.28	35.00	1,929.28	2,205.84	42.00	4,247.84
-++	Kolhapur,	1,094.20					
45	Maharashtra	1,541.89	150.00	1,691.89	2,292.86	450.00	2,742.86
46	Bihta(Patna)	528.00	38.00	566.00	2,052.00	150.00	2,202.00
47	Bibvewadi, Maharashtra	1,459.17	250.00	1,709.17	2,330.57	300.00	2,630.57
48	Alwar(Rajasthan)	3,663.00	350.00	4,013.00	4,148.00	400.00	4,548.00
49	Bareilly-	3,270.00	80.00	3,350.00	3,618.00	85.00	3,703.00
50	Jhilmil	16,476.42	190.00	16,666.42	19,700.45	200.00	19,900.45
51	Okhla	12,619.83	200.00	12,819.83	14,381.20	200.00	14,581.20
52	Rohini	12,595.37	150.00	12,745.37	14,801.07	200.00	15,001.07
53	D(M)D	40,851.13	110.00	4,0961.13	25,444.96	115.00	25,559.96
00		10,001.10	110.00	1,0001.10	20, 177.20	110.00	20,000.00
		4,09,871.15	15,879.00	4,25,750.15	4,46,299.53	19,106.00	1

**NOTE :** Above figures do not include amount of Provision for Depreciation.

# **PAYMENT TO STATE GOVERNMENTS:**

ESI Corporation in its  $162^{nd}$  meeting held on 31.07.2014 decided that per capita ceiling be enhanced from  $\overline{\xi}$  1,500 to  $\overline{\xi}$  2,000 with an additional increase of  $\overline{\xi}$  150 per Insured Person per year w.e.f. 01.04.2015 for a period of 5 (five) years. The increase of ceiling included the expenditure on super specialty treatment and other expenditure incurred by SSMC/ SMC on behalf of States.

ESI Corporation it its 166<sup>th</sup> meeting held on 07.08.2015 took stock of the difficulties being faced by the beneficiaries and decided that the expenditure on super specialty treatment would be borne directly by the ESI Corporation. It was also decided that the ceiling (including SST expenditure) increased from 01.04.2015 may not be rolled back as the same can be utilized for improving the medical services and implementing the new initiatives in the States. However, the annual increase of ₹ 150 per IP per year stands withdrawn w.e.f the financial year 2017-18 and onwards. As per decision Super Specialty Treatment expenditure is fully born by ESIC w.e.f. 01.09.2015.

Further, ESI Corporation in its  $170^{\text{th}}$  meeting held on 15.12.2016 has decided the following.

- a. Increase in per capita ceiling of sharing expenditure with State Govts. u/s 58 (3) from ₹2,150/- to ₹3,000/- per Insured Person with sub ceiling of ₹1,250/- for Administration and ₹1,750/- for Others for the year 2018-19.
- b. From 2019-20 Administrative sub-ceiling will be increased in line with CPI within the overall ceiling of ₹3,000/- per capita.
- c. The ceiling of ₹3,000/- will be fixed from 2018-2019 to 2020-2021 and reviewed annually from 2021-2022 on the basis of WPI and expenditure pattern of the States.
- d. The State Govt. shall present Project Implementation Plan (PIP) in accordance with the guidelines issued by ESI Corporation from time to time, by 31<sup>st</sup> October every year for the next financial year for its inclusion in the Budget of the Corporation. The PIP should contain the proposal for next financial year and the progress made during the first six months of the current year.
  - i) No scheme should be included which has not been duly approved by the ESIC.
  - Should it be proposed, during the course of a financial year, to finance any scheme which has not been included in the estimates of that year, the sanction of the ESIC shall be obtained for the method of financing it.
  - iii) The funds shall not be appropriated for expenditure on any item which has not been approved.
  - iv) The Director General, ESI Corporation may be authorised to re-appropriate funds from one primary unit of appropriation to another.

- e. Funds for 2019-20, will be released as per current ceiling of Rs.2150/- for the first quarter. However, the PIPs for the year 2018-2019 should be submitted by 31<sup>st</sup> March, 2019 to the ESIC for release of fund as per revised ceiling.
- f. The plan submitted would be duly monitored by ESI Corporation for effective implementation. The funds shall be released on quarterly basis in accordance with the letter No.V-24/11/10/2001-Med.I issued on 19<sup>th</sup> April, 2016.

Earlier, the Corporation in its meeting held on  $15^{\text{th}}$  December, 2011 has approved an additional incentive of ₹200/- per IP, to be borne by ESIC, over the ceiling amount to those States in which all the ESIS hospitals register occupancy of 70% or more during a given financial year. For this purpose, a sum of ₹60.00 Crore each have been proposed for the Revised Estimates 2018-2019 and Budget Estimates 2019-2020 respectively.

The expenditure on purchase of equipment initially for new hospital or in new department(s) added subsequently to an existing hospital is also shared between the Corporation and the State Government in the usual ratio, outside the ceiling. Sharing of cost also applies to the expenditure on replacement of costly medical equipment in existing E.S.I.S. hospitals. An amount of  $\overline{\xi}$  50.00 Crore each has been provided in Revised Estimate 2018-2019 and Budget Estimates 2019-2020 respectively for purchase of new equipment for State hospitals.

The Corporation makes provision for 100 % of its 7/8<sup>th</sup> share of expenditure to the State governments up to the prescribed ceiling, pays 90% of the amount in advance and the balance 10% on 'receipt of Audit Certificate' from the concerned State Accountant General. However, it has been decided that ESIC will bear 100 % of the ceiling in the State where State ESI Corporation/ Society is set up. Revised model by-laws have been sent to all States for consideration/action in this regard in pursuance of decision of the 172<sup>nd</sup> meeting of ESI Corporation dated 06.12.2017.

Accordingly, ₹ 3,338.95 Crore and ₹ 4,533.30 Crore respectively have been proposed for Revised Estimates 2018-2019 and Budget Estimates 2019-2020. Out of this ₹ 100.00 Crore has been proposed as Additional Provision for PIP in Revised Estimate 2018-2019, which shall be released on fulfilment of conditions mentioned at (e) above.

#### ESIC REFORMS 2.0

The recommendations of 46th Indian Labour Conference were discussed in Standing Committee/ Corporation Meeting and the followings initiatives have been undertaken by ESIC.

#### (i) EXPANSION OF ESIC COVERAGE TO ALL STATES/UTs.

The ESI Scheme has been extended to Arunachal Pradesh, Mizoram, and Andaman & Nicobar Island. Extension of scheme to Manipur is under process.

# (ii) EXTENSION OF ESI SCHEME COVERING WHOLE OF THE AREA OF DISTRICTS WHERE SCHEME IS RUNNING AT PRESENT

ESIC has worked out an action plan for All India coverage of ESI scheme with the following targets:-

S. No.	Subject	Target Year	
1. (a)	To fully implement the Scheme in 81 Districts where it is partially implemented	31st March, 2019	
1 (b)	To fully implement the Scheme in 97 Districts where District Hqrs. area has been notified.		
2.	To implement District Hqrs in 179 Districts where scheme is not implemented.	31 <sup>st</sup> March, 2020	
3.	To implement entire 179 Districts in subsequent year of its Districts Hqrs. notification.	31st March 2021	

Simultaneous with the expansion of ESI Scheme to a vast geographical expanse of the country and making the benefits of social security available under ESI Scheme to all eligible employees and their family members, internal targets are also being formulated along with augmentation of IP and beneficiary centric services.

Presently, the Scheme has presence in 529 Districts which includes 351 fully implemented Districts, 97 Districts Hqrs. area while the scheme remains partially implemented in 81 Districts.

- (iii) ESI Coverage has been extended to Construction workers in the implemented areas. Construction site Workers have been covered to avail benefits under the ESI Scheme w.e.f. 1<sup>st</sup> August, 2015. However, the matter is presently sub-judice in the Hon'ble Supreme Court.
- (iv) Improvement in medical care:
  - Online availability of Electronic Health Record of ESI Beneficiaries and their family members- ESIC IT system has been configured to provide details.
  - Abhiyan Indradhanush : Changing of bed sheet on all the days of the week according to VIBGYOR pattern.
  - Medical Helpline No. 1800 11 3839 for emergency and seeking guidance from casualty/emergency of ESIC Hospitals.
  - Special OPD for Sr. Citizens and differently abled persons in ESIC hospitals.

#### **NEW INITIATIVES:-**

As there has been increase of around one Crore IP since implementation of ESIC 2.0 in already existing areas and newly implemented areas, ESIC has also proposed to introduce modified EUD & IMP Scheme. For providing medical services to newly enrolled IPs under ESIC 2.0 where ESIC does not have adequate infrastructure for health care delivery of its own, it was proposed to introduce modified EUD<sup>9</sup>& Modified IMP<sup>10</sup> scheme. Under this Scheme, primary care services will be provided through EUD & IMPs for which budget provision of ₹ 10.00 Crore has been made in the year 2019-2020. For providing Medical Services at the secondary, viz Hospital level, Regional Offices have already been authorized to enter into tie-up arrangements with reputed private health care providers and in due course of time, the DCBO in each district is expected to oversee all tie-ups for referral and reimbursement at the district level. Similarly, to provide secondary care services, it was proposed to introduce Medical Health Insurance Scheme<sup>11</sup>. Since report of Sub-Committee on Health Insurance Scheme is still awaited, an amount of ₹ 1.00 Crore has been provided in Budget Estimates 2019-2020.

(vi) Other initiatives for Improving Patients/Attendant Care

- > To set up new Hospitals and Dispensaries as per proposals sent by States
- To promote Ayush Services and formulating standard guidelines for facilities and to develop facilities based on their known strength in personalized medicine, prevention and treatment of non-communicable, degenerative and auto immune disorders, therapies for rejuvenation and geriatric care.
- Behavioral training to para medical and other staff of hospitals of hospitals, guiding them to provide due courtesy in dealing with patients
- > Reception facilities and May I Help You stations in hospitals
- > Appropriate signages in all ESIC Hospitals
- > Yoga facilities in all hospitals
- > Special afternoon OPDs for senior citizens and differently abled patients
- > Feedback system from all indoor patients
- Jan Suraksha Van services
- > Dialysis facilities in all Model Hospitals
- > Cath Lab facilities in all ESIC Super Specialty Hospitals

<sup>&</sup>lt;sup>9</sup>Employer Utilization Dispensary

<sup>&</sup>lt;sup>10</sup>Insurance Medical Practitioner

#### Super Specialty Treatment.

A provision of  $\mathbf{\overline{t}}$  1,176.73 Crore has been made in the Revised Estimates 2018-2019 and  $\mathbf{\overline{t}}$  1,483.50 Crore in Budget Estimate for 2019-2020 for Super speciality Treatment through tieup hospital network and by the hospitals run by ESIC directly.

### 2.2 (2) Cash Benefits:

Cash benefits are paid to insured persons in adverse contingencies of sickness or extended sickness on account of certain specified diseases, maternity, temporary or permanent disablement arising out of an employment injury and dependants' benefit to the surviving member(s) of the family if an insured person who dies as a result of an occupational disease or an employment injury. Funeral Expenses are also met. The ESI Corporation in its 175<sup>th</sup> meeting held on 18.09.2018 has enhanced the Funeral Expenses from existing  $\mathbf{\xi}$  10,000/- to  $\mathbf{\xi}$  15,000/- being paid on the death of Insured Person. The rates at which these benefits are payable are prescribed in Rules 54 to 59 of the E.S.I. (Central) Rules, 1950.

# RAJIV GANDHI SHRAMIK KALYAN YOJNA

A scheme to provide medical benefits as well as unemployment allowance upto a maximum period of six months after a minimum qualifying period of five years of insurable employment on closure of factories was conceived and approved by the Corporation which is in force w.e.f. 1.4.2005. Further, the periodicity of benefits has been extended to a maximum period of twenty four months and the period of insurable employment as a condition for entitlement has also been reduced to 3 years. Also the period of submission of claim for Unemployment Allowance has been enhanced from 6 months to 9 months w.e.f. 1.07.2010. The rate of benefit is 50% of the average daily wages for first 12 months and 25% of the last average daily wage for next 13 to 24 months which has been decided during 169<sup>th</sup> meeting of ESI Corporation held on 06.09.2016.

The Revised Estimates for 2018-2019 and Budget Estimates 2019-2020 provides for a sum of  $\mathbf{\xi}$  7.00 Crore each for this Scheme.

# ATAL BIMIT VYAKTI KALYAN YOJNA

Considering the change in employment pattern and the current scenario of employment in India which has transformed from long term employment to fixed short term engagements, the ESI Corporation has approved an ambitious Scheme named "*ATAL BIMIT VYAKTI KALYAN YOJNA*" for Insured Persons (IP) covered under the Employees' State Insurance Act, 1948. This scheme is a relief payable once in life time in cash directly to their Bank Account in case of unemployment and while they search for new engagement @ 25% of wages up to 90 days. The unemployment may be of any kind except certain contingencies like punishment for misconduct, superannuation and voluntary retirement. The Scheme has been implemented from 01.07.2018.

For this new scheme the Supplementary Estimates for 2018-2019 and Budget Estimates 2019-2020 have been provided for a sum of ₹ 10.00 Crore and ₹ 5.00 Crore respectively.

#### 2.2(3) Administrative Expenses:

Administrative expenditure includes "Pay & Allowances" and provision for retirement benefits to administrative employees and expenditure on general office management has been projected keeping in view of 7<sup>th</sup> pay commission impact, the usual increase in the price of goods and cost of services and recruitments; however, austerity measures have been kept in view.

The Central Government has fixed the percentage of the administrative expenses under Rule 31A as 15% of total revenue income with effect from the year 1997-98. The administrative cost in the Revised Estimates for 2018-2019 and in the Budget Estimates for 2019-2020 works out to 5.31 % and 6.79% respectively of the likely total revenue income during these years.

#### **REVISED ESTIMATES FOR THE YEAR 2018-2019**

#### I. RECEIPTS:

3.1 The revenue of the Corporation for the current financial year 2018-2019 is estimated at ₹ 26,099.03 Crore as against ₹ 25,076.76 Crore estimated earlier.

#### **CONTRIBUTION:**

- 3.2 The income from contributions has been estimated at ₹ 21,667.34 Crore keeping in view the trend of revenue up to October 2018, trend as per Actuarial estimation for remaining months and keeping the factors mentioned in para 2.1. The revised estimates also take into account the additional coverage of employees during the year, district wise implementation and rise in wage ceiling from ₹ 15,000/- to ₹ 21,000/- w.e.f. 01.01.2017. The total estimated coverage as on 31.03.2019 is likely to be 330.26 lakhs employees.
- 3.3 Out of the total amount of arrears of contribution & interest of ₹ 3,073.29 Crore as on 31.3.2018, an amount of ₹ 1,490.44 Crore is not recoverable for the present, due to various reasons. Details of arrears and the amount not recoverable are furnished below:

А.	Arr	ears not recoverable for the time being	(₹ In Cr.)
	a)	Amount of arrears disputed in courts	1,160.19
	b)	Amount under liquidation	200.89
	c)	Amount pending with claim commissioner	8.94
	d)	Amount due from factories/Estts. Which have been closed and whereabouts of employers not known	119.57
	e)	Amount for which decree obtained but not executed	0.85
		TOTAL	1,490.44
В.	Due	es from sick industries	
i)		es in respect of Factories registered with BIFR but rehabilitation scheme to be sanctioned	85.97
ii)		tories/Establishments which have been declared sick and rehabilitation eme sanctioned by BIFR	65.52
С.	Rec	overable due pending for Recovery with Recovery Officer	1,431.36
		GRAND TOTAL	3,073.29

The Corporation is vigorously pursuing the recovery of arrears with employers through its own Recovery Machinery set up under Section 45-C to 45-1 of the ESI Act. Prosecution and penal action if felt necessary under the provisions of the E.S.I. Act has also been taken.

#### 3.4 SHARE OF STATE GOVERNMENTS TOWARDS MEDICAL BENEFIT

#### (1) E.S.I. Medical Scheme in Delhi

The responsibility for providing medical care to the insured persons and their family in Delhi was taken over by the Corporation w.e.f. 1<sup>st</sup> April, 1962. In accordance with the agreement,  $1/8^{th}$  share of expenditure incurred by the Corporation on medical care in Delhi is recoverable from the Government of Delhi. However, Govt. of Delhi has not paid its full share from 1990-1991 onwards but paid ₹ 10.32 Crore in 5/2005, ₹ 6.00 Crore in 2/2007, ₹ 9.82 Crore in 2/2008, ₹ 6.58 Crore in 6/2008, ₹ 9.64 Crore on 19.03.2010 and Rs.20.00 Crore on 28.03.2011. As on 31.3.2018 an amount of ₹ 1,974.15 Crore is pending for payment by Govt. of NCT of Delhi towards medical care. Out of this, an amount of ₹ 299.99 Crore is within the ceiling of  $1/8^{th}$  share of medical care. It has been agreed by Govt. of NCT of Delhi in principle to release the arrears in respect of  $1/8^{th}$  share of Govt. of NCT of Delhi within the ceiling continuing over these years by making provision in the Budget with Delhi Govt. Accordingly, no provision has been made in Revised Estimate 2018-2019 but in Budget Estimate 2019-20 ₹ 90.00 Crore has been provided for.

#### (2) E.S.I. Medical Scheme in NOIDA

ESIC is providing medical care directly in NOIDA (U.P.) since its implementation w.e.f. 01-04-1988. The expenditure in running the E.S.I. Dispensaries in NOIDA area is borne by the Corporation and proportionate share is recovered subsequently from On Account Payment' to U.P.

#### 3.5 INTEREST

The interest figures estimated and shown in the RE 2018-2019 are pertaining to interest received on investment of General Reserve Fund, Contingency Reserve Fund and Capital Construction Reserve Fund. The interest accrued on earmarked reserved fund account is credited to the respective fund account. The total interest estimated and its appropriation is as follows: -

	(₹in Crore)
	RE (2018-19)
Interest on Non-earmarked Fund	4,230.44
Interest on Earmarked Reserve Fund	1,734.88
Total	5,965.32

#### **3.6 COMPENSATION**

Where the incidence of sickness benefits payment to Insured Persons in any state is found to exceed 150% of the all India Average and the average number of sickness benefit days in that state is more than 3 days, the amount of such expense is shared between the State Government and the Corporation as may be fixed by an Agreement, U/S 58 (2) of E.S.I. Act. As incidence of sickness benefit was within the prescribed limit, no provision has been made in the Revised Estimates 2018-2019 and Budget Estimates 2019-2020.

#### 3.7 RENT, RATES AND TAXES

Rents, Rates and Taxes recoverable in respect of (i) Office buildings (including staff quarters), and (ii) Hospitals and dispensaries (including staff quarters), are shown under this head. The rent in respect of hospital and dispensary buildings constructed and owned by the Corporation forms part of the shareable expenditure but outside the ceiling. It thus gets apportioned between the Corporation and State Governments in the prescribed ratio of 7:1. A sum of  $\overline{\mathbf{x}}$  112.65 Crore has been estimated under this head which comprises  $\overline{\mathbf{x}}$  3.00 Crore in respect of office buildings and Staff quarters and  $\overline{\mathbf{x}}$  109.65 Crore in respect of hospitals and dispensary buildings for the year 2017-18. Only 1/8<sup>th</sup> of the rent for hospitals and dispensary buildings is being recovered from the State Governments and E.S.I. C's 7/8<sup>th</sup> share is exhibited as book adjustment.

#### 3.8 FEES, FINES & FORFEITURES

This Head includes receipts on account of damages levied on the employers due to their failure to pay contribution, both employers' and employees' share, to the Corporation in time.

#### 3.9 MEDICAL EDUCATION RECEIPTS

Medical education receipts include the fee paid by the students, like tuition fee, hostel fee and any other amount received on account of medical education.

#### 3.10 MISCELLANEOUS RECEIPTS

These include receipts on account of cost of duplicate identity cards, recoveries of leave salary and pension contributions, recovery of cost of law suits including amounts of decrees by courts, receipts which cannot be classified under the other existing heads, recoveries of over-payments and disallowance in audit; recoveries of service expenditure incurred in previous years and recoveries of cash benefits, fees deposited by the applicants for recruitment, contribution towards medical benefit of ESI Employees etc.

# II. EXPENDITURE:

The expenditure on revenue account during 2018-2019 is estimated at ₹ 12,169.27 Crore as against ₹ 16,077.70 Crore anticipated originally. The details of revenue expenditure are discussed below:

#### (A) MEDICAL BENEFIT:

- **4.1** The total provision under this Head has been estimated at ₹8,799.07 Crore (for 319.67 lakhs IPs.).
- 4.2 The Corporation's outstanding liability towards the reimbursement of its share (10% of 7/8<sup>th</sup> share) of medical expenditure incurred by the State Govts. up to 2017-2018 is approximately ₹ 1,341.28 Crore. In order to clear past liability of 'On Account Payment a decision was taken by Corporation its 172<sup>nd</sup> meeting held on 06.12.2017 that in case CAG has audited & certified ESIC's accounts for a given financial year, it shall be deemed to have been audited & certified. Accordingly, a provision of ₹ 125.00 Crore each for the Revised Estimates 2018-2019 and Budget Estimates 2019-2020 has been made.

#### 4.3 HOSPITAL/DISPENSARIES

The provision under this head comprises (i) depreciation of hospitals and dispensary buildings (₹ 76.52 Crore) at the rate of 3.34% of capital cost (excluding cost of land) of commissioned building and (ii) repair and maintenance of the building (₹ 235.81 Crore) at projected expense and (iii) Rent & Municipal taxes for hospitals and dispensaries (₹ 45.00 Crore). The expenditure on special repairs is charged to the Depreciation Reserve Fund while that of R&M of Hospitals & Dispensaries Buildings is charged to medical benefit expenditure.

#### (B) CASH BENEFITS:

4.4 The revised expenditure of ₹ 1,765.20 Crore vide details in the Statement 'B' against an original provision of ₹ 1,339.16 Crore is based on the likely actuarial valuation including amount for PDB and DB provisions. It also includes a provision of ₹ 7.00 Crore for Rajiv Gandhi Shramik Kalyan Yojna.

The average number of benefit days per annum per employee and the average amount of daily rate of sickness benefit and temporary disablement benefit per employee have been shown below :-

	Year	Sickness Benefit	Temporary Disablement Benefit
Average number of Benefit days	2003-2004	1.80	0.53
per annum per employee (in no. of days)	2004-2005	1.55	0.44
01 449 07	2005-2006	1.34	0.38
	2006-2007	1.12	0.32
	2007-2008	0.98	0.30
	2008-2009	0.94	0.23
	2009-2010	0.85	0.21
	2010-2011	0.55	0.21
	2011-2012	0.53	0.21
	2012-2013	0.57	0.20
	2013-2014	0.47	0.20
	2014-2015	0.45	0.21
	2015-2016	0.37	0.17
	2016-2017	0.33	0.14
	2017-2018	0.29	0.10
b) Average benefit rate per day	2003-2004	80.05	94.22
per employee (In ₹)	2004-2005	80.68	94.68
(III X)	2005-2006	83.11	95.21
	2006-2007	84.08	99.65
	2007-2008	96.98	99.63
	2008-2009	121.12	124.57
	2009-2010	126.80	134.10
	2010-2011	136.37	154.86
	2011-2012	160.82	177.01
	2012-2013	159.42	219.51
	2013-2014	194.25	237.52
	2014-2015	217.91	264.45
	2015-2016	261.72	287.39

Year	Sickness Benefit	Temporary Disablement Benefit
2016-2017	251.43	300.42
2017-2018	260.19	307.36

The provisions made in respect of sickness benefit and temporary disablement benefit takes the above into account.

# C. OTHER BENEFITS:

5. The provision of ₹3.63 Crore in Revised Estimate 2018-2019 to cover expenses on miscellaneous items like fees paid to Medical Boards, Tribunals, reimbursement to IPs for expenditure on conveyance for appearing before Medical Board, payment towards loss of wages to the insured persons for appearing before the Medical Boards, etc. The provision also includes payment of travelling expenditure of ₹100 per beneficiary for submitting Life Certificate.

# D. **ADMINISTRATIVE EXPENSES**

The total expenditure on Administration for the year 2018-2019 is projected as ₹ 1,384.69 Crore against ₹ 1,740.03 Crore estimated earlier. The Administrative Cost as a percentage of total Revenue works out to 5.30% for the year 2018-2019.

# (a) ESTABLISHMENT EXPENSES (Including EBRF)

The total expenditure on Establishment expenses for the year 2018-2019 is projected as ₹ 925 Crore against ₹ 1,222 Crore estimated earlier.

#### (b) OTHER ADMINISTRATIVE EXPENSES

6.1 A provision of ₹460.32 Crore has been made in the Revised Estimates 2018-2019 as against ₹518.11 Crore in the Budget Estimates earlier.

#### **CAPITAL CONSTRUCTION FUND**

7.1 The Corporation in its meeting held on 2<sup>nd</sup> February, 1974 decided that 10% of the total revenue derived from employers' and employees' contribution was to be credited to the Capital Construction Reserve Fund for construction of hospitals, dispensaries, other medical institutions, office buildings and staff quarters. Subsequently, in the meeting of the Corporation held on 19<sup>th</sup> February, 1983, it was decided to reduce that provision to 5% of contribution. Further, in the 129<sup>th</sup> meeting of the Corporation held on 17.12.2004, it was decided to reduce that provision to 1% of Contribution w.e.f. 1.4.2005. Accordingly, a provision of ₹216.67 Crore has been made in the Revised Estimates 2018-2019 representing 1% of the projected contribution income in Revised Estimates 2018-2019.

#### **CONTINGENCY RESERVE FUND**

7.2 The Corporation in its meeting held on 17<sup>th</sup> March, 1973, decided that 20% of the excess of income over expenditure on revenue account subject to a minimum of ₹ 1.00 Crore (whole of the excess when it is less than ₹ 1.00 crore) was to be credited to this fund. The Standing committee and the Corporation in their meeting held on 27<sup>th</sup>/28<sup>th</sup> November, 1986 decided that the balance in this Fund should be limited to ₹ 75.00 crore only. No provision has been made in the Revised Estimates as the fund has reached the ceiling.

#### **EXPENDITURE ON CAPITAL ACCOUNT**

- 8.1 In the Revised Estimates for 2018-2019, the expenditure on construction works has been estimated at ₹ 1,472.70 Crore (₹ 31.79 Crore for construction of office buildings and Staff quarters, ₹ 875.87 Crore for construction of hospitals, dispensaries and staff quarters and ₹ 565.04 Crore for construction of medical education projects), taking into account the progress of Projects undertaken. The details of estimated works is at Appendix-III.
- 8.2 In the Revised Estimates for 2018-2019, the expenditure on Non-Project has been estimated at ₹210.74 Crore includes major expenditure of ₹30.10 Crore for Computers and ₹168.29 Crore for Equipment (both Office & Medical equipment).

#### EXCESS OF INCOME OVER EXPENDITURE

- 8.3 As per the Revised Estimates, the excess of income over expenditure is estimated at ₹ 13,929.76 Crore as compared to earlier estimates of ₹ 9,142.03 Crore.
- **8.4** The Corporation being service organization, there is no element of profit in its operations and therefore, specific exemption under Sec 10 (25) (A) of Income Tax Act is granted for Employees State Insurance Fund from payment of income tax by Corporation.

#### GENDER AND CHILD BUDGET

8.5 As per Gender Budget Annual Action Plan 2018-19 for Ministry of Labour Employment, Government of India, the new guidelines for ESIC have been approved based on the Gender Assessment undertaken by MoLE with help of UN Women. Further, as per the directions of Ministry of Labour and Employment, Government of India, ESIC is considering the setting up of a Gender & Child Budget Cell. Across all budget heads under ESI Scheme. An approximate budget provision for Women has been worked out at ₹ 2,155.60 Crore in the Revised Estimates 2018-2019.

#### **BUDGET ESTIMATES FOR THE YEAR 2019-2020**

#### I. RECEIPTS

9. The revenue of the Corporation for the financial year 2019-2020 is estimated at ₹ 23,579.58 Crore as against ₹ 26,099.03 Crore shown in RE 2018-2019.

# CONTRIBUTIONS

9.1 In accordance with the decision taken by ESI Corporation in its 175<sup>th</sup> Meeting held on 18.09.2018, the Hon'ble Chairman, ESIC has approved the proposal of rationalization of contribution income by reducing the combined rate of contribution to a sum equal to 5 *percent* of the wages payable to an employee out of which 4 *percent* being the employers' share and 1 percent being the employees' share in place of the existing 4.75 percent and 1.75 percent respectively. In pursuance of the decision, Rule 51 of the ESI (Central), Rules, 1950 has to be amended by issue of Notification by Ministry of Labour and Employment. Draft Notification has been forwarded to the Ministry accordingly. It is expected that the amended Rule 51 of ESI (Central), Rules will be effective from 01.04.2019. Accordingly, income from Contributions for the year 2019-2020 has been estimated at ₹18,333.90 Crore as against ₹21,667.34 Crore of the Revised Estimates 2018-19. This projection has also taken into factor the (a) anticipated additional coverage of about 20.24 lakhs employees during 2019-2020 in new areas as per the implementation programme (Appendix-I); and (b) the trends of contribution income. The weighted average number of employees in 2019-2020 is estimated at 340.38 lakhs.

#### 9.2 The table shows the per capita income from contribution since 2014-2015:

2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Actuals	Actuals	Actuals	Actuals	RE	BE
₹ 6,025	₹ 6,054	₹ 6,127*	₹ 6,258	₹ 6,755	₹ 5,386

\* The figure reflects reduced amount of per capita income due to increase in number of employees in last quarter of 2016-17 on account of increase in wage ceiling and SPREE drive.

#### 9.3 INTEREST

The interest figures estimated and shown in the BE is pertaining to interest received on investment of General Reserve Fund, Contingency Reserve Fund and Capital Construction Reserve Fund. The interest accrued on earmarked reserved fund account is credited to the respective fund account. Rate of interest on investment has sharply declined; hence in spite of increase in investible surplus total interest income has not increased in line with investments. The impact of diversification in investment after operationalization of Portfolio Management System will be visible from the year 2019-2020. The total estimated interest and its appropriation are as follows:-

	(₹ in Crore)
	BE (2019-2020)
Interest on Non-earmarked Reserve Fund	4,952.03
Interest on Earmarked Reserve Fund	2,031.00
Total	6,983.03

#### COMPENSATION

**9.4** The compensation is charged from those states in which the average number of sickness benefit days per employees per annum exceeds three days and is more than 150% of the all India average. As the incidence of Sickness benefit is within the prescribed limit, no provision has been made in Budget Estimates 2019-2020.

#### **RENT OF HOSPITAL/DISPENSARY BUILDINGS**

9.5 The rent in respect of hospital and dispensary buildings constructed and owned by the Corporation is apportioned between the Corporation and States in the prescribed ratio of 7:1. A sum of ₹ 112.65 Crore has been estimated under this head which comprises ₹ 3.00 Crore in respect of office buildings and Staff quarters and ₹ 109.65 Crore in respect of hospitals and dispensary buildings for the year 2018-2019. Only 1/8<sup>th</sup> of the rent for hospitals and dispensary buildings is recovered from the State Governments and E.S.I.C's 7/8<sup>th</sup> share is exhibited as book adjustment.

#### II. EXPENDITURE

10.1 Total expenditure in the Budget Estimates for 2019-2020 is ₹ 14,136.60 Crore as against the Revised Estimates of ₹ 12,169.27 Crore for 2018-2019. The increase in provisions to an extent of ₹ 1,967.33 Crore is explained in the following paragraphs.

#### A. MEDICAL BENEFIT

11.1 A total provision of ₹10,568.29 Crore has been made towards Medical Benefits expenditure. The higher provisions includes anticipated additional coverage of 20.24 lakh employees under the implementation programme. The details of the provisions made are explained hereunder:-

		( In Crore)
E.S	I. (7/8th) share of expenditure on medical care (including past liability)	4,533.30
Рау	able to State Governments	
II)E	xpenditure to be incurred directly by the E.S.I.C in:	
a)	Hospital with ODCs/ Model Hospital/ Other Hospitals/dispensaries	3,398.97
b)	Super Specialty Treatment	1,483.50
c)	Confinement allowance to Insured Women & Wives of IPs	7.20
d)	Depreciation provision of Hospital & Dispensary	137.73
e)	Repairs & Maintenance (Hospitals & Dispensary)	281.99
f)	Municipal Taxes	45.00
g)	Medical Education	669.04
h)	Modified Employer Utility Dispensary	10.00
i)	ESIC Reform 2.0	1.00
j)	Swachhata Action Plan(SAP)	0.56
	TOTAL :	10,568.29

**11.2** The average approximate cost of Corporations' share of expenditure on medical care per capita per annum since 2014-15 is as under:

<u>2014-2015</u>	<u>2015-2016</u>	<u>2016-2017</u>	<u>2017-2018</u>	<u>2018-2019</u>	<u>2019-2020</u>
<u>Actuals</u>	<u>Actuals</u>	<u>Actuals</u>	<u>Actuals</u>	<u>RE</u>	<u>BE</u>
₹3,182	₹ 3,230.78	₹ 2,806.18*	₹ 2,847.20	₹ 2,743.53	₹ 3,104.85

\* Calculated as per weighted average number of employees.

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11.3 Provision of ₹60.00 crore has been provided for payment of additional amount of Rs.200.00 per IP to the State Government if all the state run hospitals records more than 70% occupancy during the year 2018-2019.

#### **HOSPITALS & DISPENSARIES:**

- 12.1 As per the new accounting policy approved by the Corporation & by the Government, provision for depreciation of hospital and dispensary buildings (₹ 137.73 Crore) @ 3.34% of capital cost of commissioned buildings has been made.
- 12.2 Repair & Maintenance of these buildings (₹281.99 Crore) as per projected R&M expenditure for the year.
- 12.3 Municipal taxes etc. (₹45.00 Crore) payable in respect of buildings of the Corporation.

#### **B.** CASH BENEFITS

13.1 Expenditure on Cash Benefits during 2019-2020 is estimated at ₹ 1,779.59 Crore keeping in view the Revised Estimates 2018-2019 and the likely additional coverage of 20.24 lakhs employees on account of district wise coverage. The increased provision is also attributable to the actuarial assessment including capitalized value of Permanent Disablement Benefit and Dependent Benefit transferable to the respective earmarked fund.

### **OTHER BENEFITS**

13.2 A provision of ₹ 3.83 Crore covers expenses on miscellaneous items like fees paid to Medical Boards, Tribunals, reimbursement to IPs for expenditure on conveyance for appearing before Medical Board, payment towards loss of wages to the insured persons for appearing before the Medical Boards, etc. The provision also includes payment of travelling expenditure of ₹ 100 per beneficiary for submitting Life Certificate.

# 13.3 **EXPENDITURE PER CAPITA.**

The average approximate cost of various categories of Cash Benefits per capita per annum works out as below:

							In ₹)
S1. No	BENEFIT	2014-15 Actuals	2015-16 Actuals	2016-17 Actuals	2017-18 * Actuals	2018-19 RE	2019-20 BE
i)	Sickness Benefit	140.01	136.98	123.54	127.47	129.83	163.64
ii)	Extended sickness Benefit	18.81	19.31	17.20	17.03	16.86	14.31
iii)	Maternity Benefit	47.35	47.22	40.69	75.46	93.53	132.21
iv)	Temporary Disablement Benefit	54.68	48.56	44.28	38.21	49.17	41.13
v)	Permanent Dis. Benefit (Capitalised value)	0.00	0.00	211.11	0.00	127.00	96.04
vi)	Dependants' Benefit (Capitalised value)	108.06	109.60	235.68	0.00	91.13	64.93
Vii)	Funeral Expenses	8.22	8.11	6.60	6.55	6.36	7.34
viii)	Rajiv Gandhi Shramik Kalyan Yojna	2.69	2.26	1.67	1.76	1.87	1.76
ix)	Atal Bimit Yojna	NA	NA	NA	NA	3.11	1.47
x)	Other Benefits	1.43	1.33	1.09	1.04	1.13	1.13
	Total	381.25	373.37	681.86	267.52	519.99	523.95

\* Calculated as per weighted average number of employees

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BENEFIT	<u>2014-2015</u> <u>Actuals</u>	<u>2015-2016</u> <u>Actuals</u>	<u>2016-2017</u> <u>*</u> <u>Actuals</u>	<u>2017-2018</u> <u>Actuals</u>	<u>2018-2019</u> <u>RE</u>	<u>2019-2020</u> <u>BE</u>
Medical Benefit	52.58%	53.36%	60.21%	34.21%	40.61%	57.64%
Cash and Other Benefits	6.30%	6.16%	14.62%	3.20%	8.15%	9.73%

#### 13.4 The expenditure on benefits as a percentage of income from contribution is under:

\* Calculated as per weighted average number of employees

### ADMINISTRATIVE EXPENSES:

- 14.1 A provision of ₹ 1,601 Crore has been made for expenses on administration in the Budget Estimates 2019-2020. It includes ₹ 1,095 Crore towards Pay and Allowances against ₹ 925 Crore in the Revised Estimates for 2018-2019. The increase of ₹ 170 Crore over the figures of Revised Estimates 2018-2019 is due to impact of increments, projected increase in dearness allowance, promotion, retirement.
- 14.2 The provision for ₹ 507 Crore under "Other Administrative Expenses" has been made keeping in view the increase in price of goods and cost of services, Recruitment expenses and Repair & Maintenance of Office building.
- 14.3 The Administrative Cost as a percentage of total Revenue works out to 6.79 % for the year 2019-2020.

# GENDER AND CHILD BUDGET

15.1 In pursuance of the directions of Ministry of Labour and Employment, Government of India, ESIC is considering the setting up of a Gender & Child Budget Cell. Besides this, the ESIC has also planned for various activities under Gender Budget Annual Plan 2019-2020 for ESIC including third party assessment of all schemes of ESI through gender lens, conducting training / workshop / seminar for gender sensitization, collating sexdisaggregated data for all schemes of ESI. Across all budget heads under ESI Scheme. An approximate budget provision for Women has been worked out at ₹2,586.82 Crore in the Budget Estimates 2019-2020 respectively.

# **Contribution to Capital Construction & Contingency Reserve Funds**

- 16.1 A provision of ₹ 183.33 Crore has been made for transfer to Capital Construction Reserve Fund @ 1% of income from contributions as decided in the Corporation meeting held on 17.12.2004.
- 16.2 No provision has been made in the Budget Estimates for 2019-2020 in respect of Contingency Reserve Fund as the balance in the Fund continues to remain at the prescribed level of 75 crore.

# **EXPENDITURE ON CAPITAL ACCOUNT**

- 17.1 The projections made towards Capital Account Outlay for BE 2019-2020 under various heads are as follows:-
  - (i) For Medical Institutions ₹ 345.51 Crore.
  - (ii) For Hospitals/Dispensaries ₹ 1,287.45 Crore
  - (iii) For ROs/SROs ₹ 9.94 Crore
- 17.2 In the Budget Estimates for 2019-2020, the expenditure on Non-Project has been estimated at ₹ 392.46 Crore which includes major expenditure of ₹ 177.45 Crore for Computers and ₹ 201.06 Crore for Equipment (both Office & Medical equipment).

# EXCESS OF INCOME OVER EXPENDITURE

- 18. A net excess of ₹ 9,442.98 Crore of income over expenditure on revenue account has been anticipated in the Budget Estimates for 2019-2020, as compared to that of ₹ 13,929.76 Crore estimated in the Revised Estimates for 2018-2019.
- 19. Apart from the receipt and expenditure on revenue account, the financial statement, viz. Statement A-Receipts and Statement B-Expenditure also contain the estimates in respect of other heads of account, viz. Debt Deposits, Reserve Funds, Advances, Remittances and Cash balance etc. The provision in respect of reserve funds by way of annual contribution and credit of interest on investment of the balances in the concerned reserve funds are indicated on the receipt side. Addition to or withdrawals from the balance already available in reserve funds have been shown on the expenditure side against the detailed head of Reserve Funds Investment during the year.

# **CLOSING CASH BALANCE**

- 19. The closing cash balance with banks and cash in hand is anticipated at ₹ 30.00 Crore on 31<sup>st</sup> March, 2019 and 2020. Amount of ₹ 30.00 Crore as on 31.3.2019 and 31.03.2020 may remain in Account No.1 (Collection Accounts). However the cash in hand/bank will be restricted to the bare minimum as far as feasible.
- **20**. The Statement in Appendix-II shows:
- a. Per capita income from contributions;
- b. Per capita expenditure on revenue account and
- c. Margin in contribution income.

SANDHYA SHUKLA FINANCIAL COMMISSIONER

<b>REVISED ESTIMATES FOR THE YEAR 2018-2019</b>
<b>BUDGET ESTIMATES FOR THE YEAR 2019-2020</b>
STATEMENT-A RECEIPT

	SIAIEMENI-A RECEIFI								
	Head of Account	Actual 2017-2018	Budget Estimates 2018-2019	Revised Estimates 2018-2019	Budget Estimates 2019-2020				
		1			(₹ in Lakhs)				
	Principal Heads of Revenue				(				
i.	CONTRIBUTION	20,07,718.35	20,90,000.00	21,66,734.00	18,33,390.00				
1.		20,07,710.00	20,90,000.00	21,00,734.00	10,00,000				
ii.	State Govts. Share towards medical benefit initially incurred by the Corporation	0.00	9,000.00	0.00	9,000.00				
	Other Heads of Revenue								
iii.	Interest	3,19,688.17	3,92,635.00	4,23,004.00	4,95,203.00				
iv.	Rent, Rates & Taxes								
	I. Office of the Corporation (including staff quarters)	274.15	300.00	300.00	300.00				
	II. Hospitals & Dispensaries (including staff quarters)	5,477.60	8,641.00	10,965.00	10,965.00				
v.	Fees, Fines & Forfeiture	3,647.53	3,600.00	4,700.00	4,800.00				
vi.	Medical Education Receipts	1,530.88	1,500.00	2,200.00	2,300.00				
vii.	Miscellaneous	9,699.63	2,000.00	2,000.00	2,000.00				
	TOTAL REVENUE	23,48,036.31	25,07,676.00	26,09,903.00	23,57,958.00				
	Debts, Reserve Funds, Deposits, Advances and Remittances								
	Ordinary debt, loans refunded by the State Govt.(Maharashtra)	0.00	0.00	0.00	0.00				
	TOTAL ORDINARY DEBT	0.00	0.00	0.00	0.00				
	Unfunded Debts ESIC General Provident Fund								
I.	Employees' subscription	17,533.78	19,020.00	17,579.00	19,337.00				
ii.	Interest on employees' subscription	7,057.86	8,285.00	7,727.00	8,318.00				
iii.	Total unfunded debts	24,591.64	27,305.00	25,306.00	27,655.00				
	Reserve Funds:								
A	Depreciation Reserve Fund Account of building for the offices of Corporation including staff quarters.								
i.	Annual depreciation charges transferred to the fund	787.62	817.00	2,395.09	2,207.66				
ii.	Interest realised on investment	189.43	240.00	154.00	180.00				
iii.	Other Receipts	0.00	0.00	0.00	0.00				
iv.	Deduct -Advances	-1,139.62	-7,205.00	-5,579.00	-9,761.00				

	Head of Account	Actual 2017-2018	Budget Estimates 2018-2019	Revised Estimates 2018-2019	Budget Estimates 2019-2020
	-				(₹ in Lakhs
В	Depreciation Reserve Fund Account of Hospital and Dispensary Building (including staff quarters).				
i.	Annual depreciation charges transferred to the fund	9,754.29	19,689.00	14,010.47	21,432.73
ii.	Interest realised on investment	6,498.93	7,980.00	6,662.00	7,799.00
iii.	Other Receipts	0.00	0.00	0.00	0.00
iv.	Deduct-Advances during the year	-2,628.46	-17,845.00	-17,095.00	-29,480.00
С	Depreciation Reserve Fund Account of Other Assets (Plant & Machinery, Furniture & Vehicles)				
i.	Annual depreciation charges transferred to the fund	8,919.85	4,320.00	2,395.09	2,207.66
ii.	Interest realised on investment	4,409.56	5,460.00	4,813.00	5,635.00
iii.	Other Receipts	0.00	0.00	0.00	0.00
iv.	Deduct -Advances during the year.	0.00	-300.00	0.00	0.00
D	Permanent (Partial & total) Disablement Benefit Reserve Fund Account				
i.	Annual Provisions	0.00	31,206.00	40,730.00	4,6840.00
ii.	Other receipts	0.00	0.00	0.00	0.00
iii.	Interest realised on investment	43,058.89	53,040.00	39,174.00	45,861.00
iv.	Deduct-actual payments during the year	-22,018.57	-31,000.00	-34,000.00	-44,500.00
E	Dependents Benefit Reserve Fund Account				
i	Annual Provisions	0.00	24,540.00	29,930.00	33,610.00
ii.	Other receipts	0.00	0.00	0.00	0.00
iii.	Interest realised on investment	27,729.61	34,140.00	25,014.00	29,283.00
iv.	Deduct-actual payments during the year	-17,166.17	-19,000.00	-28,000.00	-32,000.00
	Head of Account	Actual 2017-2018	Budget Estimates 2018-2019	Revised Estimates 2018-2019	Budget Estimates 2019-2020
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	· · · · · · · · · · · · · · · · · · ·				(₹in Lakhs)
F	Depreciation reserve fund for Medical Education Building				, , , , , , , , , , , , , , , , , , , ,
i.	Annual depreciation charges transferred to the fund	2,530.34	38,162.00	29,000.00	38,634.00
ii.	Other receipts	0.0	0.00	0.00	0.00
iii.	Interest realised on investment	199.05	240.00	370.00	433.00
iv.	Deduct actual payments during the year	0.00	0.00	0.00	0.00
G	Employees Benefit Reserve Fund – Pension				
I.	Annual Provision for the year	10,516.97	49,027.00	46,962.00	52,563.00
ii.	Other receipts	548.65	220.00	700.00	600.00
iii.	Interest realised on	68,920.30	84,900.00	62,955.00	73,700.00
iv.	investment Deduct actual payments during the year	-42,795.91	-55,000.00	-58,000.00	-63,700.00
н	Employees Benefit Reserve Fund - Gratuity				
I.	Annual Provisions for the year	3,859.35	14,536.00	8,606.00	9,638.00
ii.	Interest realised on	5,258.63	6,480.00	4,662.00	5,458.00
iii.	investment Deduct actual payments during the year	-8,247.79	-10,000.00	-10,100.00	-12,300.00
I	Employees Benefit Reserve Fund - Leave Encashment				
i.	Annual Provision for the year	-7,588.64	11,887.00	4,323.00	4,842.00
ii.	Interest realised on	4,366.35	5,400.00	3,294.00	3,850.00
iii.	investment Deduct actual payments during the year	-4,108.71	-4,400.00	-5,000.00	-6,100.00
J	Employees Benefit Reserve Fund - Pensioner's Medical Scheme				
i.	Annual Provision for the year	473.00	5,000.00	500.00	600.00
ii.	Contribution received from pensioners	236.49	300.00	500.00	600.00
iii.	Interest realised on investment	961.07	1,200.00	896.00	1,049.00
iv.	Deduct actual payments during the year	-899.06	-950.00	-1,100.00	-1,300.00

	Head of Account	Actual 2017-2018	Budget Estimates 2018-2019	Revised Estimates 2018-2019	Budget Estimates 2019-2020
				ł	(₹in Lakhs)
K	Capital construction fund account				
i.	Annual amount transferred to the fund	20,077.18	20,900.00	21,667.34	18,333.90
ii.	Other receipts	0.00	0.00	0.00	0.00
iii.	Deduct advances to Construction Agencies during the year for buildings for				
i.	Offices of the corporation(with staff quarters)	-1,911.96	-1,239.00	-3,170.00	-994.00
ii.	Hospitals & Dispensaries	-35,658.16	-1,97,179.00	-87,587.00	-12,8745.00
iii.	Medical Education Projects	-32,129.48	-1,00,554.00	-56,504.00	-34,551.00
L	Contingency Reserve Fund Account	0.00	0.00	0.00	0.00
	Total Reserve Funds	43,003.03	-24,988.00	-14,7261.00	-41,926.05
	Deposits				
i.	Deposit of securities	752.43	1,100.00	1,100.00	1,150.00
ii.	Other Deposits	1,978.65	2,300.00	9,000.00	5,000.00
iii.	Total Deposits	2,731.08	3,400.00	10,100.00	6,150.00
	Advances				
i.	Permanent advances	4.99	10.00	10.00	10.00
ii.	Advance to employees of the Corporation:				
a.	Advance of pay on transfer	13.66	0.00	5.00	5.00
b.	Advance of TA on transfer	17.70	25.00	25.00	30.00
<u>с.</u>	Advance of TA on Tour	93.62	130.00	140.00	150.00
<u>d</u> .	Advance for LTC	879.59	1,000.00	1,050.00	1,100.00
<u>е.</u>	Advance purchase of motor conveyance	74.04	60.00	60.00	70.00
f.	Advance of purchase of other conveyance	0.30	1.00	1.00	1.00
g.	House Building Advance	26.59	100.00	100.00	200.00
<u>s.</u> h.	Computer advances	206.75	450.00	300.00	400.00
i.	Miscellaneous advances(festival advance flood advance, medical & fan advance)	260.52	650.00	600.00	650.00
iii.	Other Advances:				
a.	Advances paid to State Govt./construction/ E.I. Court	423.16	2,000.00	2,000.00	2,000.00
b.	Miscellaneous	1,531.25	2,600.00	2,600.00	2,600.00
c.	Special Advance	9.01	60.00	60.00	60.00
	Total Advance(I+II+III)	3,541.43	7,086.00	6,951.00	7,276.00

	Head of Account	Actual 2017-2018	Budget Estimates 2018-2019	Revised Estimates 2018-2019	Budget Estimates 2019-2020		
					(₹in Lakhs)		
	Remittances						
i.	Cash Remittances(a)	12,00,039.77	12,00,000.00	13,50,000.00	15,00,000.00		
ii.	Other Remittances(b)	20,11,456.26	18,40,000.00	22,00,000.00	24,50,000.00		
	TOTAL REMITTANCES:	32,11,496.03	30,40,000.00	35,50,000.00	39,50,000.00		
	Total debts, reserve Funds, deposits, advances and remittances etc.	32,85,363.21	30,52,803.00	36,35,934.65	40,33,007.45		
	TOTAL RECEIPTS:	56,75,043.60	55,60,479.00	62,45,837.65	63,90,965.05		
	Opening Cash balance	16,685.23	3,000.00	6,345.22	3,000.00		
	GRAND TOTAL RECEIPTS :	56,50,084.75	55,63,479.00	62,52,182.87	63,93,965.05		
(a) (b)	The term 'Cash Remittances' denotes transfer of funds (cash) from one account circle to the other and vice versa. The revenue of the Corporation is collected through the State Bank of India and its associate banks. The contribution received are transferred weekly to the Account No.1 Central (Hqrs. Office) through telegraphic transfers. The term 'Other Remittance' denotes book adjustments between one office of the Corporation and the other. Transactions originating in one office of the Corporation but						
	adjustable in the books of its and exhibited under this Hea		e are transferred	l through Excha	ange Account		

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SANDHYA SHUKLA FINANCIAL COMMISSIONER

#### REVISED ESTIMATES FOR THE YEAR 2018-2019 BUDGET ESTIMATES FOR THE YEAR 2019-2020 STATEMENT-B EXPENDITURE

	Head of Account	Actual 2017-2018	Budget Estimates 2018-2019	Revised Estimates 2018-2019	Budget Estimates 2019-2020
					(₹in Lakhs)
Exp	enditure on Revenue Account				
1	Benefits to insured persons and their families:				
A	Medical Benefits:				
Ι.	i) Payment to State Govts. as Corporation's share of expenditure on medical care treatment & maternity facilities.	2,90,665.51	5,21,100.00	3,33,895.00	4,53,330.00
	ii) Additional Provision for enhanced ceiling	0.00	50,000.00	10,000.00	0.00
II.	Expenditure directly incurred by the Corporation on:				
a)	Hospital with occupational diseases centre/ Model Hospitals	2,49,084.51	3,13,220.00	3,28,377.00	3,39,897.00
b)	Super Speciality Treatment	95,535.16	1,17,673.00	1,17,673.00	1,48,350.00
c)	Confinement Allowance to Insured Women & Wives of IPs	430.75	700.00	500.00	720.00
d)	Depreciation provision of Hospital & Dispensary	11,690.26	19,689.00	7,652.19	13,773.24
e)	Repairs & Maintenance (Hospital & Dispensary)	13,858.82	24,572.00	23,581.00	28,199.00
f)	Rent, Hired and Taxes for Hospital & Disp.	1,263.11	2,000.00	4,500.00	4,500.00
g)	Medical Health Insurance / DCBO <sup>12</sup>	0.00	1,56,700.00	0.00	100.00
h)	Modified Employer Utility Dispensary(MEUD)/Insured Medical Practitioner (IMP)	0.00	50,000.00	400.00	1,000.00
i)	Expenditure on Swachhata Action Plan (SAP)	0.00	0.00	9.00	56.00
III	Medical Education	24,245.88	58,642.00	53,320.00	66,904.00
•	Total -A - Medical Benefit :	6,86,774.00	12,64,296.00	8,79,907.19	10,56,829.24
в.	Cash Benefits:				
i.	Sickness Benefit	30,748.04	41,638.00	41,640.00	55,700.00
ii.	Extended Sickness Benefit	4,107.81	5,405.00	5,410.00	4,870.00
iii.	Maternity Benefit	18,202.93	13,134.00	40,000.00	45,000.00
iv.	Disablement Benefits:	, ··· ··· ·			,
	a. Temporary Disablement	9,218.20	15,764.00	15,770.00	14,000.00
	b. Permanent Disablement	0.00	31,206.00	40,730.00	32,689.00

 $<sup>^{12}\</sup>ensuremath{\,{\rm This}}$  Budget head has been renamed / regrouped

	Head of Account	Actual 2017-2018	Budget Estimates 2018-2019	Revised Estimates 2018-2019	Budget Estimates 2019-2020
					(₹in Lakhs)
v.	Dependants' Benefit	0.00	24,540.00	29,230.00	22,100.00
vi	Funeral Expenses	1,581.36	1,729.00	2,040.00	2,500.00
vii	Rajiv Gandhi Shramik Kalyan Yojna	426.44	500.00	700.00	600.00
vii i	Atal Bimit Vyakti Kalyan Yojna <sup>13</sup>	0.00	0.00	1,000.00	500.00
	Total - B - Cash Benefits	64,284.78	1,33,916.00	1,76,520.00	1,77,959.00
С.	Other Benefits:				
i.	Medical Boards & Appeal Tribunals	59.35	80.00	80.00	85.00
ii	Payment to insured person on account of conveyance charges	148.39	210.00	210.00	220.00
iii.	Payment to insured person on account of loss of wages	14.09	25.00	25.00	25.00
iv.	Miscellaneous	30.61	40.00	45.00	50.00
v.	Rehabilitation allowance to IPs.	0.00	3.00	3.00	3.00
	Total -C - Other Benefits	252.44	358.00	363.00	383.00
	Total Head-1 Benefits	7,51,311.22	13,98,570.00	10,56,790.19	12,35,171.24
	Administrative Expenses				
A.	Superintendence:				
	Officers:				
i.	Pay	7,144.43	8,500.00	7,500.00	9,000.00
ii.	Allowances & Honoraria	2,389.33	3,500.00	3,200.00	4,000.00
iii.	Bonus	0.00	4.00	0.00	4.00
iv	Contractual employees				
	Total Officers	88.95	140.00	140.00	140.00
	MINISTERIAL ESTABLISHMENT	9,622.71	12,144.00	10,840.00	13,144.00
i.	Pay	22,987.56	28,500.00	26,000.00	30,000.00
ii.	Allowances & Honoraria	7,603.75	13,500.00	11,000.00	15,000.00
iii.	Bonus	767.39	1,500.00	900.00	950.00
iv	Contractual employees	214.81	350.00	280.00	3,000.00
	TOTAL MINISTERIAL ESTABLISHMENT:	31,573.51	43,850.00	38,180.00	46,250.00
<u>.</u>	GROUP D STAFF	74.07	100.00	110.00	140.00
i.	Pay	74.97	120.00	110.00	140.00
ii.	Allowances & Honoraria	26.48	60.00	50.00	70.00
iii.	Bonus	1.77	10.00	5.00	6.00
iv	Contractual employees	0.00	20.00	5.00	5.00
	Total Group-D staff	103.22	210.00	170.00	221.00
	1		· · · ·		

<sup>13</sup> Supplementary Estimates for the 2018-2019 under Rule 32 of ESI (Central) Rules, 1950 for Atal Bimit Vyakti Kalyan Yojna has been proposed as this being new scheme introduced during the year 2018-2019.

	FINANCIAL ESTIMATES AND PERFORMAT	NCE BUDGET 2019-2020 Actual 2017-2018	Budget Estimates 2018-2019	Revised Estimates 2018-2019	Budget Estimates 2019-2020
	• •			•	(₹in Lakhs)
	B-Field work				
	Officers				
i.	Pay	298.26	350.00	300.00	500.00
ii.	Allowances & Honoraria	87.87	140.00	230.00	280.00
iii.	Bonus	3.50	7.00	5.00	7.00
iv	Contractual employees	0.85	3.00	1.00	2.00
	Total-Officers	390.48	500.00	536.00	789.00
	MINISTERIAL ESTABLISHMENT	0,00.40			109.00
i.	Pay	10,619.80	13,500.00	12,000.00	14,000.00
ii.	Allowances & Honorarium	3,064.50	5,000.00	4,300.00	5,500.00
iii.	Bonus	290.86	350.00	350.00	400.00
iv	Contractual employees	2.10	12.00	5.00	7.00
	TOTAL MINISTERIAL	13,977.26	18,862.00	16,655.00	19,907.00
	ESTABLISHMENT Group - D - Staff :				
i.	Pay				
ii.	Allowances & Honorarium	27.02	120.00	50.00	80.00
iii.	Bonus	12.76	60.00	20.00	30.00
iv	Contractual employees	1.14	2.00	2.00	4.00
IV	TOTAL GROUP-D-STAFF:	0.13	10.00	2.00	4.00
		41.05	192.00	74.00	118.00
	Total-B-Field work (ii)	14,408.79	19,554.00	17,265.00	20,814.00
	Common Expenses for A-Supdt. & B-Field Work Officers/Staffs				
a.	Staff Welfare Expenses	144.65	400.00	800.00	1,000.00
b.	Leave Salary & Pension Contribution	5.57	12.00	100.00	100.00
c.	Compassionate Grants	0.16	3.00	15.00	15.00
d.	PF Deposit Linked Insurance	11.78	17.00	18.36	20.20
e.	Scheme Exp. on Employee Benefits			10.00	
	i. Pension	7,505.38	32,678.00	17,571.49	19,680.08
	ii. Gratuity	2,317.99	5,088.00	3,222.07	3,608.73
	iii. Leave Encashment	0.00	4,161.00	1,618.60	1,812.83
	iv. Pensioners' Medical Scheme	473.00	1,750.00	187.18	224.63
	v. ESIC Share of New Pension Scheme	1,678.60	2,200.00	2,400.00	2,500.00
f.	ESIC Share of GSLIS	12.72	125.00	50.00	100.00
	Total (iii)	12,149.85	46,434.00	25,982.70	29,061.47
	TOTAL ESTABLISHMENT EXPENSES (i+ii+iii)	67,858.08	1,22,192.00	92,437.70	1,09,493.47

		CF BUDGET 2019-2020	

	Head of Account	Actual 2017-2018	Budget Estimates 2018-2019	Revised Estimates 2018-2019	Budget Estimates 2019-2020
					(₹in Lakhs
	C. Other Admin. Expenses				
1	Electricity and Power	1,827.01	3,100.00	2,500.00	2,800.00
2	Water Charges	150.93	220.00	240.00	290.00
3	Insurance	28.36	155.00	200.00	230.00
4	Rent, Rates and Taxes	4,709.36	10,600.00	8,000.00	8,500.00
5	Vehicles, Running and Maintenance (including Hire Charges)	375.04	800.00	600.00	700.00
6	Postage, Telephone and Communication Charge	516.14	850.00	700.00	800.00
7	Printing and Stationary	391.70	800.00	600.00	800.00
8	Travelling and Conveyance Expenses				
	a) Corporation / Standing Committee / Regional Board / Local Committee	103.59	250.00	320.00	350.00
	b) Others (ESIC Employees)	655.37	1,200.00	850.00	850.00
9	Expenses on Seminar / Workshops	136.39	250.00	250.00	330.00
10	Subscription Expenses - periodicals	33.62	100.00	100.00	110.00
11	Audit Fees	24.13	560.00	100.00	550.00
12	Legal Charges	462.53	530.00	500.00	530.00
13	Insurance Courts	16.26	15.00	80.00	100.00
14	Contribution to ISSA & other International Organisations	74.64	90.00	90.00	90.00
15	House Keeping Expenses	1,792.61	2,100.00	2,200.00	2,600.00
16	Swachhata Action Plan (SAP)	0.00	0.00	25.00	153.00
17	Charges for maintaining bank accounts & other bank charges	1,298.26	1,200.00	1,000.00	900.00
18	Losses	0.00	0.00	0.00	0.00
19	Repair and Maintenance - Computers & Others	7,776.37	9,100.00	7,300.00	5,630.00
20	Recruitment Expenses	3,593.52	2,300.00	3,200.00	5,000.00
21	Revenue Recovery Cell	47.61	110.00	150.00	180.00
22	Advertisement and Publicity	1,532.77	3,200.00	2,500.00	3,000.00
23	Watch & Ward	3,964.97	4,500.00	4,800.00	4,900.00
24	Training	67.25	410.00	300.00	350.00
25	Miscellaneous*	1,403.89	2,200.00	2,300.00	2,450.00
26	Repair and Maintenance of Office Building & Staff Qrtrs.	2,737.02	6,134.00	5,050.00	6,370.00
27	Consultancy Services	0.00	70.00	70.00	70.00
28	Investment Management charges	0.00	150.00	7.00	31.00
29	Depreciation	1,523.18	817.00	2,000.00	2,000.00
II	Total Other Admn. Expenses	35,242.52	51,811.00	46,032.00	50,664.00
	Total Admin. Exp. (I + II+III)	1,03,100.60	1,74,003.00	1,38,469.70	1,60,157.47

	Head of Account	Actual 2017-2018	Budget Estimates 2018-2019	Revised Estimates 2018-2019	Budget Estimates 2019-2020
					(₹in lakhs)
4	Contribution to Capital Construction & Contingency Reserve Funds:-				
	A. Annual contribution to Capital Construction Fund (@ 1% of contribution income)	20,077.18	20,900.00	21,667.34	18,333.90
	B. Annual contribution to Contingency Reserve Fund	NIL	NIL	NIL	NIL
	Total Head-4 Contributions to Capital Construction & Contingency Reserve Funds.	20,077.18	20,900.00	21,667.34	18,333.90
	TOTAL EXPENDITURE ON REVENUE ACCOUNTS:	8,74,489.00	15,93,473.00	12,16,926.89	14,13,659.71
5	Expenditure on Capital Account				
(A)	i) Vehicles	20.35	160.00	150.00	160.00
	ii) Office Equipments	4,549.45	8,006.00	16,829.00	20,106.00
	iii) Furniture & Fixture	569.40	750.00	950.00	1,100.00
	iv) Computers	1,008.16	1,375.00	3,010.00	17,745.00
	v) Books	167.68	130.00	130.00	130.00
	vi) Medical Education Aid	0.36	1,950.00	5.00	5.00
	Total	6,315.39	12,371.00	21,074.00	39,246.00
(B)	Projects	0,010,009	12,011.00		
	· · ·	1 0 1 1 0 6	1,239.00	2 170 00	994.00
	Office Building & Staff Qtrs. Hospital & Dispensaries	1,911.96	,	3,170.00	
	including Staff Qtrs.	35,658.16	1,97,179.00	87,587.00	1,28,745.00
	Medical Colleges & Staff Qtrs.	32,129.48	1,00,554.00	56,504.00	34,551.00
	TOTAL(B)	69,699.60	2,98,972.00	1,47,261.00	1,64,290.00
	Grand Total-Capital Expendtiure(A+B)	76,014.44	3,11,343.00	1,68,335.00	2,03,536.00
	DEBTS, RESERVE FUNDS, DEPOSITS ADVANCES AND REMITTANCES UNFUNDED DEBT :				
	ESIC General Provident Fund				
	Payment to Subscribers	18,804.95	20,218.00	21,523.00	23,675.00
	TOTAL-UNFUNDED DEBTS	18,804.95	20,218.00	21,523.00	23,675.00
	RESERVE FUNDS				
A	Depreciation Reserve Fund for office buildings of the Corporation (including staff quarters) investment account				
	Investment during the year	-162.57	-6,148.00	-3,029.91	-7,373.34
В	Depreciation Reserve Fund of Hospital & Dispensary Building(including staff quarters) Investment Account.				
	Investment during the year	13,624.76	9,824.00	3,577.47	-248.27

	Head of Account	Actual 2017-2018	Budget Estimates 2018-2019	Revised Estimates 2018-2019	Budget Estimates 2019-2020
					(₹in lakhs)
С	Depreciation Reserve Fund of Other Assets (Plant & Machinery, Furniture & Vehicles)				
	Investment during the year	13,329.41	9,480.00	7,208.09	7,842.66
D	Permanent (Partial & Total) Disablement Benefit Reserve Fund Investment Account				
	Investment during the year	21,040.32	53,246.00	45,904.00	48,201.00
E	Dependents Benefit Reserve Fund Investment Account				
	Investment during the year	10,563.44	39,680.00	26,944.00	30,893.00
F	Depreciation reserve fund for Medical Education Building				
	Investment during the year	2,729.34	38,402.00	29,370.00	39,068.77
G	Employees Benefit Reserve Fund: Pension				
	Investment during the year	37,190.00	79,147.00	52,617.00	63,163.00
Н	ESIC General Provident Fund Investment Account				
	Investment during the year	5,786.69	7,087.00	3,783.00	3,980.00
Ι	Employees Benefit Reserve Fund: Gratuity				
	Investment during the year	870.19	11,016.00	3,168.00	2,796.00
J	Employees Benefit Reserve Fund: Leave Encashment				
	Investment during the year	-7,331.00	12,887.00	2,617.00	2,592.00
К	Employees Benefit Reserve Fund: Pensioners Medical Scheme	7,001.00	12,001.00	2,017.00	2,092.00
	Investment during the year	771.50	5,550.00	796.00	949.00
L	Capital Construction Fund Investment Account	111.50	3,330.00	190.00	.00
	Investment during the year	-49,622.42	-2,78,072.00	-1,25,594.00	-1,45,956.00
	TOTAL RESERVE FUNDS :	48,789.66	-17,901.00	47,360.65	45,907.82

	Head of Account	Actual 2017-2018	Budget Estimates 2018-2019	Revised Estimates 2018-2019	Budget Estimates 2019-2020
					(₹in lakhs)
	DEPOSITS:				
	i. Deposits of Securities	321.84	2,000.00	1,000.00	1,000.00
	ii. Other Deposits(a)	1,940.20	4,500.00	10,000.00	10,000.00
	TOTAL DEPOSITS:	2,262.04	6,500.00	11,000.00	11,000.00
	ADVANCES				
a.	Permanent advance	74.00	50.00	50.00	50.00
b.	Advance to employee of the Corporation				
	i. Advance of pay on transfer	4.54	0.00	5.00	5.00
	ii. Advance on TA on transfer	11.27	100.00	100.00	100.00
	iii. Advance of TA on Tour	98.73	180.00	180.00	180.00
	iv. Advance for LTC	1,180.34	1,200.00	1,300.00	1,350.00
	v. Advance for purchase of motor conveyance	3.16	0.00	4.00	4.00
	vi. Computer Advance	143.92	900.00	900.00	900.00
	vii. Advance for purchase of other conveyance	0.00	0.00	0.00	0.00
	viii. House Building Advance	15.11	2,200.00	2,200.00	2,800.00
	ix. Miscellaneous Advances(Festival Flood & Fan advances)	302.06	970.00	450.00	500.00
c.	Other Advances				
	I. Advances paid to State Govt./construction agencies.	2,275.36	3,500.00	3,500.00	3,500.00
	II. Miscellaneous	2,795.44	7,000.00	5,000.00	5,000.00
	III Special Advances	13.20	450.00	450.00	450.00
	Total Advances:	6,843.13	16,550.00	14,139.00	14,839.00
	Remittances				
	Cash Remittances(a)	11,86,002.44	12,00,000.00	1,350,000.00	15,00,000.00
	Other Remittances (b)	20,19,470.64	18,40,000.00	22,00,000.00	24,50,000.00
	TOTAL REMITTANCES:	32,05,473.08	30,40,000.00	35,50,000.00	39,50,000.00
	Total-Debts, Reserve Funds Deposits, Advances and Remittances:	32,82,172.86	30,65,367.00	36,44,022.65	40,45,421.82
	TOTAL DISBURSEMENT:	42,32,676.85	49,70,183.00	50,29,284.54	56,62,617.53

	Head of Account	Actual 2017-2018	Budget Estimates 2018-2019	Revised Estimates 2018-2019	Budget Estimates 2019-2020			
					(₹in lakhs)			
	ESI General Reserve							
	I. Investment during the(c) year(Net of Realization)	14,59,852.34	5,72,395.00	12,67,258.98	58,0144.34			
	Deduct-transfers to reserve fund investment account	48,789.66	-17,901.00	47,360.65	45,907.82			
	Surplus Transferred to ESI General Reserve	14,11,062.68	5,90,296.00	12,19,898.33	7,28,347.52			
	Closing balance(Cash in hand)/Bank	6,345.22	3,000.00	3,000.00	3,000.00			
	Grand Total Payments	56,50,084.75	55,63,479.00	62,52,182.87	63,93,965.05			
(a)	The term 'Cash Remittances' denotes transfer of funds (cash) from one account circle to the							
	other and vice versa. The revenue of the Corporation is collected through the State Bank of							
	India and its associate ban	ks. The contribut	ion received are t	ransferred weel	dy to the Account			
	No.1 Central (Hqrs. Office)	through telegraph	ic transfers.					
(b)	The term 'Other Remittand			een one office o	of the Corporation			
					-			
	and the other. Transactio			-	-			
	books of its another office	are transferred thr	ough Exchange A	Account and exl	hibited under this			
	Head.							

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SANDHYA SHUKLA FINANCIAL COMMISSIONER

#### NUMBER OF EMPLOYEES COVERED UPTO 31<sup>st</sup> MARCH 2017 AND 2018 AND AND PLANNED TO BE COVERED UNDER THE SCHEME UPTO 31<sup>st</sup> MARCH, 2019 AND 31<sup>st</sup> MARCH, 2020

S. No	STATE / REGION			No. of Er	nployees		
•		As on 31-3-2017	As on 31-3-2018	Phased during 1.4.18 to 31.3.2019	As on 31-3-2019	Phased during 1.4.19 to 31.3.2020	As on 31-3-2020
1	2	3	4	5	6	7	8
	ANDHRA PRADESH	1.00.7.0		10.017		1.1.100	
1	I) Tirupati II)VIJAYAWADA &	1,98,560	2,22,600	13,645	2,36,245	14,482	2,50,727
	YENAM	4,40,440	5,37,720	32,962	5,70,682	34,983	6,05,665
	iii)VISAKHAPATNAM	3,12,360	3,20,490	19,646	3,40,136	20,850	3,60,986
2	TELANGANA	15,22,130	15,69,580	96,215	16,65,795	1,02,113	17,67,909
3	ASSAM , MEGHALYA, NAGALAND , SIKKIM & TRIPURA	2,05,910	2,43,040	14,898	2,57,938	15,812	2,73,750
4	BIHAR	1,88,780	2,17,060	13,306	2,30,366	14,121	2,44,487
5	CHANDIGARH(UT)	2,17,860	2,16,700	13,284	2,29,984	14,098	2,44,082
6	CHATTISGARH	3,89,150	5,11,940	31,382	5,43,322	33,306	5,76,628
7	DELHI I) RAJENDER PLACE	8,13,760	4,14,110	25,385	4,39,495	26,941	4,66,436
1	ii)NAND NAGARI	0,13,700	1,88,020	25,385	4,39,495	12,232	2,11,778
8	iii) ROHINI	2,23,260	2,24,810	13,781	2,38,591	14,626	2,53,216
9	iv) OKHLA	7,58,710	8,77,680	53,802	9,31,482	57,100	9,88,582
10	GOA	2,62,650	2,16,020	13,242	2,29,262	14,054	2,43,316
	GUJARAT						
11	i) AHMEDABAD	6,52,420	7,27,490	44,595	7,72,085	47,329	8,19,414
12	ii) VADODRA	2,46,490	2,59,450	15,904	2,75,354	16,879	2,92,234
13	iii) SURAT HARYANA	4,49,730	4,29,160	26,308	4,55,468	27,920	4,83,388
14	I) FARIDABAD	6,59,220	7,22,570	44,294	7,66,864	47,009	8,13,872
15	II)GURGOAN	18,50,600	16,71,470	1,02,461	17,73,931	1,08,742	18,82,673
16	III) AMBALA	1,92,310	2,34,860	14,397	2,49,257	15,279	2,64,536
17	H.P.	2,55,660	2,78,600	17,078	2,95,678	18,125	3,13,803
18	J & K	2,33,520	2,63,990	16,183	2,80,173	17,175	2,97,347
19	JHARKHAND	2,95,030	3,48,300	21,351	3,69,651	22,660	3,92,310
00	KARNATAKA	0.67.160	10.25.020	62.460	10.08.600	67.250	1166.020
20 21	i) BANGALORE ii) HUBLI	9,67,160 2,71,560	10,35,230 2.83.610	63,460 17,385	10,98,690 3.00,995	67,350 18,451	11,66,039 3,19,446
21	III)PEENYA	5,01,980	5,13,900	31,502	5,45,402	33,433	5,78,835
23	IV)BOMASUNDRA	7,76,520	7,58,340	46,486	8,04,826	49,336	8,54,162
24	V) GULBARGA	1,39,480	1,48,160	9,082	1,57,242	9,639	1,66,881
25	VI) MYSORE	1,84,090	2,00,830	12,311	2,13,141	13,066	2,26,206
26	VII) MANGALORE	1,68,330	1,85,320	11,360	1,96,680	12,056	2,08,737
27	KERALA & MAHE I)THRISSUR	1,34,530	1,56,450	9,590	1,66,040	10,178	1,76,219
28	II)ERNAKULAM	3,72,480	4,05,300	24,845	4,30,145	26,368	4,56,513
29	III)KOLLAM	1,12,360	1,40,630	8,621	1,49,251	9,149	1,58,400
30	IV) KOZHIKODE	1,36,170	1,69,430	10,386	1,79,816	11,023	1,90,839
	v						
31	THIRUNANTHANPURAM	1,13,360	1,17,540	7,205	1,24,745	7,647	1,32,392
32	M. P.	7,18,720	8,65,940	53,082	9,19,022	56,336	9,75,358
33	MAHARASHTRA i) LOWER PAREL	6,75,890	6,21,210	38,080	6,59,290	40,414	6,99,705
34	ii) MAROL	9,39,770	9,08,420	55,686	9,64,106	59,100	10,23,206
35	iii) THANE	6,12,390	7,29,640	44,727	7,74,367	47,469	8,21,836
36	iv) NAGPUR	2,76,950	3,22,240	19,753	3,41,993	20,964	3,62,958
37	V) AURANGABAD	2,19,430	2,18,260	13,379	2,31,639	14,199	2,45,839
38	vi) PUNE	11,52,790	12,19,070	74,729	12,93,799	79,310	13,73,109
39	VII ) NASIK	1,48,490	1,50,960	9,254	1,60,214	9,821	1,70,035
40	ODISHA PUDUCHERRY	5,10,880	6,24,060	38,255	6,62,315	40,600 7,451	7,02,915
41	PUDUCHERRY PUNJAB	1,05,460	1,14,530	7,021	1,21,551	7,401	1,29,002
42	I)CHANDIGARH(PUNJAB)	4,37,120	4,64,480	28,473	4,92,953	30,218	5,23,171
14	Journe Louis Chickey	1,01,120	1,07,700	40,773	1,74,700	50,410	0,40,111

43	II)JALANDHAR	2,21,450	2,29,260	14,054	2,43,314	14,915	2,58,229
44	III)LUDHIANA	3,68,230	3,76,880	23,103	3,99,983	24,519	4,24,502
	RAJASTHAN						
45	I)JAIPUR	8,41,430	9,11,470	55,873	9,67,343	59,298	10,26,641
46	ii)UDAIPUR	1,86,320	1,95,350	11,975	2,07,325	12,709	2,20,034
47	III) JODHPUR	1,27,330	1,51,590	9,292	1,60,882	9,862	1,70,745
	TAMIL NADU						
48	i) CHENNAI	20,34,510	21,51,200	1,31,869	22,83,069	1,39,952	24,23,021
49	II) TIRUNELVELI	1,83,860	2,09,980	12,872	2,22,852	13,661	2,36,513
50	III) SALEM	3,24,950	3,99,760	24,505	4,24,265	26,007	4,50,273
51	IV) COIMBATORE	6,79,250	7,04,120	43,163	7,47,283	45,808	7,93,091
52	V) MADURAI	3,81,550	4,03,700	24,747	4,28,447	26,264	4,54,711
	UTTAR PRADESH						
53	I)KANPUR	3,62,860	3,89,750	23,892	4,13,642	25,356	4,38,998
54	ii) VARANASI	64,940	83,160	5,098	88,258	5,410	93,668
55	III) NOIDA	10,10,790	10,41,960	63,872	11,05,832	67,788	11,73,620
56	IV) LUCKNOW	2,88,930	3,54,360	21,722	3,76,082	23,054	3,99,136
57	UTTRAKHAND	5,27,880	5,96,690	36,577	6,33,267	38,819	6,72,086
	WEST BENGAL						
58	i) BARRACKPORE	2,94,670	13,56,930	83,180	14,40,110	88,279	15,28,389
59	ii) KOLKATA	12,20,200	2,92,000	17,900	3,09,900	18,997	3,28,896
60	III) DURGAPUR	1,57,450	2,01,840	12,373	2,14,213	13,131	2,27,344
	ALL INDIA	2,93,21,060	3,11,18,680	19,07,575	3,30,26,255	20,24,509	3,50,50,765

.

#### APPENDIX – II

Year	Amount per annum per employee's Contribution Income	Expenditure on Revenue Account	MARGIN
1998-1999	1,466	1,034	432
1999-2000	1,578	1,261	317
2000-2001	1,608	1,306	302
2001-2002	1,676	1,397	279
2002-2003	1,840	1,488	352
2003-2004	1,961	1,564	397
2004-2005	2,306	1,602	704
2005-2006	2,421	1,577	844
2006-2007	2,782	1,503	1,279
2007-2008	3,196	1,485	1,711
2008-2009	3,115	1,711	1,404
2009-2010	2,944	2,020	924
2010-2011	3,919	2,229	1,690
2011-2012	4,449	2,637	1,812
2012-2013	4,937	3,438	1,499
2013-2014	5,679	3,883	1,796
2014-2015	6,052	4,298	1,754
2015-2016	6,054	4,400	1,654
2016-2017	6,127	4,326	1,801
2017-2018	8,323	4,615	3,708
2018-2019 (Revised Estimates)	6,756	4,268	2,487
2019-2020 (Budget Estimates)	5,386	4,947	439

#### STATEMENT SHOWING PER CAPITA INCOME & EXPENDITURE

NOTES :

- Wage limit for coverage under ESI Act was increased from ₹.7,500/- to ₹.10,000/w.e.f. 1.10.2006.
- (b) Wage limit for coverage under ESI Act was increased from ₹.10,000/- to ₹.15,000/w.e.f. 01.05.2010.
- (c) Wage limit for coverage under ESI Act. Has been increased from ₹.15,000/- to ₹ .21,000/- w.e.f. 01.01.2017.

#### DETAILS OF CAPITAL PROJECTS UNDERTAKEN IN RESPECT OF MEDICAL INSTITUTIONS, HOSPITAL & DISPENSARIES AND OFFICE BUILDINGS : THEIR FUND REQUIREMENT IN REVISED ESTIMATES 2018-2019 & BUDGET ESTIMATES 2019-2020

S1. No.	Name of the project & place	Cost of the project	Actual expenditure incurred from 01.04.2018 to 30.9.2018	Fund requirement from 1.10.2018 to 31.3.2019	Revised Estimates 2018-2019 ( 6 = 4+5)	Budget Estimat es 2019- 2020
1.	2.	3.	4.	5.	6.	7.
			( Ru	pees in crore )		
	A. MEDICAL INSTITUIONS:	_				
1	Construction ESIC Medical College at Sanath Nagar Hyderabad (AP)	e 676.16	0.51	10.00	10.51	15.00
2	Construction of Dental College, Nacharam, Hyderabad (AP)	244.49	14.9	10.00	24.90	45.00
3	Construction of Medical College, Faridabad, Haryana	737.37	11.00	10.00	21.00	20.00
4	Construction of ESIC Medical College at Mandi (H.P.)	832.00	-	20.00	20.00	30.00
5	Construction of Medical/Dental college at Gulbarga, Karnataka	1,190.88	0.00	7.00	7.00	0.00
6	Construction of Medical College at Paripally, Kollam, Kerala	544.26	0.09	5.00	5.09	0.00
7(a)	Construction of Medical College, MGM Parel, Mumbai Ph-I)	191.15	0.00	30.00	30.00	10.00
7(b)	Construction of Nursing College and PG Hostel/Staff Housing a Parel, Mumbai Ph-I		0.00	10.00	10.00	5.00
8	PG Institute cum Medical College at ESI Hospital, Basaidarapur	e 870.71	24.00	45.00	69.00	50.00
9	Renovation and staff PG course at ESI Hospital, Basaidarapur	9.46	1.08	0.36	1.44	0.00
10(a)	Construction of ESI Denta College(1 <sup>st</sup> Year), Sector-15, Rohini New Delhi		0.00	0.5	0.5	0.00
10(b)	Construction of ESI Dental College (IInd Year), Sector-15, Rohini, New Delhi		0.00	0.17	0.17	0.00
10(c)	Construction of ESI Dental College(IIIrd) Year), Sector-15, Rohini, New Delhi	9.06	0.00	1.31	1.31	0.00
11	Construction of ESI Medica College at Coimbatore	1 550.85	0.3	10.00	10.30	0.00
12	Construction of PG Institutes and other Para-Medical Institutes and Medical College at K .K. Nagar Chennai	1	49.03	40.00	89.03	0.00
13	Construction of Teaching Hospitals Building adn Allied Facilities, Up gradation of Facilities a Aynavaram, Chennai	D I	14.38	10.00	24.38	15.00

S1. No.	Name of the project & place	Cost of the project	Actual expenditure incurred from 01.04.2018 to 30.9.2018	Fund requirement from 1.10.2018 to 31.3.2019	Revised Estimates 2018-2019 ( 6 = 4+5)	Budget Estimat es 2019- 2020
1.	2.	3.	4.	5.	6.	7.
			( Ru	pees in crore )		
14	Construction of PG Institute a Manicktala, Kolkata	t 107.31	0.00	5.00	5.00	0.00
15	Construction of PG Institute cum Medical College at Joka, Kolkata	542.00	2.81	10.00	12.81	40.00
16	Construction of Medical College a Bihata, Patna	t 676.11	71.13	60.00	131.13	50.00
17	Construction of Nursing College & Hospital & 1000 seater Auditorium at Indira Nagar		0.00	3.20	3.20	0.00
18	Construction of Para-Medical and allied Health Science Centre a Gulbarga		0.00	3.00	3.00	0.00
19	Construction of Medical College Alwar	, 904.08	-	20.00	20.00	10.00
20(a)	Up gradation &Extension of ESIC Hospital Andheri, Mumbai	234.79	5.00	20.00	25.00	20.00
20(b)	Construction of PG Hostel & Staf Housing at ESIC Hospital, Andheri Mumbai (Ph-II)		0.00	15.00	15.00	10.00
20(c)	Renovation & Repair of Staf Quarter at ESIC Hospital, Andheri Mumbai		0.00	0.51	0.51	0.51
21	Construction of Medical College Rajajinagar Bangalore, Karnataka	, 319.01	7.28	15.00	22.28	20.00
22	Construction of Hospita Rajajinagar, Bangalore Karnataka	1 273.59	0.48	2.00	2.48	5.00
	Total (A. Med. Institutions)	10,281.17	201.99	363.05	565.04	345.51
	B. CONSTRUCTION,	RENOVATION	I/UPGRADATION C	DF HOSPITALS/DI	SPENSARIES	
23	Construction of Super Speciality Hospital at Sanath Nagar, Hyderabad	145.03	0.00	3.28	3.28	0.00
24	Renovation/face lifting of ESI Hospital at Tirupati, A.P.	108.94	23.92	10.00	33.92	18.00
25	Construction of 300 bedded ESI Hosp. Bapunagar, Ahmedabad.	125.74	0.00	15.00	15.00	0.00
		25.00	0.00	2.40	2.40	2.40

S1. No.	Name of the project & place	Cost of the project	Actual expenditure incurred from 01.04.2018 to 30.9.2018	Fund requirement from 1.10.2018 to 31.3.2019	Revised Estimates 2018-2019 ( 6 = 4+5)	Budget Estimat es 2019- 2020
1.	2.	3.	4.	5.	6.	7.
			( Ru	pees in crore )		
27	Constn. Of ESI Disp.cum diagnostic centre at Karnal, Haryana	5.34	0.00	0.34	0.34	0.34
28	ESI Dispensary at Faridabad, Sec.15A (Haryana)	0.87	0.00	0.15	0.15	0.22
29	Constn. Of ESI Dispensary Murthal, Haryana	4.69	0.00	0.22	0.22	0.22
30	Constn. of 100 Beded ESI Hosp. At Manesar, Haryana (already inaugurated)	68.74	0.00	2.40	2.40	0.00
31	Construction of ESI Hosp. At Baddi, H.P.	59.67	0.00	4.19	4.19	4.19
32	Renovation of ESI Hosp.Hubli	33.17	0.50	2.55	3.05	0.00
33	Renovation of ESI Hosp. Mysore	35.32	0.5	1.30	1.80	0.00
34	Renovation of ESI Hospital, Devengiri, Karnataka	29.53	0.5	0.9	1.4	0.00
35	Constn. Of ESI Hosp.Peenya, Karnataka	125.14	0.00	5.23	5.23	0.00
36	Constn. Of DIMS building at Thiruvanthapuram, Kerala	10.62	0.00	1.79	1.79	0.00
37	5 Doctors Disp. At Kollam, Kerala	2.63	0.00	0.66	0.66	0.00
38	2 Doctors Disp. at Branch Office at Mylom, Kottarakara	3.24	0.3	0.00	0.3	0.00
39	3 Doctor Disp. At Poruvazhy. Kollam, Kerala	2.28	0.00	0.26	0.26	0.00
40	Renovation of OT Block ESI Hosp. Basaidarapur	31.20	0.56	0.96	1.52	0.96
41	Renovation and expansion of ESI Hosp., Okhla	271.43	23.32	40.00	63.32	20.00
42	Renovation of ESI Disp. At NIA-1, Karampura	1.87	0.00	1.01	1.01	1.01
43	Renovation Of ESI Disp. At Mayapuri-I, New Delhi	1.58	0.00	1.17	1.17	1.17
44	Face lifting of ESI Hosp. At Bhubaneshwar, Orissa	74.70	2.56	5.00	7.56	2.00
45	Constn. Of 50 bedded Hosp.& staff Qtr. at Bhiwadi, Rajasthan	40.68	0.00	0.72	0.72	0.72
46	Constn. Of 50 & 100 bedded Hosp. at Tirunelveli	56.56	0.00	13.00	13.00	0.00

		project	Actual expenditure incurred from 01.04.2018 to 30.9.2018	Fund requirement from 1.10.2018 to 31.3.2019	Revised Estimates 2018-2019 ( 6 = 4+5)	Budget Estimat es 2019- 2020
1.	2.	3.	4.	5.	6.	7.
			( Ru	pees in crore )		
47	ESI Model Hosp. At Jaipur	214.36	0.00	15.00	15.00	10.00
48	Construction of 100 Bedded Trauma Centre and Renovation of existing Hospital at Sarojini Nagar, Lucknow.	106.83	0.00	10.00	10.00	20.00
49	Face lifting interior of Sector-24, NOIDA Hosp.	149.91	5.62	18.07	23.69	10.00
50	Construction of Disp., Branch Office & Staff Qtr. At Jharsuguda	12.17	0.00	0.02	0.02	0.01
51	ESI Dispn., cum Diagnstic centre & Staff housing at Jeedimetla	25.90	0.00	2.20	2.20	0.00
52	Construction of 100 Bedded Hosp. at Ankleshwar	92.87	0.00	0.90	0.90	0.90
53	Constn. Of 3 Drs. Dispn. at Perinadu, Kollam, Kerala	2.33	0.00	0.24	0.24	0.00
54	MDDC & Disp. at Colaba, Mumbai	16.92	0.00	1.59	1.59	1.59
55	Face lifting/expansion of ESI Hospital and Construction of Dental College, Vashi, Mumbai	140.11	0.00	5.53	5.53	5.53
56	Construction of 2 Dr. Disp. At Kulashekhrapuram, Kerala	1.89	0.00	0.43	0.43	0.00
57	Construction of 2 Dr. Disp. At Vilakudy Kerala	2.20	0.00	0.76	0.76	0.00
58	Construction of 2 Dr. Disp. At Vadavathur Kerala	1.95	0.00	0.16	0.16	0.00
59	Construction of 5 Dr. Disp. At Kadampanandu Kerala	2.34	0.00	0.16	0.16	0.00
60	Construction of Dispensary and Branch Office for ESIC At siliguri (Matigara) Kolkata	3.72	0.00	0.4	0.4	0.00
61	Construction of 2 Dr. Disp. & Branch Office at Jagatpur	6.11	0.00	0.01	0.01	0.01
62	Construction of Central Medical Store & Refurbishment, D(M)D	2.74	0.0	0.00	0.00	0.00
63	Construction of ESI Dispensary at Narela	21.03	0.98	10.00	10.98	15.00
64	STP & ETP at Rohini	1.01	0.00	0.03	0.03	0.03
65	Construction of ESI Hospital Gurugram	64.24	0.00	0.00	0.00	0.00
66	Construction of ESI Dispensary & B.O at Autonagar, Vijaywada	6.37	0.00	0.4	0.4	0.00
67	Construction of ESIC Dispensary Cum Diagnostic Centre at Hissar	5.34	0.00	0.00	0.00	0.00
	Total (Hosp/Disp.)	2,144.31	58.76	178.43	237.19	114.30

S1. No.	Name of the project & place	Cost of the project 3.	Actual expenditure incurred from 01.04.2018 to 30.9.2018 4.	Fund requirement from 1.10.2018 to 31.3.2019 5.	Revised Estimates 2018-2019 ( 6 = 4+5) 6.	Budget Estimat es 2019- 2020 7.
1.	<u> </u>	۵.		ipees in crore )	0.	7.
	C. CONSTRUCT	'ION/RENOVA'	TION/UPGRADATIO	ON OF Ros / SRO	s and Bos	
68	Construction of SRO Vijayawada	25.80	0.00	0.61	0.61	0.00
69	Renovation/facelifting/uplifting of RO at Adarsh Nagar, Hyderabad	25.80	0.00	0.61	0.61	0.00
70	Renovation/Modification of ESIC Regional Office, Chandigarh.	13.56	0.00	0.00	0.00	0.00
71	Renovation of RO Panjim, Goa	8.11	0.00	0.15	0.15	0.15
72	Face lifting RO Bangalore	18.62	0.00	2.25	2.25	0.00
73	Construction of branch office Ernakulam Kerala	5.56	0.00	1.48	1.48	0.00
74	Construction of Branch Office at Kollam Kerala	5.19	0.00	1.02	1.02	0.00
75	Construction of Branch office & Disp. Waluj Aurangabad	5.23	0.00	0.24	0.24	0.00
76	Construction of Branch Office & Disp. Chinchwad (Pune)	12.97	0.00	0.43	0.43	0.00
77	Face Lifting of SRO Bibewadi (Pune)	25.91	0.00	0.08	0.08	0.00
78	SRO Nagpur	11.06	0.00	0.04	0.04	0.00
79	SRO Thane, Mumbai	13.38	0.00	1.43	1.43	0.00
80	Renovation of SRO Chikalthana Aurangabad	15.24	0.00	0.09	0.09	0.00
81	Renovation of SRO Marol, Mumbai	11.62	0.00	0.21	0.21	0.00
82	Renovation & Face lifting of of RO Building at Bhubaneswar	10.20	0.00	0.02	0.02	0.00
83	Renovation of RO Puducherry	6.41	0.87	1.67	2.54	0.00
84	Face Lifting RO Jaipur	16.31	0.00	1.00	1.00	1.00
85	Face lifting RO Chennai	31.62	0.00	3.19	3.19	0.00
86	Renovation and refurbishment of staff qrts. At ESI Colony Sector- 56, NOIDA					
87	Construction of RO at Salt Lake Kolkata	12.29	1.89	3.78	5.67	3.78
88	Internal Renovation Repairing & Painting of A to N type Staff quarters at ESI Housing complex		0.00	10.00	10.00	5.00
89	GB Salt Lake,Kolkata Construction of SRO Hubli, Karnataka	10.69 14.73	0.6	0.00	0.6	0.00

S1. No.	Name of the project & place	Cost of the project	Actual expenditure incurred from 01.04.2018 to 30.9.2018	Fund requirement from 1.10.2018 to 31.3.2019	Revised Estimates 2018-2019 ( 6 = 4+5)	Budget Estimat es 2019- 2020
1.	2.	3.	4. ( Br	5. (1) Sin crore	6.	7.
90	ESIC Extension Ground Floor, Express Building BZM, New Delhi	2.52	0.00	0.00	0.00	0.00
91.	ESIC Data Centre Rohini	4.80	0.00	0.00	0.00	0.01
	TOTAL.C =	375.23	3.36	28.34	31.70	9.94
	TOTAL.A+B+C=	12,800.71	264.11	569.82	833.93	469.75
HOSP	PROJECTS					
1.	100 Bedded Hospital at Rudrapur	97.72	19.54	25.00	44.54	22.00
2.	100 Bedded Hospital at Haridwar	95.00	0.25	1.75	2.00	45.00
3.	100 Bedded Hospital at Dehradun	95.00	0.00	1.00	1.00	10.00
4.	Model Dispensary and Diagnostic Centre with 06 beds and B.O at Pydibhimavaram	5.64	0.15	0.5	0.65	4.99
5	Construction of MDDC with 06 beds and B.O at Mapusa	7.12	0.00	2.00	2.00	5.12
6.	Construction of 100 bedded ESI Hospital Staff Qts. And SRO Building at Surat	100.00	0.00	10.00	10.00	40.00
7.	Construction of 100 Bedded Hospital at Raipur	79.93	24.20	30.00	54.20	10.00
8.	Construction of 100 Bedded Hospital at Doddaballapur	81.38	0.35	20.00	20.35	61.03
9	Construction of 100 Bedded Hospital at Udaipur	77.79	10.11	40.00	50.11	15.00
10	Construction of 100 Bedded Hospital at Adityapur	75.88	0.00	30.00	30.00	18.30
11	Construction of 100 Bedded Hospital at Beltola	100.00	0.00	10.00	10.00	40.00
12	Construction of 300 Bedded Hospital at Indore	200.00	0.25	0.75	1.00	10.00
13	Construction of 300 Bedded Hospital at Baltikuri	187.37	34.19	20.00	54.19	100.00
14	Construction of 100 Bedded Hospital at Ranchi	71.80	0.00	15.00	15.00	49.00
15	Upgradation of 100 Bedded to 150 bedded Hospital at Asansol	30.23	3.02	12.00	15.02	15.21
16	Construction of 200 Bedded Hospital at Bommasandra	100.00	0.00	10.00	10.00	40.00
17	Construction of 200 Bedded Hospital at Nagpur	175.00	0.00	5.00	5.00	50.00
18	Construction of 100 Bedded Hospital at North Goa	0.00	0.00	0.5	0.5	0.5
19	Construction of 100 Bedded Hospital at Korba	56.31	10.29	20.00	30.29	5.00
20	Construction of 100 Bedded Hospital at Angul	64.47	11.58	15.00	26.58	37.89
21	Construction of 100 Bedded Hospital at Haldia	57.15	0.00	6.00	6.00	40.00
22	Construction of 100 Bedded Hospital at Tuticorin	0.00	0.00	0.00	0.00	0.00

S1. No.	Name of the project & place	Cost of the project	Actual expenditure incurred from 01.04.2018 to 30.9.2018	Fund requirement from 1.10.2018 to 31.3.2019	Revised Estimates 2018-2019 ( 6 = 4+5)	Budget Estimat es 2019- 2020
1.	2.	3.	4.	5.	6.	7.
			( Rı	upees in crore )		
23	Upgradation from 50 to 100 beds and renovation of Existing Hospital at Bibvewadi, Pune	53.86	10.00	10.00	20.00	10.00
24	Construction of 500 Bedded Hospital at Vishakhapatnam	400.00	0.00	25.00	25.00	100.00
25	Construction of 100 Bedded Hospital at Vizianagaram	80.00	0.00	0.25	0.25	40.00
26	Construction of 100 Bedded Hospital at Siliguri	59.47	0.00	10.00	10.00	30.00
27	Construction of 100 Bedded Hospital at Deoghar	0.00	0.00	0.00	0.00	0.00
28	Construction of 100 Bedded Hospital at Phulwasharif	50.87	1.37	10.00	11.37	39.00
29	Construction of 100 Bedded Hospital at Dubri	70.00	0.00	7.00	7.00	20.00
30	Vertical Extension of ESI Hospital Durgapur for additional 50 beds	26.15	2.61	5.20	7.81	18.00
31.	Construction of 150 bedded Super Specialty Hospital at Bhubaneswar	100.00	0.00	10.00		50.00
32	Construction of 100 Bedded Hospital at Bhilai	114.88	0.00	40.00		74.88
33	Construction of ESI Dispensary & B.O at Raibareilly	2.27	0.65	1.18	1.83	0.22
34	Construction of ESI Dispensary & B.O at Panki	2.33	0.55	1.32	1.87	0.23
35	Construction of ESI Dispensary & B.O at Gorakhpur	0.00	0.00	0.00	0.00	0.00
36	Construction of MDDC at Nanjagud	8.65	1.51	2.25	3.76	0.00
37	Construction of 2 Dr. Dispensary at Dange Park, Devegere.	0.00	0.00	0.00	0.00	0.00
38	Constrution of 5 Dr. Dispensary at Enathu	2.50	0.00	0.25	0.25	2.25
39	Constrution of 2 Dr. Dispensary at Korraty.	2.50	0.00		0.25	2.25
40	Construction of new OPD block at Sanath Nagar	86.00	0.00	0.25	0.25	30.00
41	Vertical Extension of Model Hospital at Asramam, Kollam	40.00	0.00	0.25	0.25	20.00
42	Vertical Extension of ESICI Hospital at Bareilly, UP	25.00	0.00	0.20	0.5	15.00
43	Construction of additional 50 bedded Hospital Building at Hubli.	25.00	0.00	0.25		10.00
44	Construction of 100 bedded Hospital at Raigarh	84.00	0.00	30.00	30.00	54.00
45	Construction of 2 Dr. Dispensary and B.O at Abu- Road	0.00	0.00	0.00		0.00
46	Construction of 150 bedded Hospital at Varanasi	141.98	18.39	50.00		23.59
47	Construction of ESI Dispensary at & BO at Panchkula	0.00	0.25	1.50		3.00
48	Construction of Director Office at Panchkula	0.00	0.25	1.50	1.75	3.00
49	Construction of 2 Doctor Dispensary at Kundain	0.00	0.00	0.25	0.25	1.00
50	Construction of 3 Doctor Dispensary & BO at Selaqui	9.67	0.00	0.25	0.25	2.00
51	Construction of ESI Dispensary at Mayur Vihar	0.00	0.25	0.00	0.25	0.00

S1. No.	Name of the project & place	Cost of the project	Actual expenditure incurred from 01.04.2018 to 30.9.2018	Fund requirement from 1.10.2018 to 31.3.2019	Revised Estimates 2018-2019 ( 6 = 4+5)	Budget Estimat es 2019- 2020
1.	2.	3.	4.	5.	6.	7.
			( Ru	pees in crore )		
52	Construction of 2 Dr. Dispensary Nunhai	1.96	0.00	0.50	0.50	1.00
53	Construction of ESI Dispensary with 6 beds and SRO at Bhelupur, Varanasi	0.00	0.00	0.00	0.00	0.00
54	Construction of 2 Dr. Dispensary with 6 beds at Surendranagar	0.00	0.00	0.00	0.00	0.00
55	Construction of 5 Dr. Dispensary with 6 beds at IMT Manesar	1.49	0.00	0.50	0.50	1.00
56	Construction of 4 Dr. Dispensary with 6 beds and staff quarters at Alwar	0.00	0.00	0.00	0.00	0.00
57	3 Dr. Dispensary and Staff Qrters at Behor	0.00	0.00	0.00	0.00	0.00
58	5 dr. Disp. With 6 beds and staff qtr. at Sitapura, Jaipur	0.00	0.00	0.00	0.00	0.00
59	5 Dr. Disp. With 6 beds and staff qtr. At Neemrana	3.39	0.00	0.85	0.85	2.54
60	ESI Dispensary Rajpurwa, Kanpur	1.84	0.78	0.58	1.36	0.58
61	ESI Dispensary Nawabganj, Kanpur	1.96	0.78	0.60	1.38	0.21
62	ESI Dispensary Modinagar	1.26	1.01	0.13	1.14	0.13
63	ESI Dispensary, Mirzapur	0.65	0.36	0.09	0.45	0.09
64	ESI Dispensary Chhiptola, Agra	1.14	0.65	0.14	0.79	0.14
	Total	3,156.61	153.34	485.34	638.68	1,173.15
	OFFICE BUILDING (NEW)					
	SRO and staff qtr. At Jodhpur	0.00	0.00	0.00	0.00	0.00
	SRO Ludhiana	0.00	0.00	0.00	0.00	0.00
	Total Office Building (NEW)	0.00	0.00	0.00	0.00	0.00
	TOTAL NEW PROJECTS	3,156.61	153.34	485.34	638.68	1,173.15
	GRAND TOTAL	15,957.32	417.45	1,055.16	1,472.61	1,642.90

ESIC Medical Colleges – K K Nagar, Rajaji Nagar, Sanat Nagar, Gulbarga, Joka, Faridabad. Medical Colleges handed over to State Governments – Paripalli, Coimbatore, Mandi

ESIC PG Institutes – Basaidarapur, Andheri, K K Nagar, Rajaji Nagar, Maniktala (Joka) ESIC Dental Colleges – Gulbarga, Rohini ESIC Nursing Colleges – Indiranagar, Gulbarga

## PERFORMANCE BUDGET

# 2019-2020



### कर्मचारी राज्य बीमा निगम EMPLOYEES' STATE INSURANCE CORPORATION पंचदीप भवन, सी.आई. जी. मार्ग, नई दिल्ली–110002 PANCHDEEP BHAWAN, C.I.G. MARG, NEW DELHI-110002

#### EMPLOYEES' STATE INSURANCE CORPORATION PERFORMANCE BUDGET 2019-2020

#### 1. INTRODUCTION

The Employees' State Insurance Corporation has been established under the Employees' State Insurance Act, 1948.

#### 2. COVERAGE

The Employees' State Insurance Act, 1948 applies to all factories employing 10 or more persons for wages. The appropriate Government (Central or State) is empowered to extend the provisions of the Act to other classes of establishments – industrial, commercial, agricultural or otherwise. Under these provisions, the appropriate Governments have extended the provisions of the Act to shops, cinemas including preview theatres, hotels, restaurants, road motor transport undertakings and newspaper establishments employing 10 or more persons. Most of the State Govts. have extended the provisions of the Act to the medical and educational institutions established in their State. At present, the ESI Scheme covers employees drawing wages upto ₹ 21,000/- (w.e.f. 01.01.2017).

#### 3. PRINCIPAL OBJECTIVE :

The ESI Scheme provides cash benefits to employees insured persons in case of sickness, maternity, and employment injury and also dependent benefit in case of death due to employment injury besides providing medical care to insured person and their families.

A cash benefit scheme, named as Rajiv Gandhi Shramik Kalyan Yojna, is in force w.e.f. 1.4.2005 to provide unemployment allowance and medical benefit during unemployment arising out of closure of factories etc.

From 01.07.2018, the Atal Bimit Vyakti Kalyan Yojna has been implemented, which is a once in a life time relief payable directly to the Bank account of IPs in case of unemployment for any reason except superannuation, voluntary retirement and punishment for misconduct, @ 25 % of wages up to 90 days.

Wherever the ESI Scheme has been implemented, the employers are absolved of their liability under the Workmen's Compensation Act, 1923 and the Maternity Benefit Act, 1961.

#### 4. ADMINISTRATION:

The scheme is administered by a corporate body called the Employees' State Insurance Corporation. It has members representing employers, employees, the medical profession, the Central and State Governments and the Parliament. The Standing Committee, constituted from amongst the members of the Corporation, acts as the Executive Body. There is also a Medical Benefit Council to advise the Corporation in matters connected with the provision of medical benefit.

#### 5. MEDICAL SERVICES

Under the ESI Scheme, it is the responsibility of the State Governments to provide medical services to the insured persons and their families as per Section 58 of the ESI Act, 1948. However, in Delhi and NOIDA (U.P), the Corporation is providing medical care directly.

The Corporation has set up Occupational Disease Centres (ODC) on zonal basis at Basaidarapur (Delhi), Thakurpukur (West Bengal), K.K. Nagar (Chennai), Indore (M.P.) and Andheri (Mumbai). The entire expenditure on running of these ODCs is borne by the ESI Corporation.

The Corporation has also set up a Model Hospital/taken over one or more hospital in most of the States and runs them directly. The model hospitals are expected to serve as a benchmark for up gradation of other ESIS hospitals in the States. Further, the State Govts. will also be benefited as the entire expenditure on running these hospitals is borne by the Corporation over and above the amount paid to the State Governments on account of cost of medical care services under ESI Scheme. The Corporation has also constructed super specialty hospital at Sanath Nagar, Hyderabad for providing in-house super specialty treatment to the beneficiaries of the Scheme. The Corporation now has 44 model/ESIC hospitals (including ODCs) in various states as listed below.

S.No.	Hospital Name	State	No of beds
1	Beltola	Assam	75
2	Ashramam	Kerala	200
3	Rourkela	Odisha	75
4	Ludhiana	Punjab	262
5	Rajajinagar	Karnataka	500
6	Bapunagar	Gujarat	300
7	Nacharam	A.P	200
8	Jammu	J&K	50
9	Namkum	Jharkhand	75
10	Phulw ariSharif	Bihar	50
11	Chandigarh	Chandigarh	70
12	Noida	UP	300
13	JokaODC	West Bengal	380
14	Nandanagar ODC	M.P	300
15	K.K.NagarODC	T.N	470
16	Okhla	Delhi	216
17	Jhilmil	Delhi	300
18	Rohini	Delhi	300
19	BasaidarapurODC	Delhi	600
20	Andheri ODC	Maharashtra	500
21	Adityapur	Jharkhand	100

22	Udyogmandal	Kerala	100
23	Paripally	Kerala	0
24	Naroda	Gujarat	100
25	Ezhukone	Kerala	150
26	Sanathnagar	A.P	375
27	Gurgaon	Haryana	126
28	Jaipur	Rajsthan	300
29	Bhiwadi	Rajasthan	50
30	Tirunelveli	T.N	50
31	Baddi	H.P	100
32	Manesar	Haryana	100
33	Peenya	Karnataka	100
34	Vapi	Gujarat	100
35	Coimbatore	Tamil Nadu	220
36	Faridabad	Haryana	<u> </u>
37	Jajmau	UP	
38	Varanasi	UP	30
39	Sahibabad	UP	200
40	Sarojini Nagar	UP	150
41	Ankleshwar	Gujrat	100
42	Bibvewadi	Maharashtra	100
43	Alwar	Rajasthan	50
44	Bareilly	UP	50

#### **PAYMENT TO STATE GOVERNMENTS:**

ESI Corporation in its 162<sup>nd</sup> meeting held on 31.07.2014 decided to increase per capita ceiling from ₹ 1,500 to ₹ 2,000 with an additional increase of ₹ 150 per Insured Person per year w.e.f. 01.04.2015 for a period of 5 (five) years. The increase of ceiling included the expenditure on super specialty treatment and other expenditure incurred by SSMC/ SMC on behalf of States.

Thereafter, ESI Corporation in its 166<sup>th</sup> meeting held on 07.08.2015 took stock of the difficulties being faced by the beneficiaries and decided that the expenditure on super specialty treatment would be borne directly by the ESI Corporation. It was also decided that the ceiling (including SST expenditure) increased from 01.04.2015 may not be rolled back as the same can be utilized for improving the medical services and implementing the new initiatives in the States. However, the annual increase of ₹ 150 per IP per year stands withdrawn w.e.f the financial year 2016-17 and onwards. Further, ESI Corporation in its 170<sup>th</sup> meeting held on 15.12.2016 has decided the following :

- a. Increase in per capita ceiling of sharing expenditure with State Govts. u/s 58 (3) from ₹2,150/- to ₹3,000/- per Insured Person with sub ceiling of ₹1,250/- for Administration and ₹1,750/- for Others for the year 2017-2018.
  - From 2018-19 Administrative sub-ceiling has been increased in line with CPI within the overall ceiling of ₹ 3,000/- per capita.

- c. The ceiling of ₹ 3,000/- will be fixed from 2017-2018 to 2019-2020 and reviewed annually from 2020-2021 on the basis of WPI and expenditure pattern of the States.
- d. The State Govt. shall present Project Implementation Plan (PIP) in accordance with the guidelines issued by ESI Corporation from time to time, by 31<sup>st</sup> October every year for the next financial year for its inclusion of the Budget of the Corporation. The PIP should contain the proposal for next financial year and the progress made during the first six months of the current year.
  - i) No scheme should be included which has not been duly approved by the ESIC.
  - Should it be proposed, during the course of a financial year, to finance any scheme which has not been included in the estimates of that year, the sanction of the ESIC shall be obtained to the method for financing it.
  - iii) The funds shall not be appropriated for expenditure on any item which has not been approved.
  - iv) The Director General, ESI Corporation may be authorised to re-appropriate funds from one primary unit of appropriation to another.
- e. Funds for 2018-2019, will be released as per current ceiling of ₹2,150/- for the first quarter. However, the PIPs for the year 2018-19 should be submitted by 31<sup>st</sup> March, 2018 to the ESIC for release of fund as per revised ceiling.
- f. The plan submitted would be duly monitored by ESI Corporation for effective implementation. The funds shall be released on quarterly basis in accordance with the letter No.V-24/11/10/2001-Med.I issued on 19<sup>th</sup> April, 2016.

Earlier, the Corporation in its meeting held on 15<sup>th</sup> December, 2011 has approved an additional incentive of ₹200/- per IP, to be borne by ESIC, over the ceiling amount to those states in which all the ESIS hospitals register an occupancy of 70% or more during a given financial year. For this purpose the Revised Budget and Budget Estimate for ₹60.00 Crore each have been proposed for the years 2018-2019 and 2019-2020 respectively.

The expenditure on purchase of equipment initially for new hospital or in new department(s) added subsequently to an existing hospital is also shared between the Corporation and the State Government in the usual ratio, outside the ceiling. Sharing of cost also applies to the expenditure on replacement of costly medical equipment in existing E.S.I.S. hospitals. An amount of ₹ 50.00 Crore has been provided in Revised Estimates 2018-2019 and Budget Estimates 2019-2020 for purchase of new equipment for State hospitals for this purpose.

The Corporation makes provision for 100 % of its 7/8<sup>th</sup> share of expenditure to the state government up to the prescribed ceiling, pays 90% of the amount in advance and the balance 10% on receipt of 'Audit Certificate' from the concerned State Accountant General.

Accordingly Revised Estimate and Budget Estimate for ₹ 3,338.95 Crore and ₹ 4,533.30 Crore (Out of this an amount of ₹ 100.00 Crore provided as additional provision in Revised Estimates 2018-2019) have been proposed for the year 2018-2019 and 2019-2020 respectively.

#### 6. FINANCE

The ESI Scheme is financed by contributions from employers and employees. The rate of contribution by employers and employees was revised from 4% and 1.5% of wages of the employees to 4.75% and 1.75% respectively w.e.f 01-01-97 (3% and 1% of wages in respect of employers' and employees' contribution in new areas where the Scheme is implemented for the first time w.e.f. 06.10.2016). Employees earning wages upto ₹ 137/- per day are not required to pay employee's share of contribution.

The Corporation does not receive any financial assistance from the Central Government. The income of the Corporation, received by way of contributions from employer & employees is exempted from payment of tax under Sec 10 (25) (A) of the Income Tax Act, 1962.

#### 6 (A). RATIONALISATION OF CONTRIBUTION

In accordance with the decision taken by ESI Corporation in its 175<sup>th</sup> Meeting held on 18.09.2018, the Hon'ble Chairman, ESIC has approved the proposal of rationalization of contribution income by reducing the combined rate of contribution to a sum equal to 5 *percent* of the wages payable to an employee out of which 4 *percent* being the employers' share and 1 *percent* being the employees' share in place of the existing 4.75 *percent* and 1.75 *percent* respectively. In pursuance of the decision, Rule 51 of the ESI (Central), Rules, 1950 has to be amended by issue of Notification by Ministry of Labour and Employment. Draft Notification has been forwarded to the Ministry accordingly. It is expected that the amended Rule 51 of ESI (Central), Rules will be effective from 01.04.2019.

#### 7. EXTENSION OF SCHEME

During the Financial Year 2018-2019, the scheme is proposed to be extended to more areas covering additional 18.40 lacs employees. In the Budget Estimates for 2019-2020, the additional number of employees estimated to be covered is 20.24 lakh. Number of employees covered and number of Insured Persons entitled to medical care are tabulated in the statement placed at 7.2.

It is expected that the number of employees as on 31.3.2019 will be 330.26 lakhs corresponding to 311.86 lakhs employees on 31.03.2018. The corresponding figures for 31.3.2020 estimated to be 350.50 lakhs. The total number of beneficiaries (insured persons and their family members) for medical benefit is estimated at 14.31 Crore in the Revised Estimates 2018-2019 and 15.36 Crore in Budget Estimates 2019-2020.

7.1. The coverage under the ESI Scheme is regulated by wage limit of employees. In the early fifties wage limit for coverage of employees was fixed at  $\overline{\mathbf{x}}$  400/- per month. The wage earned by the target employee has been going up from time to time as a result of which a large number of employees have gone out of the ESI coverage notwithstanding the increase in wage limit from time to time. The Corporation raised the wage limit upward to  $\overline{\mathbf{x}}$  6,500/- per month w.e.f. 01-01-97,  $\overline{\mathbf{x}}$  7,500/- p.m. w.e.f 1.4.2004,  $\overline{\mathbf{x}}$  10,000/- p.m. w.e.f. 1.10.2006,  $\overline{\mathbf{x}}$  15,000/- p.m. w.e.f. 1.05.2010 again it has been enhanced to  $\overline{\mathbf{x}}$  21,000/- w.e.f. 01.01.2017. The rates of employees to 4.75% and 1.75% respectively w.e.f 01.01.1997.The enhancement in the wage limit as well as rate of contribution are aimed at (a) re-inclusion of the I.Ps who were eased out of the scheme

owing to increase in wage and (b) strengthening the financial base of the Corporation so that the benefits available under the Scheme could come upto the expectations and aspirations of stake holders.

	Nature of Information	Actual 2017-2018	Revised Estimates 2018-2019	Budget Estimates 2019-2020
1.	Number of employees covered (in lakhs)	311.86	330.26	350.50
2.	No. of Insured Persons entitled to medical care ( in Lakhs)	343.31	368.75	396.08
3.	Number of family members to whom medical care has been extended			
	( in Lakhs)			
	a. Excluding the IPs	896.21	951	1,009
	b. Including the IPs	1,332	1,430	1,536
4.	(a) Number of hospitals Constructed			
	General	144	152	153
	T.B.	8	8	8
	(b) No. of annexes			
	General	27	27	27
	T.B.	15	15	15
	TOTAL (a) & (b)	194	202	203
5.	Number of beds (including beds reserved in Govt. & other recognised hospitals )			
	General+ TB	23,759	24,659	25,359
	Reserved in Govt. Hospital	21,931	23,027	23,603
	T.B.	2,050	2,050	2,050
	In annexes / General	520	520	520
	T.B.	329	329	329
	TOTAL (a)	48,589	50,585	51,861
	Number of beds under construction :			
	a. Number of Dispensaries in rented	827	827	827
	premises b. Number of panel clinics	980	980	980
7.	Number of patients treated :			
	a. Number of cases admitted in ESIC Hospitals (in lakhs)	31.22	34.34	37.77
	b. Attendance at dispensaries (both insured persons and family members) (in lakhs)			
	i. New Cases	93.97	122.68	148.31
	ii. Old Cases	135.41	166.50	194.66
	iii.			
8.	Number of employees eligible for cash benefits (in lakhs)	343.31	368.75	396.08

## 7.2. The following table contains the statistical data relating to performance and work handled:

	Nature of Information	Actual 2017-2018	Revised Estimates 2018-2019	Budget Estimates 2019-2020
9.	Number of dependants in receipt of dependants' benefits	1,14,966	1,19,429	1,23,971
10.	Staff strength (including staff employed on the scheme in the States)			
	a. Medical Personnel	14,074	14,778	15,147
	b. Other Personnel	11,778	12,367	12,677
11.	Revenue Receipts (₹ in Lakhs)	23,48,036	26,09,903	23,57,958
12.	Revenue Expenditure (₹ in Lakhs)	8,74,489	12,16,926	14,13,660
13.	Capital expenditure for construction of buildings for offices, dispensaries and hospitals & Medical College (₹ in Lakhs)	69,700	1,47,261	1,64,290

### (A) VARIATION BETWEEN ACTUAL FOR 2017-2018 AND THE REVISED ESTIMATES FOR 2017-2018.

	Nature of Information	Revised Estimates 2017-2018	Actual 2017-2018	Variation (Actual from Revised Estimates)
1.	2.	3.	4.	5.
1.	Number of employees covered ( in Lakhs)	302.35	311.86	(+)9.51(A)
2.	Number of family members to whom medical care has been extended (including the IPs) ( in Lakhs)	1308.00	2228.27	(+)920.27
3.	Number of hospitals and annexes constructed	194	202	(+)8
4.	Number of hospital beds	29,045	28,855	(-) 190(B)
5.	Number of dispensaries in rented premises	1489	827	(-)662
6.	Revenue Receipts (₹ in lakhs)	22,44,728	23,48,036	(+)1,03,308
7.	Revenue Expenditure (₹ In Lakhs)	12,36,179	8,74,489	(-)3,61,690 (C)
8.	Capital Expenditure (including staff Qtrs.) (₹ in Lakhs)	2,41,510	76,015	(+)1,65,495 (D)

- (A) The increase in no. of employees and corresponding effect on beneficiaries may be attributed to coverage of large no. of units under the Scheme, following the scheme of voluntary registration of employers and employees under SPREE and enhancement of wage ceiling.
- (B) Additional bed reserved in Govt. hospitals has been reduced.
- (C) The saving in expenditure is mainly due to non-utilisation of entire ceiling amount for medical care under the medical benefit head by the State Govts.

(D) Due to more projected out go on new projects like Construction of Medical Colleges, new Hospitals, face lifting and renovation of existing Office Buildings/Hospitals etc which has increased the available medical infrastructure.

S1. No.	Nature of Information	Budget Estimates 2018-2019	Revised Estimates 2018-2019		Variation Es and REs) (4) – (3)
1.	2.	3.	4.		5.
1.	a. Number of employees covered ( in Lakhs)	311.79	350.50	(+)	38.71 (H)
	b. Number of Insured Persons ( in Lakhs)	353.80	396.08	(+)	42.28 (H)
2.	Number of family members to whom medical care has been extended (including the IPs) ( in Lakhs)	1,373	1,537	(+)	164
3.	Number of hospitals and annexes constructed	201	203		(+)1
4.	Number of hospital beds	24,859	24,659	(-)	200
5.	Number of dispensaries in rented premises	1,489	827	(-)	662
6.	Revenue Receipts (₹ in Lakhs)	25,07,676	26,09,903	(+)	1,02,227 (I)
7.	Revenue Expenditure (₹ In Lakhs)	15,93,473.00	12,16,927	(-)	3,76,546(J)
8.	Capital Expenditure (₹ in Lakhs)	2,98,972	1,47,261	(-)	1,51,711 (K)

#### VARIATION BETWEEN REVISED ESTIMATES FOR 2018-2019 AND THE ORIGINAL BUDGET ESTIMATES FOR 2018-2019.

#### NOTE:

- (H) The no. of covered employees has increased considerably. Increase in no. of employees shall have consequential effect on beneficiaries also.
- (I) The increase in income is mainly due to increase in number of employees, better administrative mechanism and simplified procedure of compliance and introduction of payment of contribution through internet banking.
- (J) The decrease in the revenue expenditure is mainly due to decrease in expenditure pattern of State Govts.
- (K) Keeping in view the progress of construction of capital works and payments to be made up to 03/2019.

6. The financial requirements for the current financial year 2018-2019 and the next financial year 2019-2020 are under (A) Programme/activity-wise (B) Object wise classification and their source of Finance are described in the following paragraphs.

6,86,774 64,284.78 252.44	8,79,907 (L) 1,76,520.00 (M)	( ₹ in Lakhs) 10,56,829 (LL) 1,77,959 (M)
64,284.78	(L) 1,76,520.00	(LL) 1,77,959
64,284.78	(L) 1,76,520.00	(LL) 1,77,959
,		
252.44		( )
252.44	363.00	383.00
10,31,00.60	13,8470 (N)	16,0154
20,077 (O)	21,667	18,334
- (OO)	- (OO)	- (OO)
8,74,489.00	12,16,926.89	14,13,659
69,700	1,47,261	1,64,290
-	20,077 (O) - (OO) <b>8,74,489.00</b>	(N)     (N) </td

#### (A) PROGRAMME / ACTIVITY WISE

(L)	Includes Provision for:-	(₹ In Crore)
		· · · · · · · · · · · · · · · · · · ·
1	Towards past liability to State Govts.	125
2	Towards ESIC Hospitals/ Dispensary	3,283
3	Towards Super Specialty Treatment	1,177
4	Expenditure on IT Roll out	200
5	MEUD	4
6	SAP	0.09
7	Medical Colleges	533
clude	es provision for:	(₹ In Crore)

(LL) Includes provision for:

1	Towards past liability to State Govts.	125.00
2	Towards ESIC Hospitals/ Dispensary	3,399
3	Towards Super Specialty Treatment	1,484
4	Expenditure on IT Roll out	55
5	ESIC Reform 2.0	1
6	MEUD	10
7	SAP	0.56
8	Medical Colleges	669

(M) Includes ₹7.00 Crore for Rajiv Gandhi Shramik Kalyan Yojna.

Includes provision of ₹ 32.00 Crore for Recruitment Expenses. (N)

Provision has been made @1% of Contribution income in view of the decision of the (O)Corporation in its meeting held on 17.12.2004.

(OO) No provision has been made for the Contingency Reserve Fund as the balance in the Fund has already reached the prescribed ceiling of ₹75 Crore.

#### (B) OBJECT WISE CLASSIFICATION

		Actual 2017-2018	Revised Estimates 2018-2019	Budget Estimates 2019-2020
		·		(₹ in lakhs)
	Expenditure on providing :			
1.	Medical care to beneficiaries	6,86,774.00	8,79,907.19	10,56,829.24
2.	Cash Benefit	64,284.78	1,76,520.00	1,77,959.00
3.	Other Benefits	252.44	363.00	383.00
4.	Salaries and other Admn. Expenditure:			
i.	Salaries (including travelling expenses and bonus)	5,6603	6,7875	8,1959
ii.	Stationery & Forms	391.70	600.00	800.00
iii.	Water & Elect. Charges	1,977.94	2,740.00	3090.00
iv.	Rent, Rates & Taxes	4,709.36	8,000.00	8,500.00
v.	Insurance Courts and Legal Charges	478.79	580.00	630.00
vi.	Recruitment & Examination	3,593.52	3,200.00	5,000.00
vii.	Advertisement & Publicity	1,532.77	2,500.00	3,000.00
viii.	Purchase and R & M of Computers & others	7,776.37	7,300.00	5,630.00
ix.	Charges for maintaining Bank A/cs.	1,298.26	1,000.00	900.00
x.	Audit Fees	24.13	100.00	550.00
xi.	Training	67.25	300.00	350.00
xii.	Other office expenses including telephone / postage charges and liveries to Gr. 'D' Staff	516.14	700.00	800.00
xiii.	Miscellaneous/Others	76,44.48	10,452.00	11,424.00
xiv.	Contribution to ISSA etc.	74.64	90.00	90.00
xv.	Repair & maintenance of office building (including staff quarters)	2,737.02	5,050.00	6,370.00
xvi.	Depreciation	1,523.18	2,000.00	2,000.00
xvii.	Retirement benefits	12,149.85	25,982.70	29,061.47
5.	Allocation to Capital Construction Fund	20,077.18	21,667.00	18,334.00
	TOTAL REVENUE EXPENDITURE :	8,74,486.80	12,16,926.89	14,13,659.71

CAPITAL EXPENDITURE:	Actual 2017-2018	Revised Estimates 2018-2019	Budget Estimates 2019-2020 (₹ in lakhs)
a) Office Buildings (including staff quarters)	1,911.96	3,170.00	994.00
b) Hospital & Dispensary Buildings (including staff quarters)	35,658.16	87,587.00	1,28,745.00
c) Medical Education Projects	32,129.48	56,504.00	34,551.00
d) Equipments(Other Non-Project Expenditure)	6,315.39	21,074.00	39,246.00
6. Source of Finance :			
Revenue Receipts			
Employees' & Employers' Contribution	20,07,718.35	21,66,734.00	18,33,390.00
Interest on investment loans & advances etc.	3,19,688.17	4,23,004.00	4,95,203.00
Rent of Buildings Other Revenue Receipts	5,751.75	11,265.00 8,900.00	11,265.00
TOTAL REVENUE :	23,48,036.31	26,09,903.00	23,57,958.00

10. The Statement in Annexure-II shows the incidence of per-capita expenditure under the main heads of expenditure.

- 10.1. The expenditure of the Corporation is classified broadly under the following heads:
  - i. Medical Benefit
  - ii. Cash Benefits and Other Benefits
  - iii. Admin. Expenditure under Direction, Superintendence and Field Work.
  - iv. Capital expenditure which include Construction work.
  - 10.2. There are in-built norms, ceilings and statutory rules, which regulate the expenditure of the Corporation.

#### These are further detailed in the following paras:

#### I – MEDICAL BENEFIT

11.1. The expenditure on medical benefit is shown below :

Actual 2017-2018	Revised Estimates 2018-2019	Budget Estimates 2019-2020
		(₹ in Lakhs)
6,86,774.00	8,79,907.19	10,56,829.24

The expenditure on this activity is initially borne by the State Govts. who are having administrative control over the medical care under the ESI Scheme, (except in Delhi & Noida area of U.P). A ceiling has been fixed for expenditure reimbursement of expenditure. The Corporation pays in advance to State Govts to the tune of 90% of its 7/8<sup>th</sup> share of the ceiling on quarterly basis, and the balance on the basis of audited expenditure statements issued by the concerned Accountants General to the State Govts. Expenditure incurred by the State Govts. over and above these ceilings are borne by them and such excess expenditure is not reflected in the

Corporation's budget. The ceiling of expenditure on full medical care is  $\mathbf{\xi}$  2,150/- with effect from 01.04.2015. It has been again raised to  $\mathbf{\xi}$  3,000 w.e.f. 01.04.2017. In addition, the entire expenditure on the ESI Hospitals Basaidarapur (Delhi), Thakurpukur (W.B), K.K. Nagar (Chennai), Indore (M.P.) and Andheri (Mumbai) having Occupational Diseases Centre is borne by the ESI Corporation.

Further, the ESI Corporation has formulated a scheme for Model Hospitals, under which at least one hospital in each State shall be taken over and administered directly to upgrade the medical care facilities. The expenditure on running of these Model Hospitals are also borne fully by the ESIC. So far ESIC has taken over/constructed Hospitals as stated in Para 4 of the Performance Budget. For Super Speciality Treatment a provision of ₹ 1,176.73 Crore has been made in Revised Estimate 2018-2019 and ₹ 1,483.50 Crore in Budget Estimates 2019-2020.

Again an amount of ₹ 533.20 Crore in Revised Estimates 2018-2019 and ₹ 669.04 Crore has been kept in Budget Estimates 2019-2020 for running expenditure of Medical Education. Further, the provision of ₹ 58.57 Crore has been made in Budget Estimates 2019-2020 for IT Roll Out of Hospital & Dispensaries due to ongoing computerization of ESIC as a whole.

#### II – A – CASH BENEFIT

#### 12.1. The expenditure on cash benefit has been anticipated as under :

Actual 2017-2018	Revised Estimates 2018-2019	Budget Estimates 2019-2020
		(₹ in Lakhs)
64,284.78	1,76,520.00	1,77,959.00

- 12.2. The eligibility for different categories of cash benefits, except employment injury, is dependent on the number of days for which contributions are paid / payable by the employees in a contribution period. The present daily rate of Sickness Benefit has been enhanced from about 60% of average daily wage to about 70% of average daily wage and the daily rate of disablement and dependent benefits was enhanced from about 75% to about 90% of wages. Maternity Benefit payable to Insured Women (IW) is the full wage rate and has been enhanced to 26 weeks from January 2017.
  - 12.3. The following improvements have been effected in the ESI Scheme during the last ten years:
    - 1. The amount of permanent disablement benefits and dependants' benefits is revised from time to time to compensate the IP's against increase in the cost of living. The basic rates of PDB and DB have been enhanced ranging from 1% to 702% w.e.f. 1.8.2013, to protect against erosion in the real value of these as a result of inflation.
    - The insured persons in receipt of permanent disablement benefit were entitled to commute the periodical payment of permanent disablement benefit if the daily rate of such payments was upto ₹ 1.50/- per day or the commuted value did not exceed ₹ 10,000/- at the time of final award of permanent disability. This limit has now been further enhanced to ₹ 5.00/- per day or commuted value not exceeding ₹ 30,000/-

w.e.f. 19.4.2003. Further it has again enhanced to  $\mathbf{\xi}$  10.00/- per day or commuted value not exceeding  $\mathbf{\xi}$  60,000/- w.e.f. 01.06.2013.

- Funeral expenses are paid in the event of the death of the insured person. The amount for this purpose was raised to ₹3,000/- from ₹2,500/-w.e.f. 1.12.2007. Further it is enhanced to ₹5000/- w.e.f. 1.9.2009. Again it has been raised from ₹5,000/- to ₹10,000/-w.e.f. 1.04.2011.
- 4. Provision of ₹ 700.00 lakhs has been made in Budget Estimates 2019-2020 for Rajiv Gandhi Shramik Kalyan Yojna to provide cash allowances to employees who are out of employment. Eligibility conditions for availing the Unemployment Allowance has been relaxed from 5 years of insurable employment to 3 years. The duration of benefit has been enhanced from 12 months to 24 months. The rate of benefit for first 12 months is 50% of the last average daily wage and for the rest period is 25% of the last average daily wage.
- 5. Enhancement of the total duration of extended sickness benefit from present 400 days (91+309) to a maximum period of two years and delegation of powers to the Director General for granting ESB beyond 400 days in deserving cases.
- 6. Enhancement of period of entitlement for maternity benefit in the case of death of an insured woman during delivery while leaving behind a child from the present six weeks to the entire period of entitlement to maternity benefit.
- 7. Enhancement in the rate of medical bonus (now called Confinement Expenses on account of confinement expenses from ₹ 50/- to ₹ 250/- per case to Insured Women & Wives of insured persons, if the confinement taken place where medical facilities under ESI Scheme are not available. These charges have been increased to ₹ 1,000/- w.e.f. 18.1.2004. It has been further enhanced to ₹ 2,500/- w.e.f. 1.12.2008 and the Corporation in its 158<sup>th</sup> meeting held on 10<sup>th</sup> November 2012 further enhanced the amount to ₹ 5,000 w.e.f 01.10.2013.
- 8. Enhancement of the rate of Rehabilitation allowance for stay of the disabled IP in artificial limb center for fixation, repair to replacement of artificial limb from the daily standard benefit rate of double that rate.
- 9. Enhancement of the rate of compensation for loss of wages of an IP required to appear before the Medical Board, from the daily standard benefit rate to double that rate.
- 10 Raising of exemption limit of average daily wage for payment of employees share of contribution from ₹15/- per day to ₹25/- per day. This limit has been further enhanced to ₹40/- per day during 2000-01 and ₹50/- w.e.f 1.4.2004. The Corporation in its meeting held on 23/12/2006 has approved to enhance the exemption limit further to ₹70/- from ₹50/- per day and now it is enhanced up to ₹100/- per day. Again w.e.f. 14.06.2016 the amount has been ₹137/- per day.

- 11 Liberalization of eligibility conditions for entitlement of sickness benefit and liberalization of eligibility conditions for entitlement of maternity benefit.
- 12 To mitigate the hardship of the beneficiaries, life certificate has been introduced once in a year instead of 6 monthly periods and it has also been decided to pay ₹ 100 per beneficiary per annum for submission of the certificate to the ESIC institutions.

Cash benefits are disbursed to the insured persons / beneficiaries directly by the Corporation through net work of its Branch / Pay Offices which are located in almost all the industrial centers where the Scheme has been implemented. The number of such offices was 815 on 31<sup>st</sup> March 2018 against 815 as on 31.3.2017. The incidence of expenditure on cash benefits depends on a number of factors, e.g. state of health, industrial peace and the awareness of the workers about their entitlement to benefits, etc.

12.4. The break-up of expenditure under different categories of cash benefits is given in the following table :-

	Actual 20	17-2018	Revised 20	18-2019	Budget 20	19-2020
	Weighted average of No.	Amount (Rs. in lakhs)	Weighted average of No. of	Amount (Rs. in lakhs)	Weighted average of No.	Amount (Rs. in lakhs)
	of employees (in lakhs)	(	employees (in lakhs)	(	of employees (in lakhs)	(
Sickness Benefit	241.21	30,748.04	320.72	41,640.00	340.38	55,700.00
Extended Sickness Benefit	241.21	4,107.81	320.72	5,410.00	340.38	4,870.00
Maternity Benefit	241.21	18,202.93	320.72	40,000.00	340.38	45,000.00
Temporary Disablement Benefit	241.21	1218.20	320.72	15,770.00	340.38	14,000.00
Permanent Disablement Benefit	241.21	0.00	320.72	40,730.00	340.38	32,689.00
Dependants' Benefit	241.21	0.00	320.72	29,230.00	340.38	22,100.00
Funeral Expenses	241.21	1,581.36	320.72	2040.00	340.38	2,500.00
Rajiv Gandhi Shramik Kalyan Yojna	241.21	426.44	320.72	700.00	340.38	600.00
Atal Bimit Vyakti Kalyan Yojna	241.21	0.00	`320.72	10,00.00	340.38	500.00
TOTAL :	241.21	64,284.78	320.72	1,76,520.00	340.38	1,77,959.00

12.6 From 01.07.2018, the Atal Bimit Vyakti Kalyan Yojna has been implemented, which is a once in a life time relief payable directly to the Bank account of IPs in case of unemployment for any reason except superannuation, voluntary retirement and punishment for misconduct, @ 25 % of wages up to 90 days.

#### II (B) OTHER BENEFITS:

#### 13.1. The expenditure on other benefits is as under :-

Actual 2017-2018	Revised Estimates 2018-2019	Budget Estimates 2019-2020
		(₹ in Lakhs)
252.44	363.00	383.00

<sup>13.2.</sup> This activity embraces the payment of fees to the members of Medical Boards and Medical Appeal Tribunals, rehabilitation allowance and payment of conveyance charges, compensation for loss of wages to insured persons when they are required to appear before Medical Referee, Medical Board or Medical Appellate Tribunal. The amount projected also covers payment of ₹ 100 per beneficiary for payment of conveyance allowances for submission of life certificate once in a year.

#### III. DIRECTION, SUPERINTENDENCE AND FIELD WORK :

14. The budget provision under this head is in respect of salary etc. of officers and staff of the Corporation and other expenditure on establishment. The provision for BE 2019-2020 has been made for increased rate of salaries to employees of the Corporation as per of 7<sup>th</sup> Central Pay Commission recommendations. It is based on the staff strength 3,346 Officers and Staff in position against the total sanctioned strength of 19,421 as on 30.03.2018. The requirement of additional posts consequent on extension of the Scheme to new areas is likely to be met by re-deployment of the existing staff.

The provision represents the amount transferred / transferable to the concerned reserve funds in accordance with the percentage fixed by the Corporation in its meeting held on 08.02.2013 for the purpose. The expenditure is incurred from the concerned reserve fund except for Repair & Maintenance which is charged to revenue account.

#### **15.** CAPITAL CONSTRUCTION WORKS:

	Actual 2017-2018	Revised Estimates 2018-2019	Budget Estimates 2019-2020
			(₹ in Lakhs)
Office Building (including staff quarters)	1,911.96	3,170.00	994.00
Hospitals & Dispensaries (including staff quarters)	35,658.16	87,587.00	1,28,745.00
Medical Education Projects	32,129.48	56,504.00	34,551.00
TOTAL :	69,699.60	1,47,261.00	1,64,290.00

15.1. The following are / were the provision for capital construction works:

- 16.2 The statements at Appendix-III indicate the budget requirement in respect of projects, which are in progress.
- 16.3 The position of capital construction programme for hospital beds, dispensaries and office buildings together with the information about funds sanctioned for their construction, funds placed at the disposal of construction agencies and approximate amount that will be further required is given below:

#### (A) Hospital Beds :

i.	No. of beds admissible as per norms	1,37,325
	(on the basis of No. of Insured Persons) as on 31-03-2018	
ii.	No. of beds in hospitals & annexes already constructed (Sept., 2018)	24,858
iii.	No. of beds in hospitals under construction (Sept., 2018)	3,286
iv.	No. of beds in hospitals already agreed for construction	3,925

#### (B) Buildings :

i.	No. of dispensaries at present eligible for construction	1,457
ii.	No. of dispensary buildings that may be required	375
	in panel areas	
	TOTAL (i) + (ii)	1,832
iii.		405
	(upto September, 2018)	
	No. of dispensaries yet to be constructed	1,427

#### (C) Financial outlay in case of (a) & (b) above :

(0) 1		(₹ In Lakhs)
i.	Projects constructed / under construction :	
	Amount sanctioned upto September, 2018	13,62,485
	Amount released upto September, 2018	10,40,648.00
	Balance Liability	3,21,837
ii.	Projects to be constructed :	
a.	1,05,256 hospital beds at a cost of $\overline{\xi}$ 7.00 lakhs per bed	7,36,792.00
b.	1,427 dispensaries at a cost of $\overline{\xi}$ 40 lakhs per dispensary	57,080.00
c.	Outlay for office building (with staff quarters)	
	(i) Amount sanctioned upto Sept. 2018	37,523.00
	ii) Amount released upto Sept. 2018	35,433.00
	iii) Balance Liability	2 090.00
	iv) Total Liability	11,17,799.00

A periodical review is conducted in respect of the progress made in case of projects under construction and also commissioning of the constructed hospitals for this purpose a Construction sub-Committee has been constituted.

#### **BALANCE SHEET**

#### 17.1.A summary of the Balance Sheet as on 31-03-2018 is as below :

Heads	In crore	Heads	In crore
LIABILITIES		ASSETS	
ESI General Reserve	70,534	Fixed Assets	12,772
(Excess of Income over Expenditure)			
Reserve Funds <b>Current Liabilities</b>	21,711	Current assets, loans, advances	7,879
Deposit of Securities	2,754	Investment from earmarked/ endowment fund	21,624
Unclaimed deposits in Provident Fund etc.			
		Cash Balance and investment of ESI General Reserve	52,724
TOTAL :	94,999	TOTAL :	94,999

#### STATEMENT SHOWING STATE-WISE POSITION OF NUMBER OF (1) COVERED EMPLOYEES (2) INSURED PERSONS / FAMILY UNITS, INSURED WOMEN AND NUMBER OF BENEFICIARIESUNDER EMPLOYEES' STATE INSURANCE SCHEME AS ON 31-03-2018 AND NO. OF EMPLOYEES TO BE COVERED BY 31.03.2019

S1. No.	State	No. of (1) Covered employees (2) Insured persons / Family unit	No. of Insured women	Total no. of beneficiaries	No. of employees yet to be covered {Section 2(12) only}
1.	2.	3.	4.	5.	6.
1.	Andhra Pradesh				
	i. Vijaywada	5,37,720 5,82,040	1,23,399	22,58,315	32,962
	ii. Tirupati	2,22,600 2,40,860	59,675	9,34,537	13.645
	iii. Visakhapattnam	3,20,490 3,49,390	50,225	13,55,633	19,646
2.	Telangana	15,69,580 17,36,640	3,05,728	67,38,163	96,215
3.	Assam & Meghalaya & Nagaland & Tripura & Sikkim	2,43,040 2,58,740	37,935	10,03,911	14,898
4.	Sikkim	19,470 20,950		81,286	1194
5.	Bihar	2,17,060 2,37,660	16,404	9,22,121	13,306
6.	Chandigarh U.T	2,16,700 2,30,300	16,179	8,93,564	13,284
7.	Chhattisgarh	5,11,940 5,58,420	41,317	21,66,670	31,382
8.	Delhi				
	(I) Rajender Place	4,14,110 4,56,170		17,69,940	25,385
	(II) Rohini	2,24,810 2,47,960	21,375	9,62,085	13,781
	(III) Okhla	8,77,680 9,62,940	57,251	37,36,207	53,802
	(IV)Nandnagari	1,88,020 2,09,600	55,558	8,13,248	11,526

S1. No.	State	No. of (1) Covered employees (2) Insured persons / Family unit	No. of Insured women	Total no. of beneficiaries	No. of employees yet to be covered {Section 2(12) only}
1.	2.	3.	4.	5.	6.
9.	Goa	2,16,020 2,42,770	29,580	9,41,948	13,242
10.	Gujarat				
	i. Ahmedabad	7,27,490 8,04,230	59,065	31,20,412	44,595
	ii. Vadodara	2,59,450 2,92,210	20,154	11,33,775	15,904
	iii. Surat	4,29,160 4,82,230	26,175	18,71,052	26,308
11.	Haryana				
	i) Faridabad	7,22,570 8,24,980	68,709	32,00,922	44,294
	(ii) Gurugram	16,71,470 18,64,320	78,633	72,33,562	1,02,461
	(iii) Ambala	2,34,860 2,55,030	21,203	9,89,516	14,397
12.	Himachal Pradesh	2,78,600 3,14,720	33,256	12,21,114	17,078
13.	Jammu & Kashmir	2,63,990 2,75,780	12,212	10,70,026	16,183
14.	Jharkhand	3,48,300 3,78,250	34,139	14,67,610	21,351
15.	Karnataka				
	i. Bangalore	10,35,230 11,58,610	2,40,840	44,95,407	63,460
	ii. Hubli	2,83,610 3,05,830	64,099	11,86,620	17,385
	iii. Peenya	5,13,900 5,78,270	1,50,435	22,43,688	31,502

S1. No.	State	No. of (1) Covered employees (2) Insured persons / Family unit	No. of Insured women	Total no. of beneficiaries	No. of employees yet to be covered {Section 2(12) only}
1.	2.	3.	4.	5.	6.
	iv.Bommasandra	7,58,340 8,68,720	1,78,369	33,70,634	46,486
	v. Gulbarga	1,48,160 1,60,480	21,115	6,22,662	9,082
	vi. Mysore	2,00,830 2,25,960	63,629	8,76,725	12,311
	Vii Mangalore	1,85,320 1,98,220	70,514	7,69,094	11,360
16.	Kerala & (Lakshadweep)				
(i)	Thrissur	1,56,450 1,76,360	63,014	6,84,277	9,590
(ii)	Ernakulum	4,05,300 4,43,220	1,32,840	17,19,694	24,845
(iii)	Kollam	1,40,630 1,59,650	63,375	6,19,442	8,621
(iv)	Kozhikode	1,69,430 1,80,440	65,683	7,00,107	10,386
(v)	Thiruvanthanpuram	1,17,540 1,31,620	54,967	5,10,686	7,205
17.	Madhya Pradesh	865940 949710	65,152	3,684,874	53,082
18.	Maharashtra				
	i. Lower Parel	6,21,210 6,81,960	63,494	26,46,005	38,080
	ii. Marol	9,08,420 9,88,020	1,06,745	38,33,518	55,686
	iii. Thane	7,29,640 8,02,510	68,912	31,13,739	44,427
	iv. Nagpur	3,22,240 3,43,470	21,688	13,32,664	19,753

S1. No.	State	No. of (1) Covered employees (2) Insured persons / Family unit	No. of Insured women	Total no. of beneficiaries	No. of employees yet to be covered {Section 2(12) only}
1.	2.	3.	4.	5.	6.
	v. Aurangabad	2,18,260 2,48,160	20,296	9,62,861	13,379
	vi. Pune	12,19,070 13,61,600	1,42,084	52,83,008	74,729
	vii. Nasik	1,50,960 1,68,450	13,432	6,53,586	9,254
19.	Odisha	6,24,060 6,76,970	51,156	26,26,644	38,255
20.	Puducherry+ Andaman & Nicobar	1,14,530 1,26,590	32,102	4,91,169	7,021
21.	Punjab				
	I Chandigarh(Punjab)	4,64,480 5,03,050	45,256	19,51,834	28,473
	II Jalandhar	2,29,260 2,48,150	40,799	9,62,822	14,054
	III Ludhiana	3,76,880 4,15,250	42,503	16,11,170	23,103
22.	Rajasthan				
	I Jaipur	9,11,470 10,11,950	75,853	39,26,366	55,873
	II Udaipur	1,95,350 2,19,100	21,703	8,50,108	11,975
	III Jodhpur	1,51,590 1,67,490	17,443	6,49,861	9,292
23.	Tamil Nadu				
	i. Chennai	21,51,200 23,65,540	4,49,435	91,78,295	1,31,869
	ii. Tirunelveli	2,09,980 2,26,420	64,464	8,78,510	12,872
	iii. Salem	3,99,760 4,40,330	82,256	17,08,480	24,505

S1. No.	State	No. of (1) Covered employees (2) Insured persons / Family unit	No. of Insured women	Total no. of beneficiaries	No. of employees yet to be covered {Section 2(12) only}
1.	2.	3.	4.	5.	6.
	iv. Coimbatore	7,04,120 8,04,570	2,20,894	31,21,732	43,163
	v. Madurai	4,03,700 4,36,060	1,51,748	16,91,913	24,747
24.	Uttar Pradesh				
	i. Kanpur	3,89,750 4,20,210	29,822	16,30,415	96,215
	ii. Varanasi	83,160 89,950	7,028	3,49,006	23,892
	iii. NOIDA	10,41,960 11,89,500	97,896	46,15,260	63,872
	iv. Lucknow	3,54,360 3,90,190	29,202	15,13,937	21,722
25.	Uttarakhand	5,96,690 6,88,660	62,279	26,72,001	36,577
26.	West Bengal				
	I. Kolkata	13,56,930 14,30,210	1,13,012	55,49,215	83,180
	ii. Barrackpore	2,92,000 3,10,070	22,933	12,03,072	17,900
1	iii. Durgapur	2,01,840 2,13,590	10,327	8,28,729	12,373
	ALL INDIA	3,11,18,680 3,43,31,300	45,42,029	13,32,05,444	19,07,575

#### ANNEXURE - II

		Actual 2015-2016	Actual 2016-2017	Actual 2017-2018	Revised Estimates 2018-2019	Budget Estimates 2019-2020
1.	2.	3.	4.	5.	6.	7.
I.	Contribution Income	6,054.41	6,127.83	8,323.52	6,755.84	5,386.30
II. 1.	Expenditure Benefits :					
a)	Cash Benefit :					
	Sickness Benefit	136.98	123.54	127.47	129.83	163.64
	Extended Sickness Benefit	19.31	17.20	17.03	16.86	14.31
	Maternity Benefit	47.22	40.69	75.46	93.53	132.21
	Temporary Disablement Benefit	48.56	44.28	38.21	49.17	41.13
	Permanent Disablement Benefit	0.00	211.11	0	127.00	96.04
	Dependant's Benefit	109.60	235.68	0	91.13	64.93
	Funeral Expenses	8.11	6.60	6.55	6.36	7.34
	Rajiv Gandhi Shramik Kalyan Yojna	2.26	1.67	1.76	1.87	1.76
	Atal Bimit Vyakti Kalyan Yojna	0	0	0	3.11	1.47
	Other Benefits	1.33	1.09	1.04	1.13	1.13
	TOTAL CASH BENEFIT	373.37	681.86	267.52	519.99	523.95
b)	Expenditure on Medical Benefit (Corporation's Share)	3,230.78	2,806.18	2,847.20	2,743.53	3,104.85
2.	Administrative Expenditure	734.96	776.84	427.43	431.74	470.51
	TOTAL PER CAPITA EXPENDITURE (II)	4,399.68	4,326.21	3,542.15	3,695.26	4,099.31
	Margin in Contribution Income	1,654.73	1,801.62	4,781.37	3,060.58	1,286.99

#### EMPLOYEES' STATE INSURANCE SCHEME PER CAPITA INCOME FROM CONTRIBUTION AND EXPENDITURE UNDER DIFFERENT HEADS

FINANCIAL ESTIMATES AND PERFORMANCE BUDGET 2019-2020